



GOVERNING BOARD MEETING

August 27, 2025

**Professional Development Building, Boardroom
1680 David E Cook Way, Clovis, California**

5:30 PM - CLOSED SESSION

6:30 PM - PUBLIC SESSION

Members of the public who wish to provide public comments must do so in-person during the Board meeting. **Please complete and submit a Public Comment Form before the start of the Public Session on the day of the meeting.** The Public Comment Form is available outside the Board meeting room on the day of the meeting. During the meeting, speakers who have requested to address the Board will be called to do so. Comments on items that are on the agenda are to be made when the item is called by the Board President. Comments on matters that are not on the agenda are to be made during the Public Presentations. Pursuant to Board Bylaw No. 9323, each speaker generally has up to 2 minutes to speak. The Board President may adjust the time allotted for each speaker and limit the total time for public comment. No speaker may yield his or her time to another speaker. Each regular Board meeting will be video recorded by the District, the recording of which will be made accessible to the public within 48 hours of the Board meeting at:

<https://www.cusd.com/board-agendas-meetings-archives>

Regular Meeting AGENDA

Additional information regarding this agenda may be viewed through the District's website at

<https://pwr.cusd.com/boardagendas.html>

In compliance with the Americans with Disabilities Act, if you need special assistance to access the Board meeting room or to otherwise participate at this meeting, including auxiliary aids or services, please contact the Superintendent's Office at 327-9100. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting.

Public records relating to an open session agenda item of a regular meeting that are distributed within 72 hours prior to the meeting will be available for public inspection at the District Office, 1450 Herndon Avenue, Clovis, California.

An invocation may be held prior to the start of the Board meeting. Attendance during and participation in the invocation are optional and voluntary. No students, parents, members of the public, Board members, student Board representative, or employees are required to attend or participate in the invocation.

INVOCATION

A. CALL TO ORDER

B. ROLL CALL

C. ADOPTION OF AGENDA

D. CLOSED SESSION

1. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant Exposure to Litigation (Pursuant to Subdivision (d)(2) of Gov't Code § 54956.9) - 3 cases
2. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Gov't Code § 54956.9(d)) - Case No. F088930, OAH Case No. 2025070890
3. CONFERENCE WITH LABOR NEGOTIATORS (Education Code § 54957.6) Agency Negotiator - Corrine Folmer, Ed.D., Supt. Negotiating Parties - Contracted Emps., Cert. Mgmt., Cert. Teachers, Class. Emps., Class. Mgmt. and Ops. Unit
4. APPOINTMENT/EMPLOYMENT OF INDIVIDUALS IN POSITIONS LISTED IN BOARD POLICY EXHIBITS NO. 4151.10, 4251.10, 4351.10, 4151.21, 4151.22, 4151.23, AND 4251.10 (Gov't Code § 54957)
5. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/SUSPENSION (Gov't Code § 54957)
6. STUDENT DISCIPLINE AND OTHER CONFIDENTIAL STUDENT MATTERS (Education Code § 48900 et seq. and § 35146)

E. RECONVENE FOR PUBLIC SESSION

F. RECOGNITION OF VISITORS

G. PLEDGE OF ALLEGIANCE

H. CLOSED SESSION MOTIONS

I. SUPERINTENDENT'S REPORT

J. SPECIAL PRESENTATIONS

1. Clovis West High School Musical Performance
Cast members from the Clovis West High School Theater Arts Program will perform numbers from their upcoming production of "Little Shop of Horrors" under the direction of Sandra Hahn.
2. Introduction of New Administrator
A newly appointed administrator will be introduced to members of the Governing Board.

K. PUBLIC PRESENTATIONS

This time is reserved for individuals who may wish to address the Board regarding a matter that is not included on the agenda. Please note that because the items brought up by the public during this time are not on the agenda, the Governing Board may not discuss or act upon such items.

L. PUBLIC HEARINGS

1. Public Hearing Regarding the Conveyance of Easements to the Fresno Metropolitan Flood Control District, APN 491-050-08T and APN 491-050-15T

Conduct a public hearing no earlier than 6:45 p.m. at 1680 David E. Cook Way, Clovis, California, regarding the conveyance of easements to the Fresno Metropolitan Flood Control District (FMFCD).

M. STAFF REPORTS

1. 2025-26 Opening of Schools Report

Administrators will provide the Board with updates on the opening of the 2025-26 school year.

N. CONSENT

1. Conference Requests

Approve the Conference Requests, as submitted.

2. Fundraiser Requests

Approve the Fundraiser Requests, as submitted.

3. Student Trip Requests

Approve the Student Trip Requests, as submitted.

4. Voluntary Community Recreation Programs

Approve the Voluntary Community Recreation Programs, as submitted.

5. August 6, 2025, Governing Board Meeting Minutes

Approve the minutes of the August 6, 2025, Governing Board meeting, as submitted.

6. Ratification of District Purchase Orders, Contracts and Check Register

Ratify District Purchase Orders, Contracts, and Warrants numbered 696768 through 697771.

7. Change Orders

Approve the Change Orders, as submitted.

8. Annual Fresno County School Trustees Association Dues

Should the Governing Board desire to maintain its membership in the Fresno County Trustees Association for the 2025-26 school year, it will be necessary for the Board to approve the payment of dues in the amount of \$720.

9. Section 125 Amendment to Flexible Benefit Plan

Approve an amendment to the District's Section 125 Flexible Benefit Plan, as submitted.

10. Schedule a Public Hearing Regarding the Adoption of a Resolution Making Certain Findings and Approving the Purchase of Upgraded Swimming Complex Lighting at Various Sites

Schedule a public hearing on September 10, 2025, no earlier than 6:45 p.m. at 1680 David E. Cook Way, Clovis, California, regarding the adoption of a resolution making certain findings and approving an agreement for the purchase of upgraded swimming pool lighting at various sites.

O. ACTION

In general (unless otherwise noted), these items were seen for Information at the prior Board meeting and will be voted on at this meeting. Agenda items titled "Annual" are recurring items submitted to the Board for approval yearly.

1. NAVIGATE360 - PBIS Rewards

Authorize the Superintendent or designee to approve the contract for NAVIGATE360 - PBIS Rewards for the 2025-26 school year, as submitted.

2. Agreement with Ampact

Authorize the Superintendent or designee to approve a service agreement with Ampact to pilot the Early Learning Corps tutoring program, providing targeted academic support for transitional kindergarten (TK) and kindergarten (K) students enrolled in the Expanded Learning Club (ELC) at seven designated school sites for the 2025-26 school year.

3. Provisional Internship Permit

Approve the Provisional Internship Permit (PIP) for the recommended teaching candidates, as submitted.

4. Consideration and Adoption of the Memorandum of Understanding Between Clovis Unified School District and California School Employees Association, Chapter 250

Consider and adopt the Memorandum of Understanding (MOU) to reclassify the remaining California School Employees Association (CSEA), Chapter 250 positions related to the Classification Study outcomes and update the job descriptions according to the Classification Study completed in 2025.

5. Public Disclosure of a Collective Bargaining Agreement Related to ACE Psychologists and Mental Health Support Providers

Approve the disclosure of the Collective Bargaining Agreement related to ACE Psychologists and Mental Health Support Providers and the updated agreement.

6. Resolution No. 4064 - Approving the Conveyance of Easements to the Fresno Metropolitan Flood Control District, APN 491-050-08T and APN 491-050-15T

Adopt Resolution No. 4064 approving the conveyance of easements regarding APN 491-050-08T and APN 491-050-15T to the Fresno Metropolitan Flood Control District ("FMFCD"). (TWO-THIRDS VOTE REQUIRED/FIVE AFFIRMATIVE VOTES)

7. Resolution No. 4067 - Exception to 180-Day Wait Period

Adopt Resolution No. 4067 authorizing the District to hire a CalPERS retiree prior to the 180-day post-retirement waiting period.

8. Resolution No. 4068 - Exception to 180-Day Wait Period

Adopt Resolution No. 4068 authorizing the District to hire a CalPERS retiree prior to the 180-day post-retirement waiting period.

P. INFORMATION

Unless otherwise noted, these items are on the agenda to provide time for Board members to review prior to taking action on the items at the next Board meeting. Agenda items titled "Annual" are recurring items submitted to the Board for approval yearly.

1. Nominations to California School Boards Association Directors-at-Large African American, American Indian and County

The Governing Board may choose to nominate Directors-at-Large African American, American Indian and County Office to California School Boards Association (CSBA).

2. Annual Agreement with Xello

Authorize the Superintendent or designee to enter into an annual agreement with Xello for its electronic college and career planning management system.

3. Annual Agreement with Key2Ed Professional Development

Authorize the Superintendent or designee to enter into an agreement with Key2Ed Professional Development for the purpose of utilizing its services to train staff in the Facilitated Individualized Education Program (IEP) meetings.

4. Annual 2024-25 Financial Report

Accept the 2024-25 Annual Financial Report, as submitted.

5. Resolution No. 4065 – Annual Budget Transfers 2024-25

Adopt Resolution No. 4065 authorizing budget transfers for the 2024-25 fiscal year for funds operated by the District.

6. Resolution No. 4066 – Annual Recalculated 2024-25 Gann Limit Appropriation and Estimated 2025-26 Gann Limit Appropriation

Adopt Resolution No. 4066 to recalculate the 2024-25 Gann Limit Appropriation and estimate the 2025-26 Gann Limit Appropriation.

7. Resolution No. 4069 - Making Findings, Authorizing and Approving An Energy Services Agreement, and Authorizing Execution and Delivery of Other Documents and Other Actions Required in Connection Therewith

Adopt Resolution No. 4069 to make the required findings and approve an Energy Services Agreement for the purchase of upgraded lighting for the swimming complex at various sites.

Q. BOARD SUBCOMMITTEE REPORTS

1. Center for Advanced Research and Technology (CART) Board Subcommittee (Awtrey)
2. City of Clovis Subcommittee (Fogg, Moore, Hashimoto)

R. BOARD MEMBER REPORTS

S. ADJOURNMENT

CUSD Board Agenda Item

Agenda Item: J 1

Title: Clovis West High School Musical Performance

CONTACT: Marc Hammack

FOR INFORMATION:

FOR ACTION: August 27, 2025

RECOMMENDATION:

Cast members from the Clovis West High School Theater Arts Program will perform numbers from their upcoming production of "Little Shop of Horrors" under the direction of Sandra Hahn.

DISCUSSION:

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: J 2

Title: Introduction of New Administrator

CONTACT: Norm Anderson

FOR INFORMATION:

FOR ACTION: August 27, 2025

RECOMMENDATION:

A newly appointed administrator will be introduced to members of the Governing Board.

DISCUSSION:

The following newly appointed administrator will be recognized during the August 27, 2025, Governing Board meeting:

- Beth Willson, Principal, Sierra Vista Elementary

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: L 1

Title: Public Hearing Regarding the Conveyance of Easements to the Fresno Metropolitan Flood Control District, APN 491-050-08T and APN 491-050-15T

CONTACT: Michael Johnston

FOR INFORMATION:

FOR ACTION: August 27, 2025

RECOMMENDATION:

Conduct a public hearing no earlier than 6:45 p.m. at 1680 David E. Cook Way, Clovis, California, regarding the conveyance of easements to the Fresno Metropolitan Flood Control District (FMFCD).

DISCUSSION:

Clovis Unified School District ("District") owns the real property located at 1450 Herndon Ave., Clovis, in the County of Fresno (Property), APNs 491-050-08T and 491-050-15T. The purpose of the conveyance of the easements is for an underground storm drainage pipeline related to the Visual and Performing Arts warehouse project.

Pursuant to Education Code section 17557, the Board adopted on August 6, 2025, a resolution declaring its intention to convey the easements to the FMFCD and set a public hearing for this August 27, 2025, meeting on the question of making the conveyance. The Board will also vote on action item O-6, Resolution No. 4064 to approve the conveyance of the easements to FMFCD at this same meeting.

FISCAL IMPACT:

No fiscal impact.

REVISIONS:

ATTACHMENTS:

Description	Upload Date
Public Hearing Notice	07-21-2025

NOTICE OF PUBLIC HEARING

CONVEYANCE OF EASEMENTS TO FRESNO METROPOLITAN FLOOD CONTROL DISTRICT APNs 491-050-08T & 491-050-15T COUNTY OF FRESNO, CALIFORNIA

The Governing Board of the Clovis Unified School District (District) will **hold a public hearing on August 27, 2025, no earlier than 6:45 p.m.**, upon the question of making the dedication or conveyance of easements to the Fresno Metropolitan Flood Control District on a portion of the real property located southeast of North Sunnyside and Herndon Avenues, City of Clovis, County of Fresno, State of California and designated as APNs 491-050-08T and 491-050-15T. The purpose of the conveyance of the easements is for an underground storm drainage pipeline.

The public hearing will be held at the following location:

Professional Development Building, Boardroom
1680 David E. Cook Way
Clovis, CA 93611

CUSD Board Agenda Item

Agenda Item: M 1

Title: 2025-26 Opening of Schools Report

CONTACT: Norm Anderson

FOR INFORMATION:

FOR ACTION: August 27, 2025

RECOMMENDATION:

Administrators will provide the Board with updates on the opening of the 2025-26 school year.

DISCUSSION:

The following administrators will be present to report to the Board:

- Scott Dille, Ed.D., Assistant Superintendent, Clovis Area
- Kristen Belknap, Ed.D., Assistant Superintendent, Clovis West Area
- Steve France, Assistant Superintendent, Educational Services
- Kevin Kerney, Ed.D., Assistant Superintendent, Buchanan Area
- Jennifer Thomas, Assistant Superintendent, Clovis East Area
- Darin Tockey, Assistant Superintendent, Clovis North Area
- Stephanie Hanks, Ed.D., Assistant Superintendent, Clovis South Area
- Monica Flores, Assistant Superintendent, Instructional Services
- Erin Waer, Assistant Superintendent, Curriculum, Instruction & Accountability
- Susan Rutledge, Assistant Superintendent, Business Services
- Denver Stairs, Assistant Superintendent, Facility Services
- Raj Nagra, Chief Technology Officer
- Roxanne Braswell, Chief Human Resources Officer
- Aaron Cook, Director, Program Evaluation
- Marc Hammack, Ed.D., Associate Superintendent, School Leadership

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: N 1

Title: Conference Requests

CONTACT: Marc Hammack

FOR INFORMATION:

FOR ACTION: August 27, 2025

RECOMMENDATION:

Approve the Conference Requests, as submitted.

DISCUSSION:

Attached are the Conference Requests submitted for Board consideration.

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

Upload Date

[Conference Requests 8.27.2025](#)

08-15-2025

**Clovis Unified School District
Conference Requests 8.27.2025**

Departure	Return	Attendees	Site/Dept	Conference Name	Conference Location	Purpose for Attending
8/29/2025	9/1/2025	Aaron Morgan	Clovis High	Oregon Shakespeare Festival	Ashland, OR	Supervise students attending the festival
10/31/2025	11/4/2025	Melissa Arredondo	SSSA	National Association for the Education of Homeless Children and Youth	Dallas, TX	Collaborate and focus on enhancing educational opportunities for young children experiencing homelessness
10/31/2025	11/4/2025	Dan Moorhead	SSSA	National Association for the Education of Homeless Children and Youth	Dallas, TX	Collaborate and focus on enhancing educational opportunities for young children experiencing homelessness
11/18/2025	11/21/2025	Katie Reneau	Supplemental Services	Bureau of Education and Research Coaching Conference	Chicago, IL	Maximize effectiveness as an instructional coach
11/20/2025	11/26/2025	Craig Campbell	Clovis West	She Got Game Classic North Shore Showcase	Oahu, HI	Supervise and coach athletes during competition
11/20/2025	11/26/2025	Kendall Jackson	Clovis West	She Got Game Classic North Shore Showcase	Oahu, HI	Supervise and coach athletes during competition
11/20/2025	11/26/2025	Michelle Medina	Clovis West	She Got Game Classic North Shore Showcase	Oahu, HI	Supervise and coach athletes during competition
11/20/2025	11/26/2025	Haley White	Clovis West	She Got Game Classic North Shore Showcase	Oahu, HI	Supervise and coach athletes during competition
11/20/2025	11/26/2025	Jazmine Simpson	Clovis West	She Got Game Classic North Shore Showcase	Oahu, HI	Supervise and coach athletes during competition
12/8/2025	12/12/2025	Sara Hanson	Buchanan	Association for Career and Technical Education Career Tech VISION	Nashville, TN	Gain understanding regarding the scope of career opportunities and requirements for education, training, and licensing
12/8/2025	12/13/2025	Kelly Eichmann	Clovis East	Association for Career and Technical Education Career Tech VISION	Nashville, TN	Gain understanding regarding the scope of career opportunities and requirements for education, training, and licensing
12/18/2025	12/23/2025	Tyrone Jackson	Clovis West	Tarkanian Basketball Tournament	Las Vegas, NV	Supervise and coach athletes during competition

**Clovis Unified School District
Conference Requests 8.27.2025**

12/18/2025	12/23/2025	Derrick Baquera	Clovis West	Tarkanian Basketball Tournament	Las Vegas, NV	Supervise and coach athletes during competition
12/18/2025	12/23/2025	Jacob Sandino	Clovis West	Tarkanian Basketball Tournament	Las Vegas, NV	Supervise and coach athletes during competition
12/18/2025	12/23/2025	Brett Castro	Clovis West	Tarkanian Basketball Tournament	Las Vegas, NV	Supervise and coach athletes during competition
12/18/2025	12/23/2025	Kevin Cole	Clovis West	Tarkanian Basketball Tournament	Las Vegas, NV	Supervise and coach athletes during competition
12/26/2025	12/30/2025	Craig Campbell	Clovis West	Las Vegas Classic Basketball Tournament	Las Vegas, NV	Supervise and coach athletes during competition
12/26/2025	12/30/2025	Kendall Jackson	Clovis West	Las Vegas Classic Basketball Tournament	Las Vegas, NV	Supervise and coach athletes during competition
12/26/2025	12/30/2025	Michelle Medina	Clovis West	Las Vegas Classic Basketball Tournament	Las Vegas, NV	Supervise and coach athletes during competition
12/26/2025	12/30/2025	Haley White	Clovis West	Las Vegas Classic Basketball Tournament	Las Vegas, NV	Supervise and coach athletes during competition
12/26/2025	12/30/2025	Jazmine Simpson	Clovis West	Las Vegas Classic Basketball Tournament	Las Vegas, NV	Supervise and coach athletes during competition

CUSD Board Agenda Item

Agenda Item: N 2

Title: Fundraiser Requests

CONTACT: Marc Hammack

FOR INFORMATION:

FOR ACTION: August 27, 2025

RECOMMENDATION:

Approve the Fundraiser Requests, as submitted.

DISCUSSION:

Attached are the Fundraiser Requests submitted for Board consideration.

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

Upload Date

[Fundraiser Requests 8.27.2025](#)

08-15-2025

**Clovis Unified School District
Fundraiser Requests 8.27.2025**

#	Site	Advisor	Start	End	Organization	Description	Vendor
12750	Kastner Inter	Anukina Garrison	9/1/2025	6/30/2026	Yearbook	Yearbook Dedication/Ad Pages/Sales	Varsity Yearbook
12751	Kastner Inter	Anukina Garrison	9/12/2025	6/30/2026	Drama	Snack Bar Sales*	Costco, Smart & Final
12774	CWHS	Monique McCoy	8/28/2025	6/5/2026	Natural Beauty Club	Friendship Grams*	Costco, Dollar Tree, Smart & Final
12775	CWHS	Monique McCoy	8/28/2025	6/5/2026	Hip Hop Club	Friendship Grams*	Costco, Dollar Tree, Smart & Final
12776	CWHS	Monique McCoy	8/28/2025	6/5/2026	Invisible Children Club	Friendship Grams*	Costco, Dollar Tree, Smart & Final
12777	CWHS	Monique McCoy	8/28/2025	6/5/2026	AASU	Candy Sales*	Dollar Tree, Smart & Final
12778	CWHS	Monique McCoy	8/28/2025	6/5/2026	Hip Hop Club	Candy Sales*	Dollar Tree, Smart & Final
12779	CWHS	Monique McCoy	8/28/2025	6/5/2026	Invisible Children Club	Candy Sales*	Dollar Tree, Smart & Final
12780	CWHS	Monique McCoy	8/28/2025	6/5/2026	Natural Beauty Club	Miscellaneous gift/catalog items sold*	African American Expressions
12781	CWHS	Monique McCoy	8/28/2025	6/5/2026	Hip Hop Club	Miscellaneous gift/catalog items sold*	African American Expressions
12782	CWHS	Monique McCoy	8/28/2025	6/5/2026	Invisible Children Club	Miscellaneous gift/catalog items sold*	African American Expressions
12783	CWHS	Monique McCoy	8/28/2025	6/5/2026	AASU	Food Fair*	Costco, Smart & Final
12784	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Movie Nights*	Costco, Jamba Juice, Little Caesars, Me-n-Ed's, Olde Tyme Kettle Korn, Smart & Final, Swank Motion Pictures, Colorado Grill, Tacos Ama Food Truck
12785	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Online Donations	Believe Kids, DonorsChoose, ReadySetFund, Rite Aid, RXfundraising, RevTrak
12786	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Clovis Veterans Memorial District, Sam's Club, Classic Catering, Clovis Rodeo Grounds

*In compliance with Board Policy 3554.

**Clovis Unified School District
Fundraiser Requests 8.27.2025**

12787	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Spirit Wear/Spirit Packs	Ink Dab, Rush Advertising, eTeamSponsor, CW Screening Eagles, Amazon, Eastbay
12788	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Food Truck*	Dutch Bros. Coffee, El Taco Nazo, Kona Ice, Lolo Hawaiian Shaved Ice, Me-n-Ed's, Panda Express, Dippin' Dots, Big Kahuna Frozen Yogurt, Roma Italian Street Cuisine, Pelican Snow Cones, Quesadilla Gorilla, Colorado Grill, Comfy Food Truck, Ohana Whip Wagon, Nitro Coffee Bar
12789	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	School Dance*	Costco, Smart & Final, Fresno Fun Jump Bounce House Rentals, 2extreme Jump Arena, All For Fun , Freestyle Entertainment
12790	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Food Fair*	Olde Tyme Kettle Korn, Starbucks, Nothing Bundt Cakes, Pelican Snow Cones, Ohana Whip Wagon
12791	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Food Fair*	Costco, Dutch Bros. Coffee, El Taco Nazo, Habit Burger Grill, Jamba Juice, Kona Ice, Lolo Hawaiian Shaved Ice, Me-n-Ed's, Panda Express, Pieology Pizzeria, Mike's Grill, Rocky Mountain Chocolate Factory, Save Mart Supermarkets
12792	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Donations for Charitable Organizations	Poverello House, Rotary Club, Susan G. Komen, Animal Rescue, Valley Animal Center
12793	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Poinsettia's/Wreaths (during	Wood Mountain Christmas Trees
12794	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Candy Sales*	Costco, Sam's Club, See's Candies, World's Finest Chocolates, Rocky Mountain Chocolate Factory, Smart & Final

*In compliance with Board Policy 3554.

**Clovis Unified School District
Fundraiser Requests 8.27.2025**

12795	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Family Restaurant Night*	Bobby Salazar's, Chick-fil-A, Dog House Grill, Dutch Bros. Coffee, El Taco Nazo, Field House Restaurant, Habit Burger Grill, Lolo Hawaiian Shaved Ice, Luna's Pizzeria & Italian Restaurant, McDonald's, Mountain Mike's Pizza, Panda Express, Papi's Mex Grill, Pieology Pizzeria, Tahoe Joe's Famous Steakhouse
12796	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Powder Puff*	Costco, Dutch Bros. Coffee, Kona Ice, Olde Tyme Kettle Korn, Jitters Coffee, Quesadilla Gorilla, Colorado Grill, Tacos Ama Food Truck , Chicken Shack
12797	CWHS	Karen Garcia	8/28/2025	6/5/2026	Activities	Graduation Yard Decoration Sales	Vinyl Creations Supplies
12798	CWHS	Katherine Merrill	8/28/2025	6/5/2026	Club	Candy Sales*	See's Candies
12799	CWHS	Fionna Keo	8/28/2025	6/5/2026	Asian Club	Candy Sales*	Smart & Final
12800	CWHS	Brooke Haglund	8/28/2025	6/5/2026	AVID	Dessert Sales*	Food 4 Less, Vons, Save Mart Center
12801	CWHS	Brooke Haglund	8/28/2025	6/5/2026	AVID	Popcorn Sales*	Double Good Gourmet Popcorn Fundraising
12802	CWHS	Brooke Haglund	8/28/2025	6/5/2026	AVID	Food Fair*	Costco, Food 4 Less, Vons, Save Mart Center
12803	CWHS	Brooke Haglund	8/28/2025	6/5/2026	AVID	Family Restaurant Night*	Chipotle Mexican Grill, Mountain Mike's Pizza, Panda Express
12804	CWHS	Brooke Haglund	8/28/2025	6/5/2026	AVID	Online Donations	Snap! Raise Fundraising
12805	CWHS	Brooke Haglund	8/28/2025	6/5/2026	AVID	Cookie Grams*	Crave Cookie
12806	CWHS	Brooke Haglund	8/28/2025	6/5/2026	AVID	Candy Sales*	See's Candies
12807	CWHS	Brooke Haglund	8/28/2025	6/5/2026	Book Club	Food Fair*	Costco, Food 4 Less, Vons, Save Mart Center
12808	CWHS	Kari Folweirer	8/28/2025	6/5/2026	Book Ogami Club	Book Drive	None
12809	CWHS	Kari Folweirer	8/28/2025	6/5/2026	Book Ogami Club	Food Fair*	Costco, Sam's Club, Walmart, Smart & Final, Target

*In compliance with Board Policy 3554.

**Clovis Unified School District
Fundraiser Requests 8.27.2025**

12810	CWHS	Kari Folweirer	8/28/2025	6/5/2026	Book Ogami Club	Dessert Sales*	Costco, Walmart, Smart & Final
12811	CWHS	Shannon Wetzel	8/28/2025	6/5/2026	Class of 2027	Fitness Class	None
12812	CWHS	Shannon Wetzel	8/28/2025	6/5/2026	Class of 2027	School Dance*	Olde Tyme Kettle Korn
12813	CWHS	Todd Kennedy	8/28/2025	6/5/2026	Environmental Club	Family Restaurant Night*	Chipotle Mexican Grill, Dutch Bros. Coffee, Habit Burger Grill, Mountain Mike's Pizza, Panda Express, Pieology Pizzeria, Pelican Snow Cones
12814	CWHS	Lori Hurley	8/28/2025	6/5/2026	Floral Arrangement Club	Family Restaurant Night*	Chipotle Mexican Grill, Jamba Juice, Mountain Mike's Pizza, Crave Cookie
12815	CWHS	Todd Kennedy	8/28/2025	6/5/2026	FCA Club	Family Restaurant Night*	Chipotle Mexican Grill, Dutch Bros. Coffee, Habit Burger Grill, Mountain Mike's Pizza, Panda Express, Pieology Pizzeria, Pelican Snow Cones
12816	CWHS	Lori Hurley	8/28/2025	6/5/2026	Faith Club	Pancake Breakfast *	Walmart, Smart & Final, Vons, Save Mart Center
12817	CWHS	Leslie Ashford	8/28/2025	6/5/2026	Fashion Club	Food Fair*	Costco, Walmart, Food 4 Less, Target, Vons
12818	CWHS	Kari Folweirer	8/28/2025	6/5/2026	Floral Arrangement Club	Family Restaurant Night*	Chipotle Mexican Grill, Panda Express
12819	CWHS	Kari Folweirer	8/28/2025	6/5/2026	Floral Arrangement Club	Floral Sales	Costco, Sam's Club, Walmart, Hobby Lobby, Jo-Ann Fabrics & Crafts, Target, Trader Joe's
12820	CWHS	Lori Hurley	8/28/2025	6/5/2026	Floral Arrangement Club	Food Fair*	Costco, Sam's Club, Walmart, Smart & Final
12821	CWHS	Maria Cerda	8/28/2025	6/5/2026	Folklorico	Dessert Sales*	La Hacienda
12822	CWHS	Maria Cerda	8/28/2025	6/5/2026	Folklorico	Showcase (Fashion, Drama,	Arsenio's
12823	CWHS	Maria Cerda	8/28/2025	6/5/2026	Folklorico	Donations to Program	Costco, Smart & Final
12824	Oraze Elem	Sara McAvoy	8/28/2025	6/5/2026	PTC	Parents Night Out*	Costco, Smart & Final, Pappi's Place
12825	CWHS	Danielle Dettman	8/28/2025	6/5/2026	Foundation	Membership Drive	None
12826	Oraze Elem	Sara McAvoy	8/28/2025	6/5/2026	PTC	Online Gift/Catalog Item Sales	Mary Kay

*In compliance with Board Policy 3554.

**Clovis Unified School District
Fundraiser Requests 8.27.2025**

12827	CWHS	Danielle Dettman	8/28/2025	6/5/2026	Foundation	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Clovis Senior Activity Center
12828	CWHS	Monique McCoy	8/28/2025	6/5/2026	Hip Hop Club	Food Fair*	Smart & Final
12829	CWHS	Brendon Lockie	8/28/2025	6/5/2026	Band	Donations to Program	None
12830	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Candle Sales	Gold Canyon Candles, Yankee Candle
12831	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Mattress Sale	Custom Fundraising Solution
12832	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Cookie Dough Sales*	Believe Kids
12833	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Dessert Sales*	Marie Callender's
12834	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Candy Sales*	Signature Chocolates Fundraising
12835	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Miscellaneous gift/catalog items sold*	Great American Fundraising
12836	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Snack Bar Sales*	Costco, Smart & Final
12837	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Event Food Sales *	Costco, Smart & Final
12838	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Media Guides/Programs/Posters	CUSD Graphic Arts
12839	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Pancake Breakfast *	Costco, Smart & Final
12840	CWHS	Michael Malatesta	8/28/2025	6/5/2026	Instrumental Music	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Costco, Smart & Final
12841	CWHS	Erin Garcia	8/28/2025	6/5/2026	Interact Club	Donations to Program	Gravity Water
12844	CWHS	Monique McCoy	8/28/2025	6/5/2026	Invisible Children Club	Food Fair*	Smart & Final
12845	CWHS	Kari Folweirer	8/28/2025	6/5/2026	Kids for Kids	Donations for Charitable	Ronald McDonald House Charities
12846	CWHS	Monique McCoy	8/28/2025	6/5/2026	Natural Beauty	Food Fair*	Smart & Final
12847	CWHS	Erin Garcia	8/28/2025	6/5/2026	Poetry Club	Candy Grams*	Costco, Sam's Club, Smart & Final, Vons, Save Mart Center

*In compliance with Board Policy 3554.

**Clovis Unified School District
Fundraiser Requests 8.27.2025**

12848	CWHS	Karen Garcia	8/28/2025	6/5/2026	Robotics	Jamba Juice Sales	Jamba Juice
12849	CWHS	Karen Garcia	8/28/2025	6/5/2026	Robotics	Candy Sales*	See's Candies, World's Finest Chocolates, Signature Chocolates Fundraising
12850	CWHS	Karen Garcia	8/28/2025	6/5/2026	Robotics	Family Restaurant Night*	Chipotle Mexican Grill, Cold Stone Creamery, Habit Burger Grill, Jersey Mike's Subs, Kona Ice, Mountain Mike's Pizza, Panda Express, Pieology Pizzeria, Red Robin, Krispy Kreme, Subway, The Curry Pizza Company , MOD Pizza, Raising Cane's, Spaghetti Factory
12851	CWHS	Karla Castanon Aguilar	8/28/2025	6/5/2026	Spanish Club	Family Restaurant Night*	Chipotle Mexican Grill, Panda Express, Raising Cane's
12852	CWHS	Lauren Mueller	8/28/2025	6/5/2026	Yearbook	Yearbook Dedication/Ad	Herff Jones Publishing
12853	Miramonte Elem	Tammy Velvick	8/28/2025	6/5/2026	PTC	Yard Decoration Sales	CUSD Graphic Arts
12854	CHS	Cassidy Salinas	8/28/2025	6/5/2026	Peer Counseling	Family Restaurant Night*	Chipotle Mexican Grill
12855	CHS	Cassidy Salinas	8/28/2025	6/5/2026	Peer Counseling	Donations for Charitable Organizations	Valley Children's Hospital
12856	Kastner Inter	David Castle	9/1/2025	6/30/2026	Activities	Food Fair*	El Taco Nazo, Gorilla Gurt, Kona Ice, Panda Express, Yosemite Concessions
12858	CWHS	Martin Palavicini	8/28/2025	6/12/2026	Track	Online Donations	Vertical Raise
12859	CWHS	Neil Castro	8/28/2025	6/12/2026	Athletics	Snack Bar Sales*	Costco, Sam's Club
12860	CWHS	Craig Campbell	8/28/2025	6/12/2026	Girls Basketball	Snack Bar Sales*	Costco, Sam's Club
12861	CWHS	Tyrone Jackson	8/28/2025	6/12/2026	Boys Basketball	Snack Bar Sales*	Costco, Sam's Club
12862	CWHS	Kyle Gilchrist	8/28/2025	6/12/2026	Wrestling	Online Donations	Vertical Raise
12863	BHS	Ronda Turney	8/28/2025	6/30/2026	AASU	Spirit Wear/Spirit Packs	Mad Illustrators
12864	CWHS	Kyle Gilchrist	8/28/2025	6/12/2026	Wrestling	Family Restaurant Night*	Chick-fil-A, Chipotle Mexican Grill, Me-n-Ed's, Mountain Mike's Pizza, Panda Express
12865	CWHS	Kyle Gilchrist	8/28/2025	6/12/2026	Wrestling	Snack Bar Sales*	Costco, Sam's Club

*In compliance with Board Policy 3554.

**Clovis Unified School District
Fundraiser Requests 8.27.2025**

12866	CWHS	Jordan Brink	8/28/2025	6/12/2026	Baseball	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Clovis Veterans Memorial District, Field House Restaurant, Fort Washington Country Club, Clovis Rodeo Grounds, Sportsmen's Club
12867	BHS	Israel Alatraste	8/28/2025	6/30/2026	Gymnastics	Online Donations	Snap! Raise Fundraising , RevTrak
12868	CWHS	Tyrone Jackson	8/28/2025	6/12/2026	Boys Basketball	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Clovis Rodeo Grounds
12869	BHS	Israel Alatraste	8/28/2025	6/30/2026	Gymnastics	Family Restaurant Night*	Chick-fil-A, Chipotle Mexican Grill, Cold Stone Creamery, McDonald's, Mountain Mike's Pizza, Panda Express, Pieology Pizzeria, More Than Pizza, Papa Murphy's, In-N-Out Burger, Marco's Pizza, Burgers & More Co., BC's Pizza, Raising Cane's
12870	CWHS	Craig Campbell	8/28/2025	6/12/2026	Girls Basketball	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Fort Washington Country Club, Classic Catering, Clovis Rodeo Grounds
12871	CWHS	Jason Simonetti	8/28/2025	6/12/2026	Girls Golf	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Clovis Rodeo Grounds
12872	CWHS	Martin Palavicini	8/28/2025	6/12/2026	Cross Country	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Classic Catering, Sequoia Brewing Company
12873	CWHS	Neil Castro	8/28/2025	6/12/2026	Athletics	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Classic Catering, Clovis Rodeo Grounds
12874	CWHS	Matt Brooks	8/28/2025	6/12/2026	Girls Water Polo	Adult Dinners/Dance (ie. BBQs, crab feasts)*	BBQ Bob, Isabella's Street Taco and Catering
12875	CWHS	Taylor Heckathorn	8/28/2025	6/12/2026	Boys Water Polo	Program sales of ad pages	CUSD Graphic Arts
12876	CWHS	Greg White	8/28/2025	6/12/2026	Boys Volleyball	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Fort Washington Country Club, Clovis Rodeo Grounds
12877	CWHS	Kyle Gilchrist	8/28/2025	6/12/2026	Wrestling	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Classic Catering
12878	CWHS	Neil Castro	8/28/2025	6/12/2026	Boys Tennis	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Bobby Salazar's
12879	CWHS	Joe Lee	8/28/2025	6/12/2026	Softball	Adult Dinners/Dance (ie. BBQs, crab feasts)*	Sportsmen's Club, Mega Texas BBQ
12884	Dry Creek Elem	Simi Gill	8/28/2025	6/5/2026	PTC	Carnivals*	Sweetie's Candy, Quesadilla Gorilla

*In compliance with Board Policy 3554.

CUSD Board Agenda Item

Agenda Item: N 3

Title: Student Trip Requests

CONTACT: Marc Hammack

FOR INFORMATION:

FOR ACTION: August 27, 2025

RECOMMENDATION:

Approve the Student Trip Requests, as submitted.

DISCUSSION:

Attached are the Student Trip Requests submitted for Board consideration.

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

Upload Date

[Student Trip Requests 8.27.2025](#)

08-15-2025

Clovis Unified School District
Student Trip Requests 8.27.2025

Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100784	CCUR CHS Boys Basketball	09/06/2025 07:00 AM	09/07/2025 07:00 PM	CCUR-CHS-Van-BrdApp	Bakersfield, CA	15
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100464	CWHS Girls Tennis	09/10/2025 07:00 AM	09/11/2025 11:00 PM	CWH/ATH-0500-Van-BrdApp	San Luis Obispo, CA	14
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100197	CEHS Girls Water Polo	09/11/2025 06:00 AM	09/13/2025 08:00 PM	CCUR-CEHS-Van-BrdApp	Roseville, CA	20
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100802	BHS Girls Water Polo	09/11/2025 01:00 PM	09/14/2025 10:00 PM	BHS/ATH-0500-Van-BrdApp	Loomis, CA	16
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100371	CCUR CHS Boys Basketball	09/12/2025 07:00 AM	09/14/2025 07:00 PM	CCUR-CHS-Van-BrdApp	San Diego, CA	12
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100526	CEHS Girls Water Polo	09/12/2025 05:30 AM	09/14/2025 12:30 AM	CEH/ATH-0500-Van-BrdApp	Roseville, CA	24
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100195	CEHS Boys Water Polo	09/19/2025 07:00 AM	09/20/2025 11:00 PM	CEH/ATH-0500-Van-BrdApp	Granite Bay, CA	20
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100595	CEHS Boys Water Polo	09/19/2025 08:00 AM	09/20/2025 11:30 PM	CEH/ATH-0500-Van-BrdApp	Granite Bay, CA	16
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100372	CCUR CHS Boys Basketball	09/20/2025 07:00 AM	09/21/2025 07:00 PM	CCUR-CHS-Van-BrdApp	San Diego, CA	20
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100198	CEHS Girls Water Polo	10/02/2025 06:00 AM	10/04/2025 10:00 PM	CCUR-CEHS-Van-BrdApp	Arroyo Grande, CA	20
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100801	BHS Girls Water Polo	10/02/2025 01:00 PM	10/06/2025 10:00 PM	BHS/ATH-0500-Van-BrdApp	Arroyo Grande, CA	16
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100196	CEHS Boys Water Polo	10/10/2025 07:00 AM	10/11/2025 11:00 PM	CEH/ATH-FDN-Van-BrdApp	San Luis Obispo, CA	20
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100284	CCUR CW Girls Basketball	10/10/2025 07:00 AM	10/12/2025 07:00 PM	CCUR-CWHS-Van-BrdApp	Huntington Beach, CA	25
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100375	CCUR Over the Top Volleyball	10/10/2025 07:00 AM	10/12/2025 07:00 PM	CCUR-NONE-BrdApp	Seal Beach, CA	30
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100596	CEHS Boys Water Polo	10/10/2025 08:00 AM	10/11/2025 11:00 PM	CEH/ATH-0500-Van-BrdApp	Granite Bay, CA	16
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100199	CEHS Girls Water Polo	10/17/2025 06:00 AM	10/18/2025 10:00 PM	CCUR-CEHS-Van-BrdApp	Pleasanton, CA	20
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100377	CCUR Over the Top Volleyball	10/17/2025 07:00 AM	10/19/2025 07:00 PM	CCUR-NONE-BrdApp	Seal Beach, CA	30
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100378	CCUR Over the Top Volleyball	10/24/2025 07:00 AM	10/25/2025 07:00 PM	CCUR-NONE-BrdApp	Seal Beach, CA	30
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100379	CCUR Over the Top Volleyball	10/25/2025 07:00 AM	10/26/2025 07:00 PM	CCUR-NONE-BrdApp	Seal Beach, CA	30

Clovis Unified School District
Student Trip Requests 8.27.2025

Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100608	CWHS Girls Volleyball	10/27/2025 12:45 PM	10/29/2025 11:45 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100609	CWHS Girls Volleyball	10/29/2025 12:45 PM	10/31/2025 10:45 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100380	CCUR Over the Top Volleyball	10/31/2025 07:00 AM	11/02/2025 07:00 PM	CCUR-NONE-BrdApp	Seal Beach, CA	30
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100200	CEHS Girls Golf	11/02/2025 10:00 AM	11/03/2025 09:00 PM	EDSV-PLAYOFF-Van-BrdApp	Arroyo Grande, CA	6
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100610	CWHS Girls Volleyball	11/03/2025 12:45 PM	11/05/2025 10:45 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100611	CWHS Girls Volleyball	11/03/2025 12:45 PM	11/05/2025 10:45 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100612	CWHS Girls Volleyball	11/05/2025 12:45 PM	11/07/2025 10:45 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100728	BHS AASU	11/06/2025 07:30 AM	11/08/2025 07:00 PM	BHS-FDN-CharterBus-BrdApp	San Jose, CA	50
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100381	CCUR Over the Top Volleyball	11/07/2025 07:00 AM	11/08/2025 07:00 PM	CCUR-NONE-BrdApp	Seal Beach, CA	30
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100382	CCUR Over the Top Volleyball	11/08/2025 07:00 AM	11/09/2025 07:00 PM	CCUR-NONE-BrdApp	Seal Beach, CA	30
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100613	CWHS Girls Volleyball	11/10/2025 12:45 PM	11/12/2025 10:45 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100618	CWHS Boys Water Polo	11/11/2025 07:00 AM	11/13/2025 09:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100623	CWHS Girls Water Polo	11/11/2025 07:00 AM	11/13/2025 10:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	12
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100614	CWHS Girls Volleyball	11/12/2025 12:45 PM	11/14/2025 10:45 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100383	CCUR Over the Top Volleyball	11/14/2025 07:00 AM	11/15/2025 07:00 PM	CCUR-NONE-BrdApp	Seal Beach, CA	30
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100615	CWHS Girls Volleyball	11/14/2025 12:45 PM	11/16/2025 10:45 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100619	CWHS Boys Water Polo	11/14/2025 07:00 AM	11/16/2025 09:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100624	CWHS Girls Water Polo	11/14/2025 07:00 AM	11/16/2025 10:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	12
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100384	CCUR Over the Top Volleyball	11/15/2025 07:00 AM	11/16/2025 07:00 PM	CCUR-NONE-BrdApp	Seal Beach, CA	30

Clovis Unified School District
Student Trip Requests 8.27.2025

Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100616	CWHS Girls Volleyball	11/17/2025 12:45 PM	11/19/2025 10:45 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100620	CWHS Boys Water Polo	11/17/2025 07:00 AM	11/19/2025 09:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	14
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100625	CWHS Girls Water Polo	11/17/2025 07:00 AM	11/19/2025 10:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	12
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100194	CWHS Girls Basketball	11/19/2025 06:00 AM	11/26/2025 10:00 PM	CCUR-NONE-BrdApp	Oahu, HI	16
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100621	CWHS Boys Water Polo	11/19/2025 07:00 AM	11/21/2025 09:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	14
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100626	CWHS Girls Water Polo	11/19/2025 07:00 AM	11/21/2025 10:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	12
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100617	CWHS Girls Volleyball	11/20/2025 12:45 PM	11/23/2025 10:45 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100504	CHS Girls Water Polo	11/21/2025 06:00 AM	11/22/2025 11:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	22
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100622	CWHS Boys Water Polo	11/21/2025 07:00 AM	11/23/2025 09:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	14
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100627	CWHS Girls Water Polo	11/21/2025 07:00 AM	11/23/2025 10:00 PM	EDSV-PLAYOFF-Van-BrdApp	TBA - Play Offs	12
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100701	CWHS Boys Basketball	12/03/2025 06:00 AM	12/06/2025 10:30 PM	CCUR-CWHS-Van-BrdApp	Rocklin, CA	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100628	CWHS Football	12/04/2025 04:00 PM	12/07/2025 09:45 PM	EDSV-PLAYOFF-Charter	TBA - Play Offs	65
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100606	CWHS Wrestling	12/05/2025 06:00 AM	12/06/2025 10:00 PM	CWH/ATH-FDN-Van-BrdApp	Vacaville, CA	16
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100629	CWHS Football	12/11/2025 04:00 PM	12/14/2025 09:45 PM	EDSV-PLAYOFF-Charter	TBA - Play Offs	65
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100386	CCUR Over the Top Volleyball	12/12/2025 07:00 AM	12/15/2025 07:00 PM	CCUR-NONE-BrdApp	Los Angeles, CA	30
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100702	CWHS Boys Basketball	12/18/2025 06:00 AM	12/23/2025 10:30 PM	CCUR-CWHS-Van-BrdApp	Rocklin, CA	21
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100299	CWHS Girls Basketball	12/26/2025 06:00 AM	12/30/2025 10:00 PM	CCUR-CWHS-Van-BrdApp	Las Vegas, NV	15
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100387	CCUR Over the Top Volleyball	01/16/2026 07:00 AM	01/19/2026 07:00 PM	CCUR-NONE-BrdApp	Los Angeles, CA	30
Trip ID	Trip Name	Start Time	Return Time	Account:	Destination	Passengers
100607	CWHS Wrestling	02/25/2026 06:00 AM	02/28/2026 08:00 PM	EDSV-PLAYOFF-Van-BrdApp	Bakersfield, CA	10

Title: Voluntary Community Recreation Programs

CONTACT: Marc Hammack**FOR INFORMATION:****FOR ACTION:** August 27, 2025

RECOMMENDATION:

Approve the Voluntary Community Recreation Programs, as submitted.

DISCUSSION:

The Clovis Community Sports and Recreation Department provides and operates noneducational, athletic and recreation programs and activities for the access and enjoyment of Clovis and surrounding communities. Such noneducational, recreational programs and activities are not part of the District's curricular, extracurricular, or co-curricular educational programs, and are entirely separate and distinct from the District's educational program. The Department's recreational offerings are available to all age-appropriate participants in Clovis, Fresno and surrounding communities, whether or not such participants are enrolled in the District's educational program, and students enrolled in the District's educational program are never required to participate in the Department's noneducational, recreational programs or activities.

The proposed costs listed below are to attend the camp/clinic and may not include additional items such as spirit packs, shirts, jerseys, etc. The additional items will be provided at cost with no profit for the program. All additional items will be specifically identified in the flyers to the community.

Clovis Community Sports and Recreation Department
The Den Fall AAU Boys Basketball
Clovis High School
Date: August 28 - October 1, 2025
Grade: 9-12
Cost: \$185.00 per participant

Clovis Community Sports and Recreation Department
Hustlin' Eagles Fall AAU Basketball
Clovis West High School
Date: August 28 - October 6, 2025
Grade: 3-8
Cost: \$115.00 per participant

Clovis Community Sports and Recreation Department
Fall Chaos Girls Basketball
Clovis West High School
Date: September 1 - October 30, 2025
Grade: 3-8

Cost: \$150.00 per participant

Clovis Community Sports and Recreation Department
Iron Eagles Fall Session Wrestling
Clovis West High School
Date: September 2 - October 9, 2025
Grade: K-8
Cost: \$50.00 per participant

Clovis Community Sports and Recreation Department
Wolfpack Baseball Academy
Clovis East High School
Date: September 3 - October 29, 2025
Grade: 4-8
Cost: \$0

Clovis Community Sports and Recreation Department
Hustlin' Eagles Fall AAU Shootout
Clovis West High School
Date: September 6 - 7, 2025
Grade: 3-8
Cost: \$175.00 per team

Clovis Community Sports and Recreation Department
Wolfpack Baseball Fall Ball
Clovis East High School
Date: September 8 - November 20, 2025
Grade: 9-12
Cost: \$0

Clovis Community Sports and Recreation Department
Golden Girls Wrestling Invitational
Clovis West High School
Date: September 13, 2025
Grade: K-12
Cost: \$15.00 per participant

Clovis Community Sports and Recreation Department
Hustlin' Eagles Varsity Fall Shootout
Clovis West High School
Date: September 13 - 14, 2025
Grade: 9-12
Cost: \$300.00 per team

Clovis Community Sports and Recreation Department
Golden Girls Wrestling Invitational
Clovis West High School
Date: September 20, 2025
Grade: K-12
Cost: \$15.00 per participant

Clovis Community Sports and Recreation Department
Fall Chaos Girls Basketball Classic
Clovis West High School
Date: October 18 - 19, 2025
Grade: 3-12
Cost: \$150.00 per team

Clovis Community Sports and Recreation Department
Winter Baseball Camp
Clovis High School
Date: December 29, 2025
Grade: 3-12
Cost: \$50.00 per participant

Clovis Community Sports and Recreation Department
Stampede Summer AAU Girls Basketball 2026
Clovis North High School
Date: May 1 - July 31, 2026
Grade: 9-12
Cost: \$185.00 per participant

Clovis Community Sports and Recreation Department
Stampede Boys Basketball Summer AAU
Clovis North High School
Date: May 1 - August 20, 2026
Grade: 3-12
Cost: \$185.00 per participant

Clovis Community Sports and Recreation Department
Stampede Summer Varsity Basketball Tournament
Clovis North High School
Date: May 29 - 31, 2026
Grade: 9-12
Cost: \$250.00 per team

FISCAL IMPACT:

No fiscal impact.

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: N 5

Title: August 6, 2025, Governing Board Meeting Minutes

CONTACT: Corrine Folmer

FOR INFORMATION:

FOR ACTION: August 27, 2025

RECOMMENDATION:

Approve the minutes of the August 6, 2025, Governing Board meeting, as submitted.

DISCUSSION:

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

[Minutes 8.6.2025](#)

Upload Date

08-22-2025



GOVERNING BOARD MEETING

MINUTES

August 6, 2025

**Clovis North Educational Center Lecture Hall
2770 East International Avenue, Fresno, CA 93730**

5:30 PM - CLOSED SESSION

6:30 PM - PUBLIC SESSION

Members of the public who wish to provide public comments must do so in-person during the Board meeting. **Please complete and submit a Public Comment Form before the start of the Public Session on the day of the meeting.** The Public Comment Form is available outside the Board meeting room on the day of the meeting. During the meeting, speakers who have requested to address the Board will be called to do so. Comments on items that are on the agenda are to be made when the item is called by the Board President. Comments on matters that are not on the agenda are to be made during the Public Presentations. Pursuant to Board Bylaw No. 9323, each speaker generally has up to 2 minutes to speak. The Board President may adjust the time allotted for each speaker and limit the total time for public comment. No speaker may yield his or her time to another speaker.

Regular Meeting AGENDA

Additional information regarding this agenda may be viewed through the District's website at

<https://pwr.cusd.com/boardagendas.html>

In compliance with the Americans with Disabilities Act, if you need special assistance to access the Board meeting room or to otherwise participate at this meeting, including auxiliary aids or services, please contact the Superintendent's Office at 327-9100. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting.

Public records relating to an open session agenda item of a regular meeting that are distributed within 72 hours prior to the meeting will be available for public inspection at the District Office, 1450 Herndon Avenue, Clovis, California.

An invocation may be held prior to the start of the Board meeting. Attendance during and participation in the invocation are optional and voluntary. No students, parents, members of the public, Board members, student Board representative, or employees are required to attend or participate in the invocation.

A. CALL TO ORDER

President Yolanda Moore called the Governing Board meeting to order at 5:30 p.m.

B. ROLL CALL

Board Members Present:

Yolanda Moore, President
Steven Fogg, M.D., Vice-President
Hugh Awtrey, Clerk
Deena Combs-Flores, Member
Clinton Olivier, Member
Wilma Tom Hashimoto, Member

Board Member Absent:

Tiffany Stoker Madsen, Member

District Administration Present:

Corrine Folmer, Ed.D., Superintendent
Norm Anderson, Deputy Superintendent
Marc Hammack, Ed.D., Associate Superintendent
Barry Jager, Associate Superintendent
Michael Johnston, Associate Superintendent
Kelly Avants, APR, Chief Communications Officer

C. ADOPTION OF AGENDA

Adopted the August 6, 2025, Governing Board meeting agenda, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Fogg, Seconded by Board Member Olivier Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

D. CLOSED SESSION

The Board adjourned to Closed Session at 5:30 p.m. to discuss the following items:

1. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant Exposure to Litigation (Pursuant to Subdivision (d)(2) of Gov't Code § 54956.9) - 2 cases
2. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Gov't Code § 54956.9(d)) - Case No. F088930, Case No. 24CECG05442, Case No. 25CECG02251, Case No. 25CECG00955, Case No. 23CECG00847
3. CONFERENCE WITH LABOR NEGOTIATORS (Education Code § 54957.6) Agency Negotiator - Corrine Folmer, Ed.D., Supt. Negotiating Parties - Contracted Emps., Cert. Mgmt., Cert. Teachers, Class. Emps., Class. Mgmt. and Ops. Unit
4. APPOINTMENT/EMPLOYMENT OF INDIVIDUALS IN POSITIONS LISTED IN BOARD POLICY EXHIBITS NO. 4151.10, 4251.10, 4351.10, 4151.21, 4151.22, 4151.23, AND 4251.10 (Gov't Code § 54957)
5. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/SUSPENSION (Gov't Code § 54957)
6. STUDENT DISCIPLINE AND OTHER CONFIDENTIAL STUDENT MATTERS (Education

E. RECONVENE FOR PUBLIC SESSION

President Yolanda Moore reconvened the public session at 6:31 p.m.

F. RECOGNITION OF VISITORS

President Yolanda Moore welcomed meeting attendees.

G. PLEDGE OF ALLEGIANCE

Board Member Deena Combs-Flores led the Board members and meeting attendees in the Pledge of Allegiance.

H. CLOSED SESSION MOTIONS

Approved routine Personnel Matters, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Fogg, Seconded by Board Member Olivier Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

I. SUPERINTENDENT'S REPORT

Superintendent Corrine Folmer, Ed.D. shared her report with the members of the Governing Board regarding recent news, events and achievements from across the District.

J. PUBLIC PRESENTATIONS

This time is reserved for individuals who may wish to address the Board regarding a matter that is not included on the agenda. Please note that because the items brought up by the public during this time are not on the agenda, the Governing Board may not discuss or act upon such items.

K. CONSENT

1. Conference Requests

Approved the Conference Requests, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Tom Hashimoto, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

2. Fundraiser Requests

Approved the Fundraiser Requests, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member

Tom Hashimoto, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

3. Student Trip Requests

Approved the Student Trip Requests, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Tom Hashimoto, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

4. Voluntary Community Recreation Programs

Approved the Voluntary Community Recreation Programs, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Tom Hashimoto, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

5. July 16, 2025, Governing Board Meeting Minutes

Approved the July 16, 2025, Governing Board meeting minutes, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Tom Hashimoto, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

6. Ratification of District Purchase Orders, Contracts and Check Register

Ratified District Purchase Orders, Contracts and Warrants numbered 696193 through 696767.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Tom Hashimoto, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

7. Change Orders

Approved the Change Orders, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Tom Hashimoto, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

8. Annual Agreements for Students with Special Needs Placed in Non-Public Schools

Authorized the Superintendent or designee to continue agreements with three non-public schools to address the unique educational needs of District

students with special needs.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Tom Hashimoto, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

9. Action Mentoring Program Agreement Renewal for 2025-26

Authorized the Superintendent or designee to approve the renewal of the agreement with Action Mentoring Program (AMP) for the 2025-26 school year, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Tom Hashimoto, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

10. Resolution No. 4062 – Annual Authorization of Inter-Fund Loans for Cash Flow Purposes

Adopted Resolution No. 4062 authorizing inter-fund loans for cash flow purposes, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Tom Hashimoto, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

L. ACTION

In general (unless otherwise noted), these items were seen for Information at the prior Board meeting and will be voted on at this meeting. Agenda items titled "Annual" are recurring items submitted to the Board for approval yearly.

1. Annual California School Boards Association Membership

Approved the payment of dues in the amount of \$27,556 to maintain membership in the California School Boards Association.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Fogg, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

2. Annual California School Boards Association Education Legal Alliance Membership

Approved the payment of dues in the amount of \$6,200 to maintain membership in the California School Boards Association Education Legal Alliance.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member

Awtrey, Seconded by Board Member Tom Hashimoto Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

3. Clovis Adult Education Courses 2025-26

Approved the Clovis Adult Education course offerings for the 2025-26 school year, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Fogg, Seconded by Board Member Combs-Flores Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

4. Provisional Internship Permit

Approved the Provisional Internship Permits for the recommended teaching candidates, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Fogg, Seconded by Board Member Olivier Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

5. Variable Term Waiver Renewal Request

Approved the Variable Term Waiver renewal request, as submitted.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Fogg, Seconded by Board Member Olivier Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

6. Resolution No. 4061 - Class Size Reduction in Kindergarten Through Third Grade

Adopted Resolution No. 4061 regarding class size reduction in kindergarten through third grades, as submitted. The Board heard from four speakers regarding this item. Two speakers represented the Association of Clovis Educators (ACE) and two represented Independent Clovis Unified Educators (ICUE).

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Fogg, Seconded by Board Member Olivier Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

7. Resolution No. 4063 - Declaring the Intention to Convey Easements to the Fresno Metropolitan Flood Control District and the Setting of a Public Hearing, APN 491-050-08T and APN 491-050-15T

Adopted Resolution No. 4063 declaring the intention to convey easements to the Fresno Metropolitan Flood Control District and set a public hearing for August 27, 2025, no earlier than 6:45 p.m. at 1680 David E. Cook Way, Clovis, California, regarding an underground storm drainage pipeline for the APNs

listed in the agenda item.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Fogg, Seconded by Board Member Olivier Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

8. Construction Costs for Outdoor Bleachers and Press Box at the Terry P. Bradley Educational Center

Approved construction costs for outdoor bleachers and a press box at the Terry P. Bradley Educational Center and related provisions of the lease-leaseback agreement and authorized the Superintendent or designee to execute the schedule of sublease payments for this scope of work.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Fogg, Seconded by Board Member Olivier Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

9. Award of Bid - Services

Awarded RFP 3009 for independent financial audit services per the attached tabulation.

Motion: Approved Result: Passed Actions: Approved Moved by Board Member Fogg, Seconded by Board Member Olivier Passed: 6-0 Board Members voting Ayes: Awtrey, Combs-Flores, Fogg, Moore, Olivier, Tom Hashimoto Board Member Absent: Stoker Madsen

M. INFORMATION

Unless otherwise noted, these items are on the agenda to provide time for Board members to review prior to taking action on the items at the next Board meeting. Agenda items titled "Annual" are recurring items submitted to the Board for approval yearly.

1. Annual Fresno County School Trustees Association Dues

Should the Governing Board desire to maintain its membership in the Fresno County Trustees Association for the 2025-26 school year, it will be necessary for the Board to approve the payment of dues in the amount of \$720.

2. NAVIGATE360 - PBIS Rewards

Authorize the Superintendent or designee to approve the contract for NAVIGATE360 - PBIS Rewards for the 2025-26 school year, as submitted.

3. Agreement with Ampact

Authorize the Superintendent or designee to approve a service agreement with Ampact to pilot the Early Learning Corps tutoring program, providing targeted academic support for transitional kindergarten (TK) and kindergarten

(K) students enrolled in the Expanded Learning Club (ELC) at seven designated school sites for the 2025-26 school year.

4. Consideration and Adoption of the Memorandum of Understanding Between Clovis Unified School District and California School Employees Association, Chapter 250

Consideration and adoption of the Memorandum of Understanding (MOU) to reclassify the remaining California School Employees Association (CSEA), Chapter 250 positions related to the Classification Study outcomes and update the job descriptions according to the Classification Study completed in 2025.

5. Public Disclosure of a Collective Bargaining Agreement Related to ACE Psychologists and Mental Health Support Providers

Assuming the agreement is approved by ACE, the District will provide a recommendation regarding the public disclosure of a Collective Bargaining Agreement related to ACE Psychologists and Mental Health Support Providers prior to the August 27, 2025, Governing Board meeting.

6. Section 125 Amendment to Flexible Benefit Plan

Approve an amendment to the District's Section 125 Flexible Benefit Plan, as submitted.

7. Resolution No. 4064 - Approving the Conveyance of Easements to the Fresno Metropolitan Flood Control District, APN 491-050-08T and APN 491-050-15T

Adopt Resolution No. 4064 approving the conveyance of easements regarding APN 491-050-08T and APN 491-050-15T to the Fresno Metropolitan Flood Control District ("FMFCD"). (TWO-THIRDS VOTE REQUIRED/FIVE AFFIRMATIVE VOTES)

N. BOARD SUBCOMMITTEE REPORTS

1. Fresno City Council Joint Subcommittee (Olivier, Tom Hashimoto)

Board Member Wilma Tom Hashimoto reported that this meeting is one held annually by the Fresno City Council. Representatives from Fresno Unified, Sanger Unified and Clovis Unified (Olivier, Tom Hashimoto) were in attendance. Discussion was held about safety issues that arise for each district regarding homelessness and how the City of Fresno can help.

O. BOARD MEMBER REPORTS

P. ADJOURNMENT

President Yolanda Moore adjourned the Governing Board meeting at 7:12 p.m.

RESPECTFULLY SUBMITTED:

Clerk

Secretary

CUSD Board Agenda Item

Agenda Item: N 6

Title: Ratification of District Purchase Orders, Contracts and Check Register

CONTACT: Michael Johnston

FOR INFORMATION:

FOR ACTION: August 27, 2025

RECOMMENDATION:

Ratify District Purchase Orders, Contracts, and Warrants numbered 696768 through 697771.

DISCUSSION:

District Administration recommends ratification of the Purchase Orders and Contracts for the period of July 15, 2025 - August 10, 2025, as well as the Warrant register for July 15, 2025 - August 7, 2025.

This information is available for review in the Purchasing and Accounting departments. Questions may be directed to the Business Services Department at 559-327-9127.

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: N 7

Title: Change Orders

CONTACT: Michael Johnston

FOR INFORMATION:

FOR ACTION: July 16, 2025

RECOMMENDATION:

Approve the Change Orders, as submitted.

DISCUSSION:

Change Order Number	Contract/Bid Number	Project Type	Site(s)	DSA Number
DOE-0112	Bid 2965	New Construction - 2024	District Campus - Phase 1	02-120813
DOE-0311	Bid 2965	New Construction - 2024	District Campus - Phase 1	02-120813
DOE-0607	Bid 2965	New Construction - 2024	District Campus - Phase 1	02-120813
DOE-0807	Bid 2965	New Construction - 2024	District Campus - Phase 1	02-120813
DOE-1002	Bid 2965	New Construction - 2024	District Campus - Phase 1	02-120813
DOE-1209	Bid 2965	New Construction - 2024	District Campus - Phase 1	02-120813
DOE-1403	Bid 2965	New Construction - 2024	District Campus - Phase 1	02-120813
DOE-1609	Bid 2965	New Construction - 2024	District Campus - Phase 1	02-120813
DOF-0202	Bid 3001	New Construction - 2024	District Campus - Phase 2	NA
DOF-0302	Bid 3001	New Construction - 2024	District Campus - Phase 2	NA
DOF-0402	Bid 3001	New Construction - 2024	District Campus - Phase 2	NA
DOF-0601	Bid 3001	New Construction - 2024	District Campus - Phase 2	NA
DOF-1402	Bid 3001	New Construction - 2024	District Campus - Phase 2	NA
04	Bid 3002-5	New Construction - 2024	Terry Bradley Educational Center - Phase 5	02-120345
11	Bid 2989-4/4UY	New Construction - 2024	Terry Bradley Educational Center - Phase 4/4UY	02-121930
19	Bid 2964/2971-2/2A	New Construction - 2023	Terry Bradley Educational Center - Phase 2/2A	02-120345
21	Bid 2921-1B	New Construction - 2024	Terry Bradley Educational Center - Phase 1B	02-120345

FISCAL IMPACT:

As noted in the attachment.

REVISIONS:

ATTACHMENTS:

Description	Upload Date
Change Orders	08-13-2025

Contract Change Order No. 12

Project District Campus Ph. 1 (2023) **Date** 8/27/2025
37046
Bid No./Contract Bid No. 2965 /DOE-01
(3240383)

Description PW: Fowler fence grading.

From Clovis Unified School District **To** Jim Crawford Construction Co., Inc.
1470 Herndon Avenue 1189 Hoblitt Avenue
Clovis, CA 93611 Clovis, California 93612

Descriptors: OL – Online School, SPED – Special Education, PW – Project Wide

Item No.	Item Description	Item Amount	Reason for Change
01	PW: Fowler Avenue fence grading.	\$11,700.00	District Change

Description: PW: Fowler Avenue fence grading.
Requested By: District Change. \$11,700.00 to be added to the contract.
Reason for Change: District Change. Grading for the Fowler Avenue ornamental fencing requested by the district.

Total for this Current CCO \$11,700.00

CONTRACT SUMMARY:

Original Contract	\$1,373,000.00
Pending CCOs (Including Current CCO)	\$21,317.85
Previous Approved CCOs	\$94,548.77
Total Contract	\$1,488,866.62

The revised contract amount is an increase of 8.44% from the original amount.

Contract Change Order No. 11

Project District Campus Ph. 1 (2023) **Date** 8/27/2025
37046
Bid No./Contract Bid No. 2965 /DOE-03
(3240387)

Description PW: Fowler fence mow strip.

From Clovis Unified School District **To** JT2, Inc. dba Todd Companies
1470 Herndon Avenue P.O. Box 6820
Clovis, CA 93611 Visalia, California 93290

Descriptors: OL – Online School, SPED – Special Education, PW – Project Wide

Item No.	Item Description	Item Amount	Reason for Change
01	PW: Fowler fence mow strip.	\$20,676.00	District Change

Description: PW: Fowler fence mow strip.
Requested By: District Change. \$20,676.00 to be added to the contract.
Reason for Change: District Change. Added mow strip for the Fowler Avenue ornamental fencing requested by the District.

Total for this Current CCO \$20,676.00

CONTRACT SUMMARY:

Original Contract	\$3,175,975.00
Pending CCOs (Including Current CCO)	\$27,898.00
Previous Approved CCOs	\$97,380.00
Total Contract	\$3,301,253.00

The revised contract amount is an increase of 3.94% from the original amount.

Contract Change Order No. 07

Project District Campus Ph. 1 (2023) **Date** 8/27/2025
37046
Bid No./Contract Bid No. 2965 /DOE-06
(3240388)

Description OL: Credit for Woodworking Institute.

From Clovis Unified School District **To** TMR Executive Interiors, Inc.
1470 Herndon Avenue 1287 W. Nielsen Avenue
Clovis, CA 93611 Fresno, California 93706-1395

Descriptors: OL – Online School, SPED – Special Education, PW – Project Wide

Item No.	Item Description	Item Amount	Reason for Change
01	OL: Woodworking Institute credit.	\$(7,400.00)	District Change

Description: OL: Woodworking Institute credit.
Requested By: District Change. \$(7,400.00) to be credited to the contract.
Reason for Change: District Change. The District does not require Woodworking Institute inspections.

Item No.	Item Description	Item Amount	Reason for Change
02	SPED: Woodworking Institute credit.	\$(7,400.00)	District Change

Description: SPED: Woodworking Institute credit.
Requested By: District Change. \$(7,400.00) to be credited to the contract.
Reason for Change: District Change. The District does not require Woodworking Institute inspections.

Total for this Current CCO \$(14,800.00)

CONTRACT SUMMARY:

Original Contract	\$999,998.34
Pending CCOs (Including Current CCO)	\$(14,800.00)
Previous Approved CCOs	\$29,967.97
Total Contract	\$1,015,166.31

The revised contract amount is an increase of 1.52% from the original amount.

Contract Change Order No. 07

Project District Campus Ph. 1 (2023) **Date** 8/27/2025
37046
Bid No./Contract Bid No. 2965 /DOE-08
(3240440)

Description SPED: Awning drip edge.

From Clovis Unified School District **To** Clovis Glass Company, Inc.
1470 Herndon Avenue 99 Sunnyside Ave.
Clovis, CA 93611 Clovis, California 93611

Descriptors: OL – Online School, SPED – Special Education, PW – Project Wide

Item No.	Item Description	Item Amount	Reason for Change
01	SPED: Canopy drip edge.	\$1,678.00	District Change

Description: SPED: Canopy drip edge.
Requested By: District Change. \$1,678.00 to be added to the contract.
Reason for Change: District Change. District requested additional drip edge at building canopy.

Total for this Current CCO \$1,678.00

CONTRACT SUMMARY:

Original Contract	\$1,495,625.00
Pending CCOs (Including Current CCO)	\$5,546.00
Previous Approved CCOs	\$60,193.93
Total Contract	\$1,561,364.93

The revised contract amount is an increase of 4.40% from the original amount.

Contract Change Order No. 02

Project District Campus Ph. 1 (2023) **Date** 8/27/2025
37046
Bid No./Contract Bid No. 2965 /DOE-10
(3240391)

Description District Campus Phase 1

From Clovis Unified School District **To** Western Building Materials Co.
1470 Herndon Avenue 4620 E. Olive Ave.
Clovis, CA 93611 Fresno, California 93702

Descriptors: OL – Online School, SPED – Special Education, PW – Project Wide

Item No.	Item Description	Item Amount	Reason for Change
01	OL: Garage door seismic bracing.	\$2,528.00	District Change

Description: OL: Garage door seismic bracing.
Requested By: District Change. \$2,528.00 to be added to the contract.
Reason for Change: District Change. The District requested the NanaWall Door be replaced with a roll-up door.
Revision required seismic bracing additions.

Item No.	Item Description	Item Amount	Reason for Change
02	OL: Stem lab soffit.	\$806.00	District Change

Description: OL: Stem lab soffit.
Requested By: District Change. \$806.00 to be added to the contract.
Reason for Change: District Change. District requested soffit be added to stem lab to hide exposed ceiling above garage door.

Total for this Current CCO \$3,334.00

CONTRACT SUMMARY:

Original Contract	\$250,550.00
Pending CCOs (Including Current CCO)	\$3,334.00
Previous Approved CCOs	\$0.00
Total Contract	\$253,884.00

The revised contract amount is an increase of 1.33% from the original amount.

Contract Change Order No. 09

Project District Campus Ph. 1 (2023) **Date** 8/27/2025
 37046
Bid No./Contract Bid No. 2965 /DOE-12
 (3240393)

Description District Campus Phase 1

From Clovis Unified School District
 1470 Herndon Avenue
 Clovis, CA 93611
To Better Enterprises, Inc.
 1148 N Cypress Ave
 Fresno, California 93727

Descriptors: OL – Online School, SPED – Special Education, PW – Project Wide

Item No.	Item Description	Item Amount	Reason for Change
01	OL: Trash receptacles.	\$2,686.00	Agency Requirement

Description: OL: Trash receptacles.
 Requested By: Agency Requirement. \$2,686.00 to be added to the contract.
 Reason for Change: Agency Requirement. District supplied paper towel dispensers extend more than 4" from wall and require a deterrent below to prevent impacting the visually impaired per American Disability Act requirements.

Item No.	Item Description	Item Amount	Reason for Change
02	SPED: Trash receptacles.	\$4,297.00	Agency Requirement

Description: SPED: Trash receptacles.
 Requested By: Agency Requirement. \$4,297.00 to be added to the contract.
 Reason for Change: Agency Requirement. District supplied paper towel dispensers extend more than 4" from wall and require a deterrent below to prevent impacting the visually impaired per American Disability Act requirements.

Item No.	Item Description	Item Amount	Reason for Change
03	PW: Vehicle access gates.	\$19,230.00	District Change

Description: PW: Vehicle access gates.
 Requested By: District Change. \$19,230.00 to be added to the contract.
 Reason for Change: District Change. District requested access gates be provided at site entrances along Herndon Avenue & Fowler Avenue.

Item No.	Item Description	Item Amount	Reason for Change
04	OL: Additional base & carpet.	\$788.00	District Change

Description: OL: Additional base & carpet.
 Requested By: District Change. \$788.00 to be added to the contract.
 Reason for Change: District Change. Material cost for District supplied base & carpet.

Total for this Current CCO \$27,001.00

CONTRACT SUMMARY:

Original Contract	\$3,131,408.68
Pending CCOs (Including Current CCO)	\$27,001.00
Previous Approved CCOs	\$85,822.16
Total Contract	\$3,244,231.84

The revised contract amount is an increase of 3.60% from the original amount.

Contract Change Order No. 03

Project District Campus Ph. 1 (2023) **Date** 8/27/2025
37046
Bid No./Contract Bid No. 2965 /DOE-14
(3240395)

Description SPED: Relocate floor drain.

From Clovis Unified School District **To** JT2, Inc. dba Todd Companies
1470 Herndon Avenue P.O. Box 6820
Clovis, CA 93611 Visalia, California 93290

Descriptors: OL – Online School, SPED – Special Education, PW – Project Wide

Item No.	Item Description	Item Amount	Reason for Change
01	SPED: Relocate drain piping.	\$3,031.00	A&E Omission

Description: SPED: Relocate drain piping.

Requested By: A&E Omission. \$3,031.00 to be added to the contract.

Reason for Change: A&E Omission. Floor drain piping relocation was required due to conflict with play structure posts.

Total for this Current CCO \$3,031.00

CONTRACT SUMMARY:

Original Contract	\$1,050,700.00
Pending CCOs (Including Current CCO)	\$3,031.00
Previous Approved CCOs	\$3,396.00
Total Contract	\$1,057,127.00

The revised contract amount is an increase of 0.61% from the original amount.

Contract Change Order No. 09

Project District Campus Ph. 1 (2023) **Date** 8/27/2025
 37046
Bid No./Contract Bid No. 2965 /DOE-16
 (3240397)

Description District Campus Phase 1

From Clovis Unified School District
 1470 Herndon Avenue
 Clovis, CA 93611
To Wild Electric
 4626 E. Olive Ave.
 Fresno, California 93702

Descriptors: OL – Online School, SPED – Special Education, PW – Project Wide

Item No.	Item Description	Item Amount	Reason for Change
01	Site: Fiber pull from District Office West.	\$53,274.00	District Change

Description: Site: Fiber pull from District Office West building.
 Requested By: District Change. \$53,274.00 to be added to the contract.
 Reason for Change: District Change. District requested pulling fiber from D.O. West to Special Education Administration building.

Item No.	Item Description	Item Amount	Reason for Change
02	SPED: Office B49 missing fire alarm devices.	\$4,512.00	A&E Omission

Description: SPED: Office B49 missing fire alarm devices.
 Requested By: A&E Omission. \$4,512.00 to be added to the contract.
 Reason for Change: A&E Omission. Fire alarm devices required in office B49, not shown on original drawings.

Item No.	Item Description	Item Amount	Reason for Change
03	OL: Additional projector mirroring.	\$2,864.00	District Change

Description: OL: Additional projector mirroring.
 Requested By: District Change. \$2,864.00 to be added to the contract.
 Reason for Change: District Change. District requested additional mirroring options for wall mounted projectors in Flex Room area.

Item No.	Item Description	Item Amount	Reason for Change
04	PW: Credit of revised temporary power.	\$(75,030.00)	Unforeseen Condition

Description: PW: Credit of revised temporary power.
 Requested By: Unforeseen Condition. \$(75,030.00) to be credited to the contract.
 Reason for Change: Unforeseen Condition. Credit for site temporary power underground work. Generators were used onsite while Pacific Gas and Electric (PG&E) provided permanent power.

Total for this Current CCO \$(14,380.00)

CONTRACT SUMMARY:

Original Contract	\$4,450,000.00
Pending CCOs (Including Current CCO)	\$(46,849.00)
Previous Approved CCOs	\$294,757.48
Total Contract	\$4,697,908.48

The revised contract amount is an increase of 5.57% from the original amount.

Contract Change Order No. 02

Project District Campus Ph. 2 (2024) **Date** 8/27/2025
37047
Bid No./Contract Bid No. 3001 /DOF-02
(3250483)

Description Additional drain inlet in south parking lot.

From Clovis Unified School District **To** American Inc.
1470 Herndon Avenue 1345 North American St
Clovis, CA 93611 Visalia, California 93291-9334

Item No.	Item Description	Item Amount	Reason for Change
01	Additional drain inlet in south parking lot.	\$9,605.00	District Change

Description: Additional drain inlet in south parking lot.
Requested By: District Change. \$9,605.00 to be added to the contract.
Reason for Change: District Change. Additional inlet requested by the District to prevent any standing water within the maintenance yard.

Total for this Current CCO \$9,605.00

CONTRACT SUMMARY:

Original Contract	\$456,520.00
Pending CCOs (Including Current CCO)	\$9,605.00
Previous Approved CCOs	\$9,738.00
Total Contract	\$475,863.00

The revised contract amount is an increase of 4.24% from the original amount.

Contract Change Order No. 02

Project District Campus Ph. 2 (2024) **Date** 8/27/2025
37047
Bid No./Contract Bid No. 3001 /DOF-03
(3250487)

Description District Campus Phase 2

From Clovis Unified School District
1470 Herndon Avenue
Clovis, CA 93611 **To** GC Builders dba GCB1 Inc.
3003 N Monroe
Fresno, California 93723

Item No.	Item Description	Item Amount	Reason for Change
01	Building A - Additional elevator embeds.	\$1,293.00	Agency Requirement

Description: Building A - Additional elevator embeds.
Requested By: Agency Requirement. \$1,293.00 to be added to the contract.
Reason for Change: Agency Requirement. Additional embeds needed for newly required life support beam as required from Division of the State Architect (DSA).

Item No.	Item Description	Item Amount	Reason for Change
02	Excessive footing muck out & protection.	\$8,000.00	District Change

Description: Excessive footing muck out & protection.
Requested By: District Change. \$8,000.00 to be added to the contract.
Reason for Change: District Change. District agreed to split cost for excessive footing muck out & protection due to heavy rains received during building foundation work.

Item No.	Item Description	Item Amount	Reason for Change
03	Building D additional slab pour.	\$7,000.00	Unforeseen Condition

Description: Building D additional slab pour.
Requested By: Unforeseen Condition. \$7,000.00 to be added to the contract.
Reason for Change: Unforeseen Condition. District agreed to additional slab pour due to limited concrete workability and employee safety concerns during high temperatures.

Total for this Current CCO \$16,293.00

CONTRACT SUMMARY:

Original Contract	\$1,840,369.00
Pending CCOs (Including Current CCO)	\$67,892.00
Previous Approved CCOs	\$0.00
Total Contract	\$1,908,261.00

The revised contract amount is an increase of 3.68% from the original amount.

Contract Change Order No. 02

Project District Campus Ph. 2 (2024) **Date** 8/27/2025
37047
Bid No./Contract Bid No. 3001 /DOF-04
(3250506)

Description District Campus Phase 2

From Clovis Unified School District
1470 Herndon Avenue
Clovis, CA 93611 **To** DAC Service Inc., dba Four C's Construction
1560 H Street
Fresno, California 93721

Item No.	Item Description	Item Amount	Reason for Change
01	Building B column cut & reweld.	\$1,925.00	A&E Omission

Description: Building B column cut & reweld.
Requested By: A&E Omission. \$1,925.00 to be added to the contract.
Reason for Change: A&E Omission. Columns at Building B were required to be cut and rewelded; as building curb was not accounted for.

Item No.	Item Description	Item Amount	Reason for Change
02	Building A baseplate rotation & weld.	\$822.00	A&E Omission

Description: Building A baseplate rotation & weld.
Requested By: A&E Omission. \$822.00 to be added to the contract.
Reason for Change: A&E Omission. Building A column baseplate was cut, rotated, and rewelded to avoid conflict with Pre-Engineered Metal Building (PEMB) columns.

Total for this Current CCO \$2,747.00

CONTRACT SUMMARY:

Original Contract	\$4,064,875.00
Pending CCOs (Including Current CCO)	\$6,636.00
Previous Approved CCOs	\$0.00
Total Contract	\$4,071,511.00

The revised contract amount is an increase of 1.06% from the original amount.

Contract Change Order No. 01

Project District Campus Ph. 2 (2024) 37047 **Date** 8/27/2025
Bid No./Contract Bid No. 3001 /DOF-06 (3250484)

Description District Campus Phase 2

From Clovis Unified School District
1470 Herndon Avenue
Clovis, CA 93611 **To** Jackson Young Drywall, Inc.
2479 Dennis Avenue
Clovis, California 93611

Item No.	Item Description	Item Amount	Reason for Change
01	Shop buildings exterior wall base track.	\$8,977.00	A&E Omission

Description: Shop buildings exterior wall base track.
 Requested By: A&E Omission. \$8,977.00 to be added to the contract.
 Reason for Change: A&E Omission. Contractor to provide base track at exterior walls of shop buildings. Track was shown as metal building part number but was not part of metal building supplied material.

Item No.	Item Description	Item Amount	Reason for Change
02	Shop building exterior wall supports.	\$2,473.00	A&E Omission

Description: Shop building exterior wall supports.
 Requested By: A&E Omission. \$2,473.00 to be added to the contract.
 Reason for Change: A&E Omission. Metal framing required to support fixtures on exterior shop walls, as none was originally shown.

Item No.	Item Description	Item Amount	Reason for Change
03	Shop light supports.	\$24,109.00	A&E Omission

Description: Shop light supports.
 Requested By: A&E Omission. \$24,109.00 to be added to the contract.
 Reason for Change: A&E Omission. Metal framing backing required at lights for proper mounting and to allow work clearance for repairs.

Item No.	Item Description	Item Amount	Reason for Change
04	Building A metal track & angle.	\$8,732.00	A&E Omission

Description: Building A metal track & angle.
 Requested By: A&E Omission. \$8,732.00 to be added to the contract.
 Reason for Change: A&E Omission. Sixteen (16) gauge metal track and angle to be installed in lieu of additional Z-girts at building.

Total for this Current CCO \$44,291.00

CONTRACT SUMMARY:

Original Contract	\$1,173,000.00
Pending CCOs (Including Current CCO)	\$44,291.00
Previous Approved CCOs	\$0.00
Total Contract	\$1,217,291.00

The revised contract amount is an increase of 3.78% from the original amount.

Contract Change Order No. 02

Project District Campus Ph. 2 (2024) **Date** 8/27/2025
37047
Bid No./Contract Bid No. 3001 /DOF-14
(3250488)

Description District Campus Phase 2

From Clovis Unified School District
1470 Herndon Avenue
Clovis, CA 93611 **To** Howe Electric Construction, Inc.
4682 East Olive Avenue
Fresno, California 93702

Item No.	Item Description	Item Amount	Reason for Change
01	Additional emergency exit signage.	\$4,907.00	A&E Omission

Description: Additional emergency exit signage.
Requested By: A&E Omission. \$4,907.00 to be added to the contract.
Reason for Change: A&E Omission. Additional exit signage not previously shown was added to both floors at Building A.

Item No.	Item Description	Item Amount	Reason for Change
02	Lowering & locating electrical conduit.	\$3,484.00	District Change

Description: Lowering & locating electrical conduit.
Requested By: District Change. \$3,484.00 to be added to the contract.
Reason for Change: District Change. District consultant requested electrical conduit be lowered below finish floor elevation to allow for consistent finishing of concrete, conduit to be located and exposed after concrete pour.

Total for this Current CCO \$8,391.00

CONTRACT SUMMARY:

Original Contract	\$3,713,000.00
Pending CCOs (Including Current CCO)	\$8,391.00
Previous Approved CCOs	\$(4,207.00)
Total Contract	\$3,717,184.00

The revised contract amount is an increase of 0.11% from the original amount.

Contract Change Order No. 04

Project TBEC (2024) 20004-5 **Date** 8/27/2025
Bid No./Contract Bid No. 3002-5 /3250453 -
Harris Const.

Description Terry Bradley Educational Center Increment 5

From Clovis Unified School District
1470 Herndon Avenue
Clovis, CA 93611 **To** Harris Construction Company, Inc.
5286 E. Home Ave.
Fresno, California 93727

Item No.	Item Description	Item Amount	Reason for Change
01	Lay-in light fixture clip modification.	\$0.00	Agency Requirement

Description: Lay-in light fixture clip modification.
Requested By: Agency Requirement. \$0.00 on this change order. \$1,366.00 from Lease-Lease Back contingency.
Reason for Change: Agency Requirement. Remove existing EPANL LED clips and install new EPANYL screw on clips per Division of the State Architect (DSA) code.

Item No.	Item Description	Item Amount	Reason for Change
02	Structural steel model release.	\$0.00	District Change

Description: Structural steel model release.
Requested By: District Change. \$0.00 on this change order. \$1,600.00 from Lease-Lease Back contingency.
Reason for Change: District Change. Structural steel model release.

Item No.	Item Description	Item Amount	Reason for Change
03	Building P - Control panel location clarification.	\$0.00	A&E Omission

Description: Building P - Control panel location clarification.
Requested By: A&E Omission. \$0.00 on this change order. \$7,822.00 from Lease-Lease Back contingency.
Reason for Change: A&E Omission. Furnish and install the power supply for two (2) sump pump control panels.

Item No.	Item Description	Item Amount	Reason for Change
04	Building N - Paint cement plaster.	\$0.00	District Change

Description: Building N - Paint cement plaster.
Requested By: District Change. \$0.00 on this change order. \$6,351.00 from Lease-Lease Back contingency.
Reason for Change: District Change. Paint plaster soffits at Building N.

Item No.	Item Description	Item Amount	Reason for Change
05	Building P - Audio visual power outlet.	\$0.00	A&E Omission

Description: Building P - Audio visual (AV) power outlet.
Requested By: A&E Omission. \$0.00 on this change order. \$2,921.00 from Lease-Lease Back contingency.
Reason for Change: A&E Omission. Furnish and install additional power and data outlet for the AV panel and circuit power.

Item No.	Item Description	Item Amount	Reason for Change
06	Omitted emergency eye wash station.	\$0.00	A&E Omission

Description: Omitted emergency eye wash station.

Requested By: A&E Omission. \$0.00 on this change order. (\$5,184.00) credit to Lease-Lease Back contingency.

Reason for Change: A&E Omission. Omitted four (4) emergency eye wash stations at Building P.

Total for this Current CCO \$0.00

CONTRACT SUMMARY:

Original Contract	\$23,373,409.00
Pending CCOs (Including Current CCO)	\$0.00
Previous Approved CCOs	\$0.00
Total Contract	\$23,373,409.00

No price change from the original contract amount.

Contract Change Order No. 11

Project TBEC (2024) 20004- 4 and 4UY **Date** 8/27/2025
Bid No./Contract Bid No. 2989-4 and 4UY
 /(3250077)

Description Terry Bradley Educational Center Increment 4

From Clovis Unified School District
 1470 Herndon Avenue
 Clovis, CA 93611 **To** Harris Construction Company, Inc.
 5286 E. Home Ave.
 Fresno, California 93727

Item No.	Item Description	Item Amount	Reason for Change
01	Buildings D, K and L - Add downspout nozzles.	\$0.00	A&E Omission

Description: Buildings D, K and L - Add downspout nozzles.
 Requested By: A&E Omission. \$0.00 on this change order. \$16,635.00 from Lease-Lease Back contingency.
 Reason for Change: A&E Omission. Furnish and install downspout nozzles at roof drains and overflow drains.

Item No.	Item Description	Item Amount	Reason for Change
02	Relocate and add receptacles.	\$0.00	A&E Omission

Description: Relocate and add receptacles.
 Requested By: A&E Omission. \$0.00 on this change order. \$7,543.00 from Lease-Lease Back contingency.
 Reason for Change: A&E Omission. Relocate and add receptacles in Building L.

Item No.	Item Description	Item Amount	Reason for Change
03	Temporary power to irrigation skid.	\$0.00	District Change

Description: Temporary power to irrigation skid.
 Requested By: District Change. \$0.00 on this change order. \$32,869.00 from Lease-Lease Back contingency.
 Reason for Change: District Change. Furnish and install temporary power overhead from trailer power panel to irrigation skid.

Item No.	Item Description	Item Amount	Reason for Change
04	Add field goal post at Track and Field.	\$0.00	A&E Omission

Description: Add field goal post at Track and Field.
 Requested By: A&E Omission. \$0.00 on this change order. \$87,010.00 from Lease-Lease Back contingency.
 Reason for Change: A&E Omission. Furnish and install field goal posts.

Item No.	Item Description	Item Amount	Reason for Change
05	Add Public Address devices.	\$0.00	A&E Omission

Description: Add Public Address (PA) devices.
 Requested By: A&E Omission. \$0.00 on this change order. \$54,835.00 from Lease-Lease Back contingency.
 Reason for Change: A&E Omission. Add PA devices to provide functionality to all buildings.

Item No.	Item Description	Item Amount	Reason for Change
06	Building L - Add 120v occupancy sensor switch.	\$0.00	A&E Omission

Description: Building L - Add 120v occupancy sensor switch.
 Requested By: A&E Omission. \$0.00 on this change order. \$1,226.00 from Lease-Lease Back contingency.
 Reason for Change: A&E Omission. Add 120v occupancy sensor switch at Rm. L115.

Item No.	Item Description	Item Amount	Reason for Change
07	Regrade field per Geotechnical Report 5-21-25.	\$0.00	District Change

Description: Regrade field per Geotechnical Report 5-21-25.
 Requested By: District Change. \$0.00 on this change order. \$42,420.00 from Lease-Lease Back contingency.
 Reason for Change: District Change. Regrade subgrade for synthetic turf per the recommendations of the Geotechnical Report.

Total for this Current CCO **\$0.00**

CONTRACT SUMMARY:

Original Contract	\$37,703,050.00
Pending CCOs (Including Current CCO)	\$0.00
Previous Approved CCOs	\$0.00
Total Contract	\$37,703,050.00

No price change from the original contract amount.

Contract Change Order No. 19

Project TBEC (2023) 20004-2 and 2A **Date** 8/27/2025
Bid No./Contract Bid No. 2964-2 / 2971-2A
 /(3240441)

Description Terry Bradley Educational Center Increment 2 - Site Work

From Clovis Unified School District
 1470 Herndon Avenue
 Clovis, CA 93611 **To** Harris Construction Company, Inc.
 5286 E. Home Ave.
 Fresno, California 93727

Item No.	Item Description	Item Amount	Reason for Change
01	Building D - Roof access modifications.	\$0.00	A&E Omission

Description: Building D - Roof access modifications.
 Requested By: A&E Omission. \$0.00 on this change order. (\$1,463.00) credit to Lease-Lease Back contingency.
 Reason for Change: A&E Omission. Omit two (2) roof hatches and ladders as they are not required for access.

Item No.	Item Description	Item Amount	Reason for Change
02	Lay-in light fixture modifications.	\$0.00	Agency Requirement

Description: Lay-in light fixture modifications.
 Requested By: Agency Requirement. \$0.00 on this change order. \$37,045.00 from Lease-Lease Back contingency.
 Reason for Change: Agency Requirement. Remove existing light fixture clips and install new screw-on clips for proper anchoring to meet Division of the State Architect (DSA) requirement.

Item No.	Item Description	Item Amount	Reason for Change
03	Parking Lot F - Mountable curbs.	\$0.00	A&E Omission

Description: Parking Lot F - Mountable curbs.
 Requested By: A&E Omission. \$0.00 on this change order. \$14,767.00 from Lease-Lease Back contingency.
 Reason for Change: A&E Omission. Mountable curbs added to Parking Lot F.

Item No.	Item Description	Item Amount	Reason for Change
04	Building B - Operable partition support needed.	\$0.00	A&E Omission

Description: Building B - Operable partition support needed.
 Requested By: A&E Omission. \$0.00 on this change order. \$1,605.00 from Lease-Lease Back contingency.
 Reason for Change: A&E Omission. Additional support needed for operable folding partitions.

Item No.	Item Description	Item Amount	Reason for Change
05	Street sweeping at drive aisles.	\$0.00	District Change

Description: Street sweeping at drive aisles.
 Requested By: District Change. \$0.00 on this change order. \$7,420.00 from Lease-Lease Back contingency.
 Reason for Change: District Change. Street sweeping and cleaning of drive aisles A, B, C, and Parking Lot B.

Item No.	Item Description	Item Amount	Reason for Change
06	Building B - Building crane base installation.	\$0.00	District Change

Description: Building B - Building crane base installation.
 Requested By: District Change. \$0.00 on this change order. \$15,674.00 from Lease-Lease Back contingency.
 Reason for Change: District Change. Installation and removal of base rock along the side of Building B to support crane operations - Time and Material.

Item No.	Item Description	Item Amount	Reason for Change
07	All Buildings - Urinal installation at restrooms.	\$0.00	District Change

Description: All Buildings - Urinal installation at restrooms.
 Requested By: District Change. \$0.00 on this change order. \$18,197.00 from Lease-Lease Back contingency.
 Reason for Change: District Change. Added slab blockout at urinals for contractor constructability and schedule.

Item No.	Item Description	Item Amount	Reason for Change
08	All Buildings - Solid backer at tackboard.	\$0.00	Agency Requirement

Description: All Buildings - Solid backer at tackboard.
 Requested By: Agency Requirement. \$0.00 on this change order. \$2,775.00 from Lease-Lease Back contingency.
 Reason for Change: Agency Requirement. Furnish and install solid backer at anchor points to keep them from attaching to the tackboard per the Division of the State Architect (DSA) requirement.

Total for this Current CCO \$0.00

CONTRACT SUMMARY:

Original Contract	\$80,724,724.00
Pending CCOs (Including Current CCO)	\$0.00
Previous Approved CCOs	\$0.00
Total Contract	\$80,724,724.00

No price change from the original contract amount.

Contract Change Order No. 21

Project TBEC (2022) 20004-1B **Date** 8/27/25
Bid No./Contract Bid No. 2921-1B /LLB (3230554)
 Bid 2921-1B

Description Terry Bradley Educational Center Increment 1B - Site Work

From Clovis Unified School District
 1470 Herndon Avenue
 Clovis, CA 93611 **To** Harris Construction Company, Inc.
 5286 E. Home Ave.
 Fresno, California 93727

Item No.	Item Description	Item Amount	Reason for Change
01	Temporary solar irrigation controllers for sod.	\$0.00	District Change

Description: Temporary solar irrigation controllers for sod.
 Requested By: District Change. \$0.00 on this change order. \$42,111.00 from Lease-Lease Back contingency.
 Reason for Change: District Change. Furnish and install temporary solar controllers for new sod at the ballfields.

Item No.	Item Description	Item Amount	Reason for Change
02	Onsite and Offsite fiber pull.	\$0.00	District Change

Description: Onsite and Offsite fiber pull.
 Requested By: District Change. \$0.00 on this change order. \$160,933.00 from Lease-Lease Back contingency.
 Reason for Change: District Change. Owner furnished fiber pull from Orazo Elementary School to Building A.

Item No.	Item Description	Item Amount	Reason for Change
03	Pacific Gas & Electric witness testing.	\$0.00	Agency Requirement

Description: Pacific Gas & Electric (PG&E) witness testing.
 Requested By: Agency Requirement. \$0.00 on this change order. \$37,889.00 from Lease-Lease Back contingency.
 Reason for Change: Agency Requirement. PG&E witness testing.

Item No.	Item Description	Item Amount	Reason for Change
04	Pacific Gas & Electric primary service locations.	\$0.00	Agency Requirement

Description: Pacific Gas & Electric (PG&E) primary service locations.
 Requested By: Agency Requirement. \$0.00 on this change order. \$8,815.00 from Lease-Lease Back contingency.
 Reason for Change: Agency Requirement. PG&E modifications of switchgear shop drawings resulted in the transformer being relocated.

Item No.	Item Description	Item Amount	Reason for Change
05	Main switchboard relay settings.	\$0.00	District Change

Description: Main switchboard relay settings.
 Requested By: District Change. \$0.00 on this change order. \$3,354.00 from Lease-Lease Back contingency.
 Reason for Change: District Change. Provide settings for relays at main switchboard.

Item No.	Item Description	Item Amount	Reason for Change
06	Added paved courts.	\$0.00	District Change

Description: Added paved courts.
 Requested By: District Change. \$0.00 on this change order. \$192,175.00 from Lease-Lease Back contingency.
 Reason for Change: District Change. Modifications include grade adjustments at basketball courts, add mow strips, stem walls, and additional fencing at Z-gates/ramps.

Total for this Current CCO \$0.00

CONTRACT SUMMARY:

Original Contract	\$41,195,468.00
Pending CCOs (Including Current CCO)	\$0.00
Previous Approved CCOs	\$0.00
Total Contract	\$41,195,468.00

No price change from the original contract amount.

CUSD Board Agenda Item

Agenda Item: N 8

Title: Annual Fresno County School Trustees Association Dues

CONTACT: Corrine Folmer

FOR INFORMATION: August 6, 2025

FOR ACTION: August 27, 2025

RECOMMENDATION:

Should the Governing Board desire to maintain its membership in the Fresno County Trustees Association for the 2025-26 school year, it will be necessary for the Board to approve the payment of dues in the amount of \$720.

DISCUSSION:

Annually, Clovis Unified School District's Governing Board has agreed to pay dues for membership in the Fresno County School Trustees Association. The Association uses funding from dues to continue ongoing programs, strengthen the trustee organization and support public education. The dues are a flat rate for a seven-member Board and the Superintendent (total of 8 people). The dues for 2024-25 were \$720.

FISCAL IMPACT:

Included in the 2025-26 General Fund budget.

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: N 9

Title: Section 125 Amendment to Flexible Benefit Plan

CONTACT: Michael Johnston

FOR INFORMATION: August 6, 2025

FOR ACTION: August 27, 2025

RECOMMENDATION:

Approve an amendment to the District's Section 125 Flexible Benefit Plan, as submitted.

DISCUSSION:

Clovis Unified has maintained a Flexible Benefit Plan since February 1994 in order to make a broader range of benefits available to its employees and their beneficiaries. This plan allows employees to choose among different types of benefits and select the combination best suited to their individual goals, desires and needs. These choices include an option to receive certain benefits in lieu of taxable compensation. The plan helps Clovis Unified attract, reward and retain highly qualified, skilled employees.

The change to the 2025-26 plan is as follows:

- The Flex Maximum Medical will increase from \$3,200 to \$3,300
- The Childcare Maximum remains unchanged at \$5,000

The revised Section 125 Flexible Benefit Plan is available for review in the Administrative Services Department.

FISCAL IMPACT:

No fiscal impact.

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: N 10

Title: Schedule a Public Hearing Regarding the Adoption of a Resolution Making Certain Findings and Approving the Purchase of Upgraded Swimming Complex Lighting at Various Sites

CONTACT: Michael Johnston

FOR INFORMATION:

FOR ACTION: August 27, 2025

RECOMMENDATION:

Schedule a public hearing on September 10, 2025, no earlier than 6:45 p.m. at 1680 David E. Cook Way, Clovis, California, regarding the adoption of a resolution making certain findings and approving an agreement for the purchase of upgraded swimming pool lighting at various sites.

DISCUSSION:

Administration recommends upgrading swimming pool lighting with more energy efficient equipment. Pursuant to Government Code section 4217.12, the Board must hold a public hearing before awarding energy savings agreements and making the required findings. An analysis has been conducted showing the anticipated cost to the District for the purchase and installation of the upgraded swimming pool lighting will be less than the anticipated marginal cost to the District of electrical energy that would have been consumed by the District in the absence of the upgrades. The analysis is attached to Resolution No. 4069 found on this agenda as Item P-7.

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: O 1

Title: NAVIGATE360 - PBIS Rewards

CONTACT: Marc Hammack

FOR INFORMATION: August 6, 2025

FOR ACTION: August 27, 2025

RECOMMENDATION:

Authorize the Superintendent or designee to approve the contract for NAVIGATE360 - PBIS Rewards for the 2025-26 school year, as submitted.

DISCUSSION:

Positive Behaviors Interventions and Supports (PBIS) is focused on promoting positive behaviors and clear expectations for students. PBIS Rewards is an application and desktop portal that supports student recognition through the digital schoolwide PBIS management system. The system simplifies the implementation and tracking of the PBIS framework with a school. With PBIS Rewards, school administration can clearly see how teachers are utilizing PBIS and how PBIS is improving school culture. PBIS is a District-wide program implemented at the discretion of individual school sites.

FISCAL IMPACT:

Not to exceed \$36,000. Funded through Title I and Title IV.

REVISIONS:

ATTACHMENTS:

Description

Upload Date

Title: Agreement with Ampact

CONTACT: Marc Hammack**FOR INFORMATION:** August 6, 2025**FOR ACTION:** August 27, 2025

RECOMMENDATION:

Authorize the Superintendent or designee to approve a service agreement with Ampact to pilot the Early Learning Corps tutoring program, providing targeted academic support for transitional kindergarten (TK) and kindergarten (K) students enrolled in the Expanded Learning Club (ELC) at seven designated school sites for the 2025-26 school year.

DISCUSSION:

Ampact is a national nonprofit organization based in Minnesota and funded by the Corporation for National and Community Service, operating as AmeriCorps, a federal agency. One of Ampact's signature initiatives, the Early Learning Corps, is dedicated to helping young learners develop strong foundational skills through targeted academic tutoring.

For the 2025-26 school year, Early Learning Corps tutors will partner with ELC staff to provide focused support in early reading and math for TK/K students at the following Clovis Unified elementary schools: Clovis, Fancher Creek, Mickey Cox, Miramonte, Orazo, Temperance-Kutner, and Weldon.

Ampact will oversee the recruitment, training, and coaching of the tutors, assigning one tutor per site. Tutors may serve either part-time (27.5 hours/week) or full-time (35 hours/week) and will work directly with students each day to strengthen core academic skills.

FISCAL IMPACT:

Agreement cost is \$56,000. Funded through ELO-P.

REVISIONS:

ATTACHMENTS:**Description****Upload Date**

Title: Provisional Internship Permit**CONTACT:** Barry Jager**FOR INFORMATION:****FOR ACTION:** August 27, 2025**RECOMMENDATION:**

Approve the Provisional Internship Permit (PIP) for the recommended teaching candidates, as submitted.

DISCUSSION:

The PIP is available when the employing agency knows that there will be a teacher vacancy yet is unable to recruit a suitable candidate. The expectations of the employer and the employee are higher since this individual will be the teacher of record and should be on a credential track. The focus of the document is meeting subject matter competency. Once a candidate completes subject matter competency, the candidate can be employed on a document such as a District Internship Credential. Candidate requirements include the following: (1) Bachelor's degree or higher; (2) passage of the California Basic Educational Skills Test (CBEST); and (3) specific course work or experience, explained in detail on the PIP information leaflet.

As required by the California Commission on Teacher Credentialing (CCTC), employing agencies offering employment to a candidate on a PIP are required to: (1) conduct a diligent search for a suitable credentialed teacher or qualified internship teacher; (2) provide the PIP holder with orientation, guidance, and assistance as specified in Title 5 Section 80026.5 of the California Code of Regulations; (3) assist the PIP holder in developing a personalized plan (kept on file at the local level) through an agency-defined assessment leading to completion of subject matter competence; and (4) counsel the PIP holder to enroll in subject matter training. Clovis Unified School District administration hereby declares that a diligent search was conducted for suitable credentialed teachers or qualified internship teachers. Upon Board approval, District administration asserts that steps 2-4, as outlined above, will be completed.

School districts submitting PIP requests must include verification that a notice of intent to employ the applicant(s) in the identified positions was made public. The public notice must include the following information: (1) the name of the applicant(s); (2) the assignment in which the applicant(s) will be employed including subject(s), grade level(s), and school site; and (3) a statement that the applicant(s) will be employed on the basis of a PIP. Clovis Unified intends to submit a PIP request for the following teacher candidate(s), contingent upon administration and Board approval:

Name of Applicant	Assignment	Grade Level	School Site	Employment Status
Colby Theobald	SDC, Functional Skills	K-6	Weldon Elementary	PIP (Education Specialist Mild to Moderate Support Needs)
Isabel Knee	Vocal Music, Elementary	K-6	Visual and Performing Arts	PIP (Single Subject Music)

A PIP shall be issued for one year and may not be renewed.

The PIP is being presented directly for action due to immediate hiring needs.

REVISIONS:

Description

Upload Date

Title: Consideration and Adoption of the Memorandum of Understanding Between Clovis Unified School District and California School Employees Association, Chapter 250

CONTACT: Barry Jager

FOR INFORMATION: August 6, 2025

FOR ACTION: August 27, 2025

RECOMMENDATION:

Consider and adopt the Memorandum of Understanding (MOU) to reclassify the remaining California School Employees Association (CSEA), Chapter 250 positions related to the Classification Study outcomes and update the job descriptions according to the Classification Study completed in 2025.

DISCUSSION:

The District administration has been diligently working in close collaboration with CSEA, Chapter 250 to finalize a MOU to approve classification study adjustments. This concerted effort is a direct result of the District's comprehensive classification study, which was initiated to review existing salary schedules and position descriptions across various employee groups, including those represented by CSEA.

Consistent with applicable provisions of the Educational Employment Relations Act (Government Code section 3540 et seq.) including Government Code section 3547, the District proposes to adopt the CSEA Chapter 250, Memorandum of Understanding, in compliance with Board Policy 4243.1.

FISCAL IMPACT:

As identified in contract.

REVISIONS:

ATTACHMENTS:

Description

Upload Date

[CSEA MOU](#)

08-19-2025

[Job Descriptions](#)

08-28-2025

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
CLOVIS UNIFIED SCHOOL DISTRICT
AND
THE CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION AND ITS
CLOVIS CHAPTER #250 (TOGETHER "CSEA")

This Memorandum of Understanding (MOU) is entered into by and between the Clovis Unified School District (District) and the California School Employees Association with its Clovis Chapter #250 (Together, "CSEA"). Collectively, the District and CSEA are referred to as "the parties." As a result of negotiations and based on the needs of the District and bargaining unit employees, the parties agree as follows:

1. The parties agree that the purpose of this MOU is to reclassify three (3) positions and update job descriptions according to the classification study completed in 2025 outlined in this table:

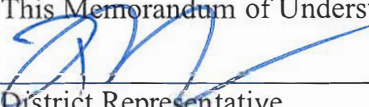
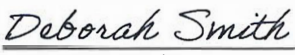
Individual employees in the following Position Control Numbers will be individually reclassified as follows:

Current Job Title	Current Position Control Number	New Job Title	Current Grade	New Grade	Location Description
Custodial Utility Worker	101951	Custodial Utility Worker SOS	9	11	Sierra Outdoor School
Building Maintenance Worker II	107392	Building Maintenance Mechanic I	19	25	Maintenance
Building Maintenance Mechanic II	106872	Building Maintenance Mechanic II SOS	29	31	Sierra Outdoor School

- Employees in the position of Transportation Parts Clerk will be reclassified from grade 4 to grade 6.
2. The parties agree the classification study completed accurately reflects the job duties, requirements, and the salary assigned to each position.
 3. The parties agree to continue negotiations on certain positions if needed.
 4. All job descriptions and reclassifications are attached to this MOU as Exhibit "A."
 5. All reclassification positions agreed to in this MOU will not affect seniority for any of the incumbents that currently hold the position.

This MOU is subject to formal ratification/approval by the Parties and shall be retroactive to July 1, 2025.

This Memorandum of Understanding is agreed to by the parties' signatures below.

 District Representative Barry Jager, Associate Superintendent, Human Resources	Date 7/27/25	 CSEA Administrator Estella Kessler (Jul 19, 2025 15:18 PDT)	Date 07/19/25
 District Representative Michael Johnston, Associate Superintendent, Administrative Services	Date 7/22/25	 Deborah Smith Labor Relations Representative California School Employees Association	Date 7/17/2025

CLOVIS UNIFIED SCHOOL DISTRICT

Position: Custodial Utility Worker, SOS

Salary Grade: 11

Salary Schedule: Operations

Department/Site: Custodial Services

Reports to/Evaluated by: Plant Supervisor

FLSA: Non-exempt

SUMMARY

Under supervision, the purpose of the position is to perform a variety of service-level jobs concurrent with on-going business and school schedules, including cleaning, moving and arranging of interior and exterior settings, exchange of lighting, replacement of air and water filters, and repair of dispensers, furnishings, and fixtures. Employee performs unskilled or semi-skilled servicing and maintenance tasks on facility fixtures and furniture, HVAC, and lighting systems. Work may be performed at a school plant, related facilities, or at the Sierra Outdoor School. Routine work is performed in accordance with established and well-known policies, practices, and procedures. The supervisor checks progress of work and provides instruction on accomplishing work involving unusual products or the use of unfamiliar equipment. Work relationships may extend beyond the peer group to District staff in other departments, faculty, and students. Work is performed in a variety of indoor and outdoor environments where health and safety considerations are continuous.

DISTINGUISHING CAREER FEATURES

This position requires a general aptitude and experience in building maintenance. Advancement is possible with specialized training in basic or advanced trades combined with additional experience. The level of advancement will depend on the type of specialization and may require formal apprenticeship.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Assists with and performs minor maintenance and repairs on structures, facilities, and equipment in one or more skilled and semi-skilled disciplines, e.g., electrical, plumbing, carpentry, and HVAC.
- Assists in the installation and preventative maintenance of heating, air conditioning and refrigeration equipment, furniture, and bulletin boards at school sites.
- Performs preventative maintenance servicing on air-conditioning and heating systems, including cleaning.
- Services and maintains a variety of air conditioning and heating systems including cleaning and refrigeration equipment, furniture, and bulletin boards at school sites.
- Cleans, repairs, and replaces light fixtures and ballasts. Changes filters and greases and oils bearings, motors, evaporative coolers, and compressors.

- Assists skilled technicians in cleaning and inspection of boilers. Requisitions supplies and prepares records of work completed.
- Operates and performs minor maintenance on light equipment, including carts, forklifts, and other labor-saving devices to facilitate moving furniture, fixtures, and building or event materials.
- Identifies and refers situations requiring assistance or the involvement of other departments to the shift lead or Plant Supervisor as appropriate; reports safety, sanitary, and fire hazards.
- Performs custodial tasks, i.e., emptying and cleaning waste receptacles; washing windows; dusting furniture; cleaning vents, fans, and walls; changing light bulbs; and cleaning air filters.
- Utilizes various cleaning agents, mixing according to label instructions and using them in accordance with prescribed safety precautions and directions.
- Sweeps, scrubs, mops, washes, and polishes floors. Washes windows, counters, and walls. Vacuums rugs and carpets.
- Dusts and polishes furniture and woodwork. Cleans chalkboards and erasers.
- Empties and cleans waste receptacles. Picks up paper and trash containers and empties them into large bins. Empties pencil sharpeners.
- Moves furniture and equipment.
- Sets up meeting rooms, classrooms, and other school facilities for special meetings and events. Sets up equipment for athletic events. May set up and take down furniture and standard and specialized equipment for functions and special activities.
- Performs grounds maintenance, e.g., trimming, raking leaves, removing fallen tree limbs, clearing trails, and general maintenance of trees and plants.
- Utilizes various grounds maintenance tools, e.g., shovel, rake, pitchfork, hand saw, chainsaw, blower, weed eater, and snow blower.
- Cleans, scrubs, and disinfects restrooms. Polishes metalwork and cleans sinks, mirrors, and other restroom fixtures. Maintains various classroom and restroom supplies, including paper towels, soap, toilet paper, and related items.
- Maintains and makes minor repairs to buildings and fixtures. Reports other repair and maintenance needs and assists others in making repairs.
- Changes combinations on locker locks. Checks doors, windows, and assigned areas for vandalism. Turns lights on and off. Unlocks and locks doors and gates. Raises and lowers flags. Washes walks and eating areas. Cleans and disinfects drinking fountains.
- Completes emergency cleanups in the cafeteria and other areas. Restocks supply and storage areas. May provide some shipping, receiving, and delivery services.
- Performs other duties as assigned that support the overall objective of the position.

QUALIFICATIONS

- **Knowledge and Skills:** Requires general knowledge of the methods, materials, tools, and equipment used in custodial care and routine facilities maintenance. Requires thorough knowledge of the buildings and grounds of the assigned site. Must have a functional knowledge of work hazards and safety procedures and some knowledge of chemical reactions.
- **Abilities:** Must be able to perform all essential duties with limited supervision and maintain tools and equipment in working condition. Requires the ability to perform routine maintenance tasks and determine when to refer more complex maintenance requirements to a supervisor or shift lead. Must be able to communicate effectively verbally and follow oral and written directions.
- **Physical Abilities:** Requires the ability to walk, bend, stoop, and perform repetitive arm and shoulder motions with moderate exertion. May lift light to medium weight materials or equipment up to 50 pounds. Requires visual acuity and depth perception to operate equipment and read safety materials. SOS Custodian requires the physical stamina and ability to perform various tasks in the mountains at elevations between 4,000 and 6,000 feet.
- **Working Conditions:** Work is performed indoors and outdoors where some health and safety considerations exist from physical labor and the use of cleaning chemicals. Ability to withstand exposure to dust, mold, fiberglass, and various chemicals. May be exposed to varying and adverse weather conditions.
- **Education and Experience:** High School Diploma or GED required. Reading and writing skills sufficient to perform duties and understand MSDS sheets are required. One year of experience in the general maintenance of buildings or operations involving the care and use of buildings is required. Prior custodial experience is preferred.
- **Licenses and Certificates:** Requires a valid California Driver's License. SOS Custodian may be required to have a Commercial Driver's License and medical examination card.

CLOVIS UNIFIED SCHOOL DISTRICT

Position: Building Maintenance Mechanic I

Salary Grade: 25

Salary Schedule: Operations

Department/Site: Maintenance and Operations

Reports to/Evaluated by: Supervisor of Trades

FLSA: Non-Exempt

SUMMARY

Under general supervision, this position performs journey-level work in the maintenance, alteration, and repair of district facilities and buildings.

DISTINGUISHING CAREER FEATURES

This is a journey-level classification in the Building Maintenance Mechanic series. The role requires demonstrated ability to perform at the journey level in a single area of specialization, such as carpentry, painting, masonry, locksmith work, roofing, welding, or HVAC. Incumbents primarily perform duties in their specialized area and also provide support in other trades as needed.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Inspects, repairs, fabricates, installs, services, and maintains district facilities and buildings in a specialized technical area.
- Prepares rough sketches of work and estimates of materials and labor.
- Contacts vendors and suppliers to develop estimates and schedule deliveries.
- Determines priorities for requisitioning materials and supplies.
- Keeps tools and equipment in good condition.
- Reads and interprets blueprints, maps, schematics, and specifications.
- Operates a variety of equipment, including power tools and vehicles.
- Maintains records.

QUALIFICATIONS

- Knowledge of: Methods, techniques, and materials used in the assigned trade area; related tools, equipment, and safety practices; blueprint reading.
- Ability to: Perform journey-level work in the assigned trade; estimate materials and labor; read and interpret blueprints and schematics; operate related equipment safely; keep records; and communicate effectively.
- Certifications, Licenses, and Special Requirements: Requires a valid Class C Driver's License and medical examination card. Appropriate certification in area of specialization, e.g., carpentry, masonry, roofing, welding, plumbing, HVAC, electrician.

- **Education and Experience:** Completion of the twelfth grade, high school diploma, GED, or equivalent, and completion of specialized training or apprenticeship in a building trade. Two (2) years of journey-level experience in the area of specialization.
- **Working Conditions:** Work is performed indoors and outdoors, in a shop environment. The role involves manipulating objects weighing 10-50 pounds, climbing, stooping, kneeling, crouching, and exposure to hazards related to physical labor and specialized equipment. May be exposed to varying weather conditions.

CLOVIS UNIFIED SCHOOL DISTRICT

Job Description: Building Maintenance Mechanic II, SOS

Salary Grade: 31

Salary Schedule: Operations

Department: Maintenance and Operations

Reports to/Evaluated by: Director, Sierra Outdoor School

FLSA: Non-Exempt

SUMMARY

Under the direction of an assigned supervisor, this position performs a variety of journey-level skilled work in the maintenance, alteration, and repair of mechanical, plumbing, or electrical systems, facilities, and buildings.

DISTINGUISHING CAREER FEATURES

This is the advanced journey-level class in the Building Maintenance series. Positions in this class require formal training in a single area of specialization but are also required to perform routine duties in other areas of specialization as needed and as skills permit. Building Maintenance Mechanics II report to the Supervisor of Trades and independently perform a variety of journey-level work in an advanced building trade requiring completion of a formal apprenticeship or certification (e.g., electrical, HVAC, plumbing, electronics, cabinet making, welding/machinery). Duties are primarily performed at the "expert" level in the area of specialization but will also include support duties in other trades as required. Incumbents may serve as a lead worker by assigning work and training Building Maintenance Mechanics I, Building Maintenance Workers, or other maintenance staff.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Inspects, repairs, fabricates, installs, services, and maintains facilities and buildings of the District.
- Prepares rough sketches of work and estimates of materials and labor.
- Contacts vendors and suppliers as appropriate to develop estimates and schedule deliveries in accordance with project timelines.
- Determines priorities for requisitioning materials and supplies.
- Keeps tools and equipment in good condition.
- Reads and interprets blueprints, maps, schematics, and specifications.
- Operates a variety of equipment, including power tools and vehicles.
- Maintains records.

QUALIFICATIONS

- Knowledge of: Methods, techniques, and materials used in the assigned trade area; related tools, equipment, and safety practices; blueprint reading.

- Ability to: Perform journey-level work in the assigned trade; estimate materials and labor; read and interpret blueprints and schematics; operate related equipment safely; keep records; and communicate effectively.
- Education and Experience: Completion of the twelfth grade, high school diploma, GED, or equivalent, and completion of a formal apprenticeship or certificate in a specialized building trade (e.g., carpentry, painting, masonry, locksmith work, roofing, or welding). Three (3) years of journey-level experience in an area of specialization pertaining to the maintenance, alteration, and repair of facilities and buildings for an agency, company, or organization; OR one year of experience as a Building Maintenance Mechanic I with the Clovis Unified School District.
- Working Conditions: Work is performed indoors and outdoors, in a shop environment. The role involves manipulating objects weighing 10-50 pounds, climbing, stooping, kneeling, crouching, and exposure to hazards related to physical labor and specialized equipment. May be exposed to varying and adverse weather conditions.

Title: Public Disclosure of a Collective Bargaining Agreement Related to ACE Psychologists and Mental Health Support Providers

CONTACT: Michael Johnston**FOR INFORMATION:** August 6, 2025**FOR ACTION:** August 27, 2025

RECOMMENDATION:

Approve the disclosure of the Collective Bargaining Agreement related to ACE Psychologists and Mental Health Support Providers and the updated agreement.

DISCUSSION:

Government Code section 3547.5 requires a public disclosure of any Collective Bargaining Agreement to ensure that members of the public are informed of the major provisions of the agreement before it becomes binding upon the District.

Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be discussed at a public meeting of the public school employer in a format established for this purpose by the Fresno County Superintendent of Schools.

The Superintendent, Associate Superintendent of Administrative Services, and the Assistant Superintendent of Business Services shall certify in writing that the costs incurred by the school district under the agreement can be met by the District during the term of the agreement.

Clovis Unified School District has reached a tentative agreement to the complete successor negotiations for the 2025-2028 school years with the ACE Psychologists and Mental Health Support Providers. The agreement has been approved by the unit members. The Tentative Agreement and the Disclosure of the Collective Bargaining Agreement are attached. The disclosure and updated agreement includes the same 3.5% salary schedule increase and the implementation of an increased contribution for health benefits as approved for all other employees, bringing the total District contribution to \$16,385 for health, dental and vision per eligible employee annually.

FISCAL IMPACT:

Impact as noted in the attached Disclosure of Collective Bargaining Agreement.

REVISIONS:

ATTACHMENTS:

Description[Disclosure](#)[Agreement](#)**Upload Date**

08-19-2025

08-22-2025

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

SCHOOL DISTRICT	<u>Clovis Unified School District</u>
BARGAINING UNIT	<u>ACE, Psychologists and Mental Health Support Providers</u>
PERIOD OF AGREEMENT	<u>7/1/2025-6/30/2026</u>
DATE OF PUBLIC MEETING	<u>August 27, 2025</u>

Government Code Section **3547.5**: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

The superintendent of the school district and chief business official shall certify in writing that the costs incurred by the school district under the agreement can be met by the district during the term of the agreement. This certification shall be prepared in format similar to that of the reports required pursuant to Sections **42130** and **42131** of the Education Code and shall itemize any budget revision necessary to meet the costs of the agreement in each year of its term.

If a school district does not adopt all the revisions to its budget needed in the current fiscal year to meet the costs of a collective bargaining agreement, the county superintendent of schools shall issue a qualified or negative certification for the district on the next interim report pursuant to Section **42131** of the Education Code.

Intent of the Legislation: To insure the members of the public are informed of the major provisions of a collective bargaining agreement **BEFORE** it becomes binding on the school district; make available to the public and governing board, a copy of the proposed agreement prior to the day of the meeting.

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate whether Bargaining Units are settled or not settled.

	SETTLED or NOT SETTLED	NUMBER OF EMPLOYEES REPRESENTED
CERTIFICATED:	Settled	2170
CERTIFICATED MANAGEMENT:	Settled	483 (Non Rep)/98 Psych,MHSP
CERTIFICATED CONFIDENTIAL:	Settled	CSEA 699
CLASSIFIED:	Settled	2860(Non Rep)
CLASSIFIED MANAGEMENT:	Settled	223
CLASSIFIED CONFIDENTIAL:	Settled	35
OTHER:	Not Settled	32 ASL/7 ACE Naturalist

The proposed agreement covers the period beginning **July 1, 2025** and ending **June 30, 2026**

TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT AND FUTURE YEARS

Indicate the costs of salary and benefit increases that would be incurred under the agreement for the **CURRENT** and **TWO SUBSEQUENT** fiscal years.

TYPE OF COMPENSATION	Current FY: 2025-26	FY 2026-27	FY 2027-28	CUMULATIVE COST CURRENT YEAR & TWO SUBSEQUENT YEARS
Salary Cost Increase	343,155.00	0.00	0.00	343,155.00
Benefit Cost Increase	62,179.00	0.00	0.00	62,179.00
Other Compensation Costs	0.00	0.00	0.00	0.00
TOTAL COST OF SETTLEMENT	\$405,334.00	\$0.00	\$0.00	\$405,334.00
Total % Increase	3.50%	0.00%	0.00%	3.50%
Cost of 1% Increase	4,132,630.95	5,441,930.10	5,527,778.29	\$15,102,339.35

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

SOURCE OF FUNDING

1) Identify the source(s) of funding for the CURRENT year.

The costs associated with the salary schedule increase, the employer contribution toward health and welfare benefits, the implementation of the classification study, and the removal of step 1 of the Psychologists/MHSP salary schedule will be funded through a combination of increased LCFF revenues and the existing fund balance. The additional LCFF revenue is driven by the cost-of-living adjustment (COLA), as well as increases in district enrollment and, ultimately, Average Daily Attendance (ADA).

2) If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in the next TWO SUBSEQUENT years? (i.e., What will allow the district to afford this contract?)

The District will continue to strategically reduce its unrestricted reserve, while ensuring it does not fall below the Board-approved minimum reserve level of 10%. Additionally, LCFF revenue is projected to increase in future years, driven by anticipated cost-of-living adjustments (COLA) and continued growth in enrollment and Average Daily Attendance (ADA).

3) If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effect in meeting obligations.)

NA

4) What contingency language is included in the proposed agreement? Include specific areas identified. (i.e., reopeners, applicable fiscal years, and specific contingency language)

NA

5) Will this agreement create, increase, or decrease deficit financing in the current or two subsequent year(s)? Deficit Financing is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

It will increase deficit spending in the current year, then the deficit will start decreasing in each subsequent years. For 2025-26 the projected operating deficit after the agreement would be \$29,717,096 with a reserve of 15.48%; 2026-27 the projected operating deficit would be \$25,238,396 with reserve of 13.56%; 2027-28 the projected operating deficit would be \$16,055,693 with a reserve of 12.27%. All of the projected reserves are inclusive of the Board approved 10% minimum reserve for economic uncertainties.

6) Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievances procedures, etc.

Na

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

OTHER PROVISIONS

OTHER COMPENSATION: Off-schedule stipends, bonuses, etc.

The District increased its contribution to health and welfare for the 2025-26 school by \$4.6M. All employee groups have agreed to follow the District's benefit plan as prescribed by the Employee Benefits Committee. The increase to health and welfare has been included in the 2025-26 Adopted Budget.

NON-COMPENSATION: Grievance procedures, staff development days, teacher prep times, etc.

0

IMPACT ON CURRENT FISCAL YEAR

Determine the impact of the proposed agreement on the General Fund budget in the **CURRENT** year. (TOTAL OF RESTRICTED AND UNRESTRICTED)

RECOMMENDED RESERVES	10.00%	Column 1	Column 2	Column 1 minus Column 2
REVENUE/EXPENDITURES and OTHER USES/SOURCES		Board Approved Budget After Settlement	Board Approved Budget Before Settlement	Total Impact On the Budget
Operating Revenues		687,050,145.00	687,050,145.00	-
Operating Expenditures		585,464,255.00	585,058,921.00	405,334.00
Operating Surplus / (Deficit)		101,585,890.00	101,991,224.00	(405,334.00)
Other Sources & Transfers In		2,030,000.00	2,030,000.00	-
Other Uses & Transfers Out		13,952,480.00	13,952,480.00	-
Change in Fund Balance		89,663,410.00	90,068,744.00	(405,334.00)
Beginning Balance		210,921,409.00	210,921,409.00	-
Ending Balance		300,584,819.00	300,990,153.00	(405,334.00)
Total Reserve Amounts		171,876,330.00	172,281,664.00	(405,334.00)
Nonspendable/Restricted/Committed/Assigned		128,708,489.00	128,708,489.00	-
Reserve for Economic Uncertainties		-	-	-
Unassigned/Unappropriated		111,934,656.50	112,380,523.90	(445,867.40)
Total Fund Balance		240,643,145.50	241,089,012.90	(445,867.40)
Total Unrestricted Reserves		171,876,330.00	172,281,664.00	(405,334.00)
State Recommended Reserves		59,941,673.50	59,901,140.10	40,533.40

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

CERTIFICATIONS

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with the requirements of **AB2756** before being submitted to the Governing Board for ratification.

In accordance with the requirements of the Government Code Sections **3547.5**, the Superintendent and Chief Business Official hereby certify that the District can meet the costs incurred under the proposed Collective Bargaining Agreement.



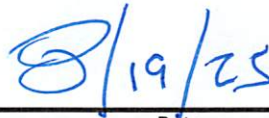
District Superintendent
(Signature)



Date



Chief Business Official
(Signature)

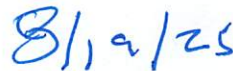


Date

In accordance with the requirements of the Education Code Section **42142**, I hereby certify that any budget revisions that are necessary to fulfill the terms of the agreement in the current year will be submitted to the county superintendent within 45 days of the adoption of this Collective Bargaining Agreement. I further acknowledge that if the necessary budget revisions are not adopted, the county superintendent shall issue a qualified or negative certification for the District on the next interim report pursuant to Government Code Section **3547.5(c)**.



Chief Business Official
(Signature)



Date

Article 1 – Tentative Agreement

Clovis Unified School District

and

ACE Psychologists, Psychologist Interns, and Mental Health Support Providers

Article 1: Agreement and Recognition

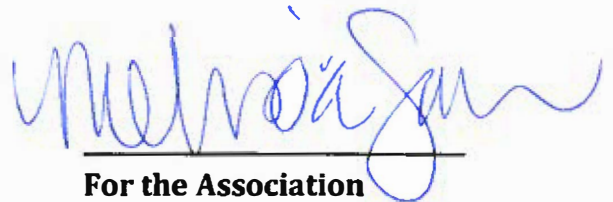
- 1.1. The articles and provisions contained herein constitute a bilateral and binding agreement ("Agreement") by and between the Governing Board of the Clovis Unified School District ("District") and the Association of Clovis Educators/California Teachers Association/National Education Association ("Association").
- 1.2. The Agreement is entered into pursuant to title 1, Division 4, Chapter 10.7, (commencing with section 3540) of the Government Code ("Act").
- 1.3. The District recognizes the Association as the exclusive representative of School Psychologists, School Psychologists Interns, and Mental Health Support Providers. Lead Psychologists and all other existing job titles are excluded from the bargaining unit.



For the District

6/28/22

Date



For the Association

6/28/22

Date

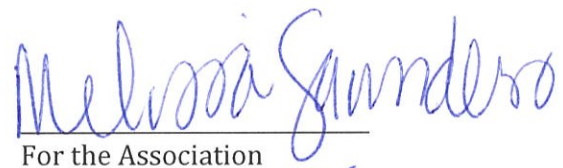
Article 2 Negotiation Procedures

Article 2: Negotiation Procedures

- 2.1 At the first regularly scheduled February Board meeting, the parties will present their proposals to the Board of Trustees. The proposal will be "Sunshined" under the provisions of Government Code Section 3547. Negotiations on a successor agreement should commence immediately after the Sunshine process is completed.
- 2.2 Negotiations shall take place at mutually agreeable times and places.
- 2.3 The Association will designate any bargaining unit members to participate in the planning and preparations needed to effectively represent the bargaining unit. The designated bargaining unit members shall receive an aggregate of 325 hours for the purpose of lawful Association business without loss of compensation to develop and promote negotiations and impasse proceedings. The parties may mutually agree to additional time for planning and preparation without loss of pay. The Association shall designate up to six bargaining unit members as its negotiating representatives who will participate in bargaining sessions. Requests for use of release time shall be made in writing and filed sufficiently in advance to the appropriate supervisor to avoid disruption of District operations. Absences related to bargaining, whether planning or bargaining, will be entered into the District absence reporting system by the bargaining unit member under a designated code that does not impede their sick or personal necessity time. To avoid disruption of District operations, the bargaining unit member will inform their site/program administrator of their absence and identify an Individual, along with their contact Information, who is available to respond to emergencies that may arise during the bargaining unit member's absence. The designee will also inform their site/program administrator that they are on-call to respond to emergencies.
- 2.4 Specified unit members may attend designated bargaining sessions to address a specific bargaining topic with advanced approval from the CUSD bargaining team.


For the District

5.12.25
Date


For the Association

05/12/2025
Date

**Clovis Unified School District
And
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement
05/12/2025**

Article 3: Association Rights

3.1. Use of Buildings and Facilities

Association may use the District's buildings or facilities for the conduct of lawful Association business upon prior approval by the District and compliance with internal room reservation procedures. The use of District buildings or facilities shall occur at reasonable times and when such a building or facilities are not being used for school purposes.

California Teachers Association (CTA) shall provide the District with proof of liability Insurance In the amount of one million dollars (\$1,000,000) naming the District, its officers, employees, and agents as insureds, providing coverage for any liability that might arise as a result of the Association's use of and activities in and around the District's buildings and facilities. Association shall pay to the District any extraordinary costs incurred by the District related to utilities, security, clean-up, and any unusual wear or damage arising from Association's use of the District's buildings or facilities.

3.2. Distribution of Materials

Association may use the school mailboxes, designated bulletin board spaces and District email systems designated by the District for the purpose of communications to its bargaining unit members. All materials posted or distributed in mailboxes, bulletin boards, or email attachments that are printed and then posted or distributed must contain the date of posting or distribution and the name of the person responsible for the posting or distribution. A copy of the signed communication posted or distributed shall be delivered to the Superintendent or designee at the time it is posted or distributed. All email communication shall comply with the District's Technology User Agreement and Board Policy/Administrative Regulation 4040. Posted and distributed materials will be objective and factual in nature. Derogatory materials shall not be posted. Any such materials posted or distributed shall be subject to Immediate removal by the District followed by communication with a bargaining unit member to notify them of the removal.

3.3. Access to Employees

Association representatives shall have the right of access to bargaining unit members and shall not interfere with or interrupt the regular operation of the District or the bargaining unit members' performance of their duties during duty hours. All non-CUSD employee representatives of the Associations shall report to the site or District administrator before visiting the premises of the school or District building. The superintendent or designee will have access to a current list of all Association representatives.

3.4. Request for Information

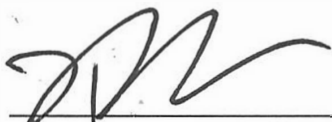
The District will furnish the Association with information as is necessary to allow the Association to carry out its function as executive representation. Such Information readily available will be provided at no cost to the Association.

3.5. New Member Orientation

When the District's Human Resources Department conducts a new employee orientation meeting for Psychologists, Psychologist Interns, or Mental Health Support Providers, the Association chapter president or designee will be allowed up to (1) one hour of release time to attend. These orientations will normally be held on a monthly basis. During each meeting, the Association will be given (45) forty-five minutes to present new bargaining unit member employees with information about the Association and the Collective Bargaining Agreement. District administration shall not be present during Association time unless the Association requests specific administrators remain present. The Association shall be notified no less than (10) ten days before upcoming orientation to allow for chapter president or designee to attend.

3.6. Sharing Employee Information to Association

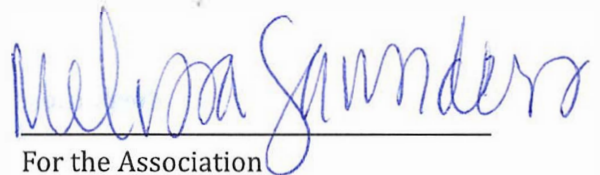
The District shall provide Association with the name, date of hire, job title, work site, full time equivalent (FTE) status, rate of pay, home phone number, and home address of newly hired employees on file With the District, within 30 days of hire or by the first pay period of the month following hire. The District shall provide the foregoing information to the Association for all bargaining unit members at least every 120 days or upon request.



For the District

5.12.25

Date



For the Association

05/12/2025

Date

**Clovis Unified School District
And
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement
5/12/2025**

Article 4: MANAGEMENT RIGHTS

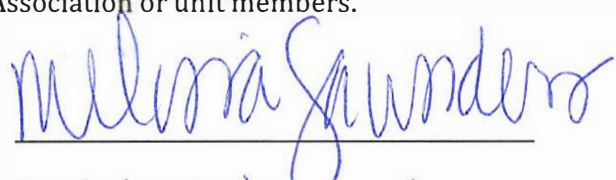
- 4.1. It is understood and agreed that the District retains all of its powers and authority to direct, manage, and control the District to the full extent of the law.
- 4.2. Included in, but not limited to, those duties and powers is the right to:
- 4.3. The District's exercise of powers, rights, authority, duties and responsibilities, the adoption of policies, rules, regulations, and practices in the furtherance thereof, and the use of judgment and discretion in connection therewith, shall be limited only by law and the terms of this agreement.
 - 4.3.1. Determine the legal, operational, geographical, and organizational structure of the District, including the chain-of-command, divisions, and subdivisions, external and internal boundaries of all kinds, and advisory commissions and committees;
 - 4.3.2. Determine the financial structure of the District, including all sources and amounts of financial support, income, funding, taxes, and debt, and all means and conditions necessary or incidental to the securing of same including compliance with any qualifications or requirements imposed by law or by funding sources as a condition of receiving funds; all investment policies and practices; all budgetary matters and procedure, including the budget calendar, the budget formation process, accounting methods, fiscal and budget control, and policies and procedures, and all budgetary allocations, reserves, and expenditures apart from those expressly allocated to fund the wage and benefit obligations of this Agreement;
 - 4.3.3. Determine the acquisition, disposition, number, location, types, and utilization of all District properties, whether owned, leased, or otherwise controlled, including all facilities, grounds, parking areas and other improvements, the personnel, work, service, and activity functions assigned to such properties;
 - 4.3.4. Determine the utilization of personnel not covered by this Agreement and who do not perform the same duties as personnel covered by this agreement, including, but not limited to, substitutes, consultants, confidential, and supervisory or managerial personnel, and the methods of selection and assignment of such personnel;

- 4.3.5. Determine the educational policies, procedures, objectives, goals and programs of the district without diminishing the Association's rights under Gov. Code 3543.2(a)(3) to "consult on the definition of educational objectives, the determination of the content of courses and curriculum, and the selection of textbooks to the extent those matters are within the discretion of the public school employer under the law."
- 4.3.6. Determine the selection, classification, direction, assignment and reassignment, promotion, evaluation, and discipline and termination of all personnel of the District;
- 4.3.7. Determine the dates, times and hours of operation of District facilities, functions and activities;
- 4.3.8. Determine the safety and security measures for staff, students, the public, property, facilities, vehicles, materials, supplies and equipment, including the various rules with respect to such matters;
- 4.3.9. Ensure the rights and educational opportunities of students;
- 4.3.10. Determine the termination or layoff of unit members, consistent with law, as a result of the exercise of the rights of the District not limited by the clear and explicit language of this Agreement;
- 4.3.11. Determine the kinds and levels of service to be provided and methods and means of providing them;
- 4.3.12. Determine staffing patterns;
- 4.3.13. Determine the number and kinds of personnel required;
- 4.3.14. Maintain the efficiency of District operations;
- 4.4. All other rights of management not expressly limited by the Agreement are also expressly reserved to the District.
- 4.5. The District retains its rights to temporarily amend, modify or rescind policies and practices referred to in this Agreement in cases of emergency, which include An emergency for the purposes of this Article shall be an act of God, or natural disaster such as, but not limited to, earthquakes, floods, severe fires, or major attack.
- 4.6. Notwithstanding any other provisions, this Agreement shall not constitute a general or specific waiver of any right of the Association or unit members.



For the District
5.12.25

Date



For the Association
05/12/2025

Date

Clovis Unified School District
And
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement
5/20/2025

Article 5: Staffing Ratios and Workload

5.1 Psychologist Support

5.1.1 Support will be provided by a psychologist on special assignment within a reasonable amount of time.

5.1.2 A psychologist on special assignment may be requested for support with excessive assessment caseload, time-intensive cases, involvement in due process, leave(s) of absence, and mentoring.

5.2 Staffing Ratios

Staffing ratios will be determined based on District need, site enrollment, special education programing, and funding availability.

5.2.1 School Psychologist staffing shall be made in accordance with District Administrative Regulation 4000.5.

5.2.2 Mental Health Support Provider staffing shall be made in accordance with District Administrative Regulation 4000.5.

5.2.3 The parties shall meet and consult before any changes are made to AR 4000.5.

5.2.4 The District retains the right to not fill vacancies if budget does not allow or if qualified staffing is not available.

5.3 District-Wide Assignments

5.3.1 Time allocation for district-wide assignments should not conflict with other assignments and should not exceed a 1.0 FTE.

5.4 Part-Time Psychologists

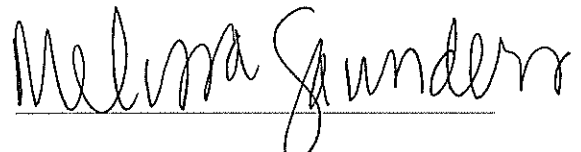
5.4.1 Part-time psychologists will not be removed from their 2022-2023 comprehensive site placement for the 2023-2024 school year only unless a District need takes precedence.



Clovis Unified School District

5.20.25

Date



Association of Clovis Educators

05/20/2025

Date

Clovis Unified School District
and
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement

Article 6: Job Duties and Working Conditions

- 6.1 The Job duties of all School Psychologists and Mental Health Support Providers shall be consistent with the job descriptions for those positions (Appendix A: Job Descriptions). Any changes to any bargaining unit job description shall be subject to a meet and confer process.
- 6.2 Duties for school psychologists, including those on special assignments, are outlined in Appendix B: Job Duties and will be reviewed with site administration annually.
- 6.3 School Psychologists and Mental Health support Providers will work with their site or department administration to request appropriate resources related to the performance of their Job duties but shall be provided the following without the need for special request:
- 6.3.1 Confidential work space including a room with a locked door or locked filing cabinet;
- 6.3.2 Test kits and associated materials to complete comprehensive and legally defensible psycho-educational evaluation reports will be provided through the Special Education Department



For the District

5.20.25

Date



For the Association

05/20/2025

Date

ACE Psych/MHSP - CUSD Bargaining
Tentative Agreement

7/24/2025

Article 7: Hours of Employment

7.1 The work year for school psychologists and MHSPs shall be 193 days. Effective the 2025-2026 school year, psychologists and MHSP will report at least five (5) duty days prior to the first day of school and will work the same duty days as teachers. Subject to prior approval from the unit member's program specialist and site administrator, the remaining seven (7) days will be worked either prior to the mandated start date or after the last school day, except with prior approval two (2) days may be worked on non-duty days during the school year.

7.2 Full-time unit members will work an eight (8) hour workday and are exempt employees. The start time for unit members assigned to a school site is thirty (30) minutes prior to the beginning of instruction. A thirty (30) minute adjustment to the start time and end time may be made to accommodate scheduled meetings, as needed, with notification to and agreed upon by site administration or program specialist. Unit members not assigned to a school site will work during their department's office hours. Unit members shall have a thirty-minute duty free lunch break which is exclusive of their eight (8) hour workday.


Barry Jager (Jul 24, 2025 15:40:30 PDT)

For the District



For the Association

Article 8: Assignments

8.1 *Assignments*

- 8.1.1 Unit members shall be assigned in a manner that equitably distributes highly qualified and experienced unit members, meets the needs of District students, and satisfies staffing requirements. The Superintendent or designee shall assign unit members as necessary due to specific needs of the District. Any adjustments in assignments shall be made in the best interest of students and the educational program.

8.2 *Vacancies*

- 8.2.1 A vacancy is defined as any job opening consisting of a combined assignment of 0.4 or more on the same site and/or to be filled by the same person, such as the creation of a new position, a vacated position without intent of return, the result of a voluntary transfer or involuntary transfer.
- 8.2.2 When openings consisting of 0.4 or less such as the creation of a new position, a vacated position without intent of return, the result of a voluntary transfer or involuntary transfer, all unit members assigned to the comprehensive site will be notified of the assignment.
- 8.2.3 The District shall post an electronic notice of the vacancy on the District employment site noting the posting date and a closing date for filing requests for consideration which shall be at least (5) five working days after the posting date. The vacancy announcement shall include a full job description for the School Psychologist or Mental Health Support Provider position.
- 8.2.4 During the transfer window vacancies will be posted internally only for at least (5) working days. If no internal candidate is selected from the original posting, the job will be reposted internally and externally. The transfer window is the last week of January through June 30 and applies to vacant positions for the following school year.
- 8.2.5 Vacancies occurring during the current school year will be

ACE Psych/MHSP - CUSD Bargaining
Tentative Agreement
05/28/2025

posted internally and externally for five (5) working days.

- 8.2.6 All unit members shall have an equal opportunity to be considered for any ~~position~~ or vacancy in the district. An interview with relevant site personnel (e.g., site administration, program specialist, site/program special education team, etc.) shall be conducted to determine the best fit for the site/program. When a vacancy cannot be filled, the district shall consider equitable and alternative means (e.g., qualified retirees, or temporary and voluntary Increase of time for part time employees) prior to filling the vacancy via temporary coverage or involuntary transfers (unless a position is reduced or there is a personnel matter).

8.3 *Transfers*

8.3.1 *Voluntary Transfers*

- 8.3.1.1 Unit members' voluntary transfer requests may be considered with the input of the principals at the current school and the requested school, and alignment of the unit member's qualifications with needs of students and the school(s).
- 8.3.1.2 Requests of the unit member will be honored to the extent they do not conflict with the requirements and best interests of the district.

8.3.2 *Involuntary Transfers*

- 8.3.2.1 The district has the right to Involuntarily transfer unit members. Involuntary transfers shall not be punitive or disciplinary in nature. Involuntary transfers will be based on the best interest of the sites and programs.
- 8.3.2.2 A notification of involuntary transfer will be given to the unit member as soon as it is known that a transfer is necessary.
- 8.3.2.3 Unit members involuntarily transferred may request a meeting with their program specialist or site principal.
- 8.3.2.4 Unit members involuntarily transferred will be granted up to two (2) duty days for relocation purposes.

ACE Psych/MHSP - CUSD Bargaining

Tentative Agreement

05/28/2025

8.3.3 *Temporary Coverage*

- 8.3.3.1 The district has the right to assign unit members to temporarily cover positions that become vacant during the school year and cannot be covered by other means as necessary. The temporary coverage shall not exceed a window of time beyond 60 workdays, unless otherwise agreed upon by the unit member.
- 8.3.3.2 Selection of unit members for temporary coverage should consider retiree contracts, increased time for part-time unit members, unit members without site responsibilities, unit members currently working at the site where coverage is needed and/or unit members with specific expertise for that vacancy, although the decision will ultimately be based on the best interest of the sites and programs.
- 8.3.3.3 A unit member cannot be required to provide temporary coverage beyond a cumulative window of 70 workdays per school year, unless agreed upon by the unit member.
- 8.3.3.4 After adding the temporary coverage, the new assignment for the unit member shall not exceed 1.0 FTE.
- 8.3.3.5 Outside contractual services may be considered for temporary vacancies when needed.

8.4 *Part Time Positions*

- 8.4.1 A Part-Time permanent certificated employee may request to be reassigned to a full-time certificated position at the end of a semester or school year. Such a request will be granted only if, and when, there is an appropriate, full-time certificated position available for which the certificated employee is credentialed and qualified. If such a position is not available, the certificated employee will remain in the part-time position until such a vacancy exists.
 - 8.4.1.1 Part time requests will be considered based on District need. The District reserves the right to terminate Part-Time assignments at the end of the school year and to reassign unit members to a full-time position for the following school year. When a part-time position becomes available, those who have been previously reassigned from a part-

ACE Psych/MHSP - CUSD Bargaining
Tentative Agreement
05/28/2025

time position may apply and will be given an interview.

8.4.1.2 When District needs require additional personnel that no existing district-wide position can cover, the following will be considered as it pertains to increasing existing part-time contracts to fulfill district needs:

8.4.1.2.1 Existing part-time employees should be asked to voluntarily agree to a temporary increase in contracted time. If no volunteers are willing to increase their contracted time, the least senior (e.g., least time worked in CUSD) employee receives the assignment.

8.4.1.2.2 Part-time unit members must complete and adhere to the CUSD Certificated Part-Time Agreement for Psychologists/MHSPs.

8.5 *Resolving Disputes*

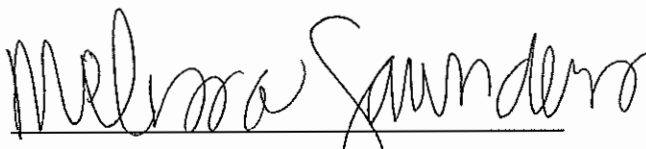
8.5.1 Prior to utilizing the grievance process, if a unit member disagrees with a decision regarding an involuntary transfer, they shall notify the immediate supervisor or the decision-maker regarding the assignment change and request a review.



Clovis Unified School District

5-26-25

Date



ACE Psychologist & MHSP

05/28/25

Date

**Clovis Unified and
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement**

7/24/2025

Article 9: Salary

- 9.1 The Salary Schedules for Psychologists and MHSPs for the 2025-2026 school year is attached as Appendix C and will be effective upon ratification of the bargaining agreement, retroactive to August 1, 2025.
 - 9.1.1 Each school year all unit members who were in paid status for at least 50% of the school year will advance one step.
 - 9.1.2 Each unit member will receive a longevity stipend as listed on the salary schedule at 20 and 25 years of experience, including all relevant contracted experience as a certificated employee.
 - 9.1.3 Unit members are eligible for stipends listed on the Psychologist and Mental Health Support Provider Salary Schedule (Appendix C). Changes to stipends on Appendix C are subject to negotiation with the Association. Unit members agree other stipends will be paid at the rate approved by the Governing Board (i.e., co-curricular, miscellaneous)
- 9.2 Initial Placement of New Hires
 - 9.2.1 New hires will be placed on the scale based on all years of prior experience in a similar role, including paid-internship.
 - 9.2.2 New hire unit members will be granted year for year experience credit provided the employee held a regular California credential or equivalent while acquiring experience outside of Clovis Unified. The unit member's experience under regular contract for a minimum of 50% or equivalent thereof will count as a full year's credit for salary placement.
- 9.3 Overpayment or Underpayment
 - 9.3.1 In the event the District discovers an overpayment or underpayment within a statutory maximum of 3 years. It shall notify the employee in writing of the amount and the reason it occurred. If the unit member agrees with the overpayment or underpayment notice plan, The unit member shall sign a statement authorizing the deduction(s) or payment(s) and return the overpayment to the District. A repayment plan may be put into place. A sample of the Repayment Plan is provided in Appendix J.

**Clovis Unified and
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement**

7/24/2025


Barry Jager (Jul 24, 2025 15:40:01 PDT)

For the District



For the Association

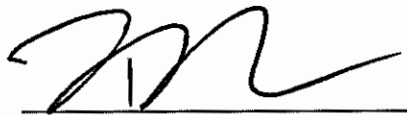
Clovis Unified School District
and
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement
5/28/2025

Article 10: Health and Wellness

- 10.1 The District agrees to fulfill its obligation to maintain the levels of employee insurance benefits, as provided to other management district employees, on Administrative Management Schedule No. 1 (Ex. 4351). The District and bargaining unit members shall pay the actual cost of providing health and welfare benefits (medical, dental, prescription, vision, and, life for actives only) through a District-sponsored health and welfare plan for all eligible active employees and their eligible dependents.
- 10.2 Eligibility shall be set forth as defined by the District's Board Policy 4154, 4254, 4354.
- 10.3 The funding for the benefits is derived from the funds of the employer and contributions made by covered employees. The District shall contribute to the health, dental, vision, behavioral, and life insurance benefits. Employee premiums as determined annually by the Employee Benefits Committee shall be made through payroll deductions for active employees.
- 10.4 If an agreement on Article 10 is not reached at least 60 days prior to the District's open enrollment process for health benefits, the unit member will be enrolled in the health plan approved by EBC for the upcoming plan year. Full descriptions of current benefits can be found on the following link:
<https://www.cusd.com/EmployeeBenefits.aspx>
- 10.5 Bargaining unit members' contributions for the health and welfare benefits listed in this article, shall be determined by the Employee Benefits Committee.
- 10.6 Bargaining unit members shall be eligible for retiree healthcare as defined in board policies 4154, 4254, and 4354.
- 10.7 The District will provide notice of the annual open enrollment period to eligible employees.
- 10.8 The District shall provide payroll deductions for tax sheltered annuities approved by the district.
- 10.9 The District shall provide payroll deductions for an IRS Section 125 Plan for employee medical and child care contributions.
- 10.10 The Bargaining Unit agrees to participate on the District's Employee Benefits Committee (EBC).
 - 10.10.1 All Plan Design modifications, including but not limited to co-pays, deductibles, premium contributions and assessments, and selection, addition or termination of health plans/providers for all active and retired employees

shall be made by the Employee Benefits Committee (EBC), and implemented upon EBC action without the need for further negotiations and/or ratification by the parties.

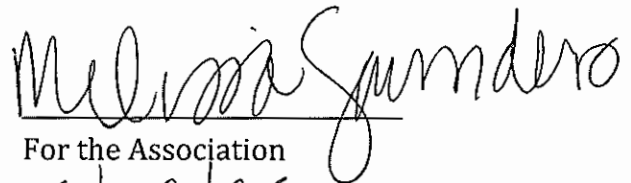
- 10.10.2 The ACE Psychologists and Mental Health Support Provider unit will appoint unit member representatives equal to the percentage of benefited unit members as compared to total District benefited employees, (minimum of one) as of June 30th of the prior fiscal year to the Employee Benefits Committee to serve on the committee for the following year. ACE representatives will not suffer a loss of pay for voluntary participation on the Employee Benefits Committee but will not be compensated for time beyond their regular scheduled work hours.
- 10.10.3 The ACE Psychologists and Mental Health Support Provider unit will appoint one representative to the Standing Benefits Committee (SBC) to serve on the committee for the following year. The ACE representative will not suffer a loss of pay for voluntary participation on the Standing Benefits Committee but will not be compensated for time beyond their regular scheduled work hours.



For the District

5.28.25

Date



For the Association

05/28/25

Date

Clovis Unified School District
and
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement

Article 11: Absences & Leaves of Absence

11.1 Employee Illness

11.1.1 Each regular full-time employee of the District shall earn one day of sick leave for each month of service to be used for oneself. Part-time employees shall earn pro-rated sick leave.

11.1.2 Sick leave will be pre-allocated at the beginning of the school year, such leave may be taken at any time during the school year.

11.1.3 Unused sick leave shall accumulate from year to year.

11.1.4 Employees may utilize their sick leave in increments of fifteen (15) minutes.

11.1.5 When a unit member has exhausted all available sick leave, including all accumulated sick leave, and continues to be absent from his or her duties because of illness or accident, the employee is entitled to receive differential pay for up to an additional period of five school months during such absence:

11.1.5.1 The differential days are paid at the rate which is the difference between what the unit member would have received during the absence and that which is actually paid a substitute to fill his or her position during his or her absence or, if no substitute is employed, the amount that would have been paid to the substitute had he or she been employed.

11.1.5.2 The sick leave, including accumulated sick leave, and the five- month period shall nm consecutively.

11.1.5.3 Unit members are limited to one five-month period per illness or accident.

11.1.5.4 All unit members who exhaust all available sick leave, including accumulated sick leave, and who continue to be absent because of illness or accident for a period beyond the five-month period described in #1, shall be placed on a reemployment list for period of 24 months if the unit member is probationary and 39 months if the unit member is permanent.

11.1.5.5 When the unit member is medically able to return to employment during the respective reemployment periods, the District shall place the unit member in a position for which he/she is credentialed and qualified.

11.1.5.6 Verification of absence may be requested by the Superintendent or designed for all unit members.

11.2 Personal Necessity

11.2.1 Every employee shall be entitled to use seven (7) days of their paid sick leave allotment during each school year in case of personal necessity.

11.2.2 An employee may use Personal Necessity Leave upon prior written notification. Notification of the leave must be provided via email or Personal Necessity Leave form to the immediate supervisor at least three (3) calendar days in advance, except in cases of emergencies.

11.3 Personal Business Absences

11.3.1 Personal business is leave without pay. Personal business must be pre-approved by the unit member's supervisor. Personal business may be use but not limited to, the following reasons:

11.3.2 When available paid leave has been exhausted.

11.3.3 Spouse on leave from military deployment as defined in Military and Veterans Code section 395.10.

11.3.4 Participation in School-Related Activities

11.3.4.1 A unit member, who is a parent/guardian or grandparent having custody of one or more children who are enrolled in grades tk-12 or who attend a licensed day care facility, may take up to 40 hours each year, not exceeding eight hours in any calendar month of the year, to participate in activities of the school or licensed child day care facility of his/her children if the employee, prior to taking the time off, gives reasonable notice to the district.

11.3.4.2 Upon request by the Superintendent or designee, the unit member shall provide documentation from the school or licensed day care facility on their letterhead that he/she participated in school or licensed day care facility activities on a specific date and at a particular time.

11.3.4.3 If both parents of a child are employed at the same work site this leave shall be allowed for the first parent who applies; simultaneous

absence by the second parent may be granted by the Superintendent or designee.

11.4 Family Emergency Absence

11.4.1 A unit member is entitled to use available sick leave for family emergencies to attend to the illness of a child, parent, or spouse. not to exceed one-half of one year's sick leave allocation at the unit member's accrual rate.

11.4.2 A unit member's use of sick leave under this provision shall run concurrently with a unit member's use of personal necessity leave for the illness of a family member.

11.5 Jury Duty

11.5.1 An absence shall be granted to any unit member required to serve jury duty in the manner provided by law.

11.5.2 Any unit member who is required to serve on a jury will receive full pay for each day's absence.

11.5.3 Jury duty is not charged against the unit member's accumulated sick leave.

11.6 Bereavement Absence

11.6.1 Unit members are entitled to three days bereavement leave or five days if out of-state travel is required, upon the death of any of the following members of the unit member's immediate family: spouse, mother, mother-in-law, father, father-in-law, grandmother or grandfather, grandmother-in-law and grandfather-in-law, son, son-in-law, daughter, daughter-in-law, brother or sister of employee or spouse, grandchild of unit member or spouse, stepparent or stepchild of unit member or spouse, or any relative living in the immediate household of the unit member. Such leave will not be charged against the unit member's accumulated sick leave.

11.6.2 Bereavement leave may be extended under personal necessity leave provisions.

11.6.3 All unit members are further entitled to one day of bereavement leave for attendance at the funeral of the following second-degree relatives: former spouse, stepsister, stepbrother, foster parent, uncle, aunt, first cousin, niece, or nephew.

11.7 School Business

School business reflects attendance at District meetings, professional development trainings, or conferences and must be pre-approved by the unit member's supervisor.

11.8 Leaves of Absence

11.8.1 If a unit member's absence will extend for more than 10 working days, the unit member must notify his/her supervisor and submit a Request for Leave of Absence Form to the Human Resources Department as soon as the absence is known. The Board must approve all long leaves of absence. Long-term leaves of absence are defined as leaves extending beyond 10 working days. The Board may grant, at its discretion, leaves of absence with or without pay for purposes listed below, provided no unit member is deprived of any leave of absence to which he or she is entitled to by law.

11.8.2 Military leave with orders.

11.8.3 Employee illness.

11.8.4 Maternity.

11.8.5 Family Medical and Leave Act (FMLA) of 1993 and California Family Rights Act (CFRA) of 1991.

11.8.6 Such other reasons as may be prescribed by the Board.

11.8.7 At the end of the long-term leave, the unit member shall be reinstated in a similar position as that held at the time the leave was granted, unless otherwise agreed upon. The unit member is not guaranteed the right to return to the same school site or department where he or she was previously assigned.

11.9 Family Medical Leave -

11.9.1 An eligible employee shall be entitled to up to 12 work weeks of unpaid leave within a 12-month period for family and medical reasons under the federal Family and Medical Leave Act of 1993 (FMLA) and the California Family Rights Acts (CFRA) ("family medical leave"). The following provisions shall be interpreted in accord with those statutes and their regulations.

11.9.2 An employee is eligible if they have been employed by the District for at least 12 months and have provided service at least 1,250 hours over the previous 12 months.

11.9.3 Family medical leave shall be available for the following purposes:

11.9.4 Birth of the employee's child;

11.9.5 Placement of a child with the employee for adoption or foster care;

11.9.6 Care for the employee's child, spouse or parent with a serious health condition

11.9.7 The employee's own serious health condition that keeps the employee from performing their job.

11.9.8 Family medical leave shall run concurrently with other paid and unpaid leave if reasons for the leave meet the requirements of family medical leave.

11.9.9 An employee may substitute other paid leave in place of his or her family medical leave entitlement. The District may require the employee to substitute other paid leave, including sick leave where applicable for the unpaid family medical leave entitlement.

11.9.10 An employee may be required to provide medical certification whenever a serious health condition of the employee or their family member is the reason for the leave. Additional opinions, or examinations by District-appointed physicians may be required regarding the employee's serious health condition at the District's expense. In certain circumstances, the employee may be required to provide re-certification of his or her serious health condition (e.g., when the duration and/or need for the leave is uncertain). Failure to obtain medical certification, when necessary, may delay the granting of the leave request until such certification is provided.

11.9.11 Where advance notice is possible, an employee must provide 30 days advance written notice of the need for the leave. If the need for the leave is unforeseen, written notice must be given as soon as possible. Failure to provide advance written notice may delay the granting of leave.

11.9.12 An employee taking family medical leave will continue to participate in the District provided health plan under the same terms and conditions, including any necessary copayments, which applied prior to the first day of the employee's leave. An employee is required to make premium payments to the same extent made by the employee prior to the leave to maintain his or her health benefits during the leave period. An employee on leave shall be responsible for ensuring ongoing coverage. The District shall not be liable to the employee or to any third party for any lapse in coverage stemming from the employee's failure to timely pay all required premiums.

11.9.13 An employee on family leave for his or her own serious health condition is required to provide a fitness-for-duty certificate from his or her physician before he or she will be reinstated to employment and may be required to undergo an examination by a District appointed physician.

11.10 Maternity Leave

11.10.1 Any unit member anticipating maternity leave should notify his/her supervisor approximately four months before the expected delivery date. A unit member may continue employment throughout pregnancy as long as the unit member has the ability perform required duties.

11.10.2 Accumulated sick leave days may be taken by the unit member for pregnancy-related disability when verified by a physician.

11.10.3 When the unit member wishes to return, the unit member shall submit a statement from a physician which indicates fitness.

11.11 Parental Leave -

11.11.1 Up to a total of 12 work weeks per calendar year as an eligible unit member has sufficient Sick Leave earned. The reasons for the leave are:

11.11.2 Birth of a child of the unit member;

11.11.3 Adoption of a child or placement of foster care child with the unit member;

11.11.4 Bonding with a child

11.11.5 Unit members are eligible for maternity or paternity leave benefits pursuant to Education Code 44977.5 which provides, among other benefits, that unit members are eligible for up to 12 weeks of differential leave pay should they run out of sick leave. Unit members shall receive 50% of their regular salary for the remaining portion of the 12 weeks of parental leave.

11.11.6 District health insurance contributions are made as provided by applicable provisions of California or Federal laws and regulations for the entire 12- week od.

11.12 Military Leave -

11.12.1 Unit members shall be able to take Military Leave from CUSD consistent with Military and Veterans Code section 395.

11.13 Industrial Accident or Illness Leave

11.13.1 Allowable industrial accident or illness leave shall be for not more than sixty (60) days during which the schools of the District are required to be in session or when the employee would otherwise have been performing work for the District in any one (1) fiscal year for the same illness or accident

11.13.2 Allowable leave shall not be accumulated from year to year.

11.13.3 Industrial Accident or Illness Leave shall commence on the first day of absence.

11.13.4 When an Industrial Accident or Illness Leave overlaps into the next fiscal year, the employee shall be entitled to only the amount of unused leave due to the same illness or injury.

11.13.5 An employee shall be permitted to return to service after an industrial accident or illness only upon the presentation of a release from the authorized Workers Compensation physician certifying the employee's ability to return to their position classification without restrictions or detriment to the employee's physical and emotional well-being.

11.14 Employee Sick Leave Donation -- When a unit member experiences an illness or injury which requires the employee to take time off for a Board approved leave of absence from work for an extended period of time (10 days or more), and the unit member has exhausted all available sick leave and other paid time off, he/she may accept donations of accrued sick leave credits.

11.14.1 Upon written notice to the Governing Board (or designee), District employees may donate accrued sick leave credits to the requesting employee. Donations shall be made in hour increments. Donations cannot be made retroactively to cover employee's pay that was previously docked. Donations can be used for the purpose of the designated leave only.

11.14.2 To ensure that employees retain sufficient accrued sick leave to meet their own needs, donors shall be advised to not reduce their accumulated sick leave to fewer than five (5) days.

11.14.3 All transfers of eligible leave credit shall be irrevocable.

11.14.4 The Superintendent or designee shall ensure that all donations are confidential.

11.14.5 The employee who is the recipient of the donated leave credits shall use those credits within twelve (12) consecutive months.

11.14.6 An employee who receives paid donated leave shall use any leave credits that he/she continues to accrue on a monthly basis before-receiving paid leave pursuant to this program.

11.15 Reporting Absences

11.15.1 Unit members shall report all absences from work (including, but not limited to, illness, school business, family emergency, personal necessity, on-the-job injury, and personal business) online or by telephone in the automated

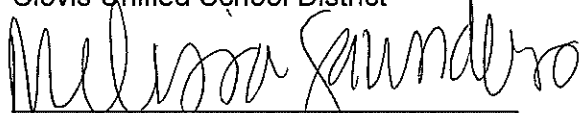
system. Absences may be reported up to 90 days in advance for a planned absence. The automated system does not replace contacting the unit member's supervisor or any other established pre-approval process.



Clovis Unified School District

7.2.25

Date



ACE Psychologist & MHSP

07/02/25

Date

Clovis Unified School District

And

ACE Psychologists, Psychologist Interns, and Mental Health Support Providers

5/12/2025

Article 12: Evaluations

12.1 The objectives of evaluation are:

- 12.1.1 To provide a mutual forum of communication regarding the employee's Job performance.
- 12.1.2 To identify, commend, and support effective performance.
- 12.1.3 To identify areas of performance where improvement is needed.
- 12.1.4 To assist employees in improving performance in areas of concern.
- 12.1.5 To notify employees of areas of unsatisfactory performance In an effort to support improvement.

12.2 Probationary and temporary unit members shall be evaluated twice each school year. Permanent unit members shall be evaluated every school year.

12.3 Evaluators will be site administrators and program specialists or lead psychologists. Evaluators shall base their evaluation on information that is known to them and/or that can be reasonably verified.

12.4 All unit members shall have access to the evaluation form.

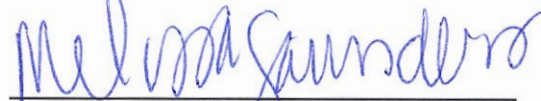
12.5 The Psychologist or Mental Health Support Provider shall complete a self-appraisal and submit their self-appraisal to the unit member's evaluator(s) to their scheduled evaluation (Appendix E - Self Appraisal). Failure to complete the self-appraisal shall not delay the evaluation process.

12.6 Evaluations will be completed using the Psychologist/Mental Health Support Provider Performance Appraisal form attached to this agreement as Appendix F. All evaluations shall be signed by both the evaluator and the unit member. A unit member's signature on the evaluation shall signify they have received and had an opportunity to review the evaluation and not necessarily their agreement with the evaluation.

12.7 Evaluation ratings of Growth Expected will result in an Improvement Plan with specific recommendations that align with the evaluation rubric (Appendix G). The Improvement Plan will be discussed at the evaluation conference.

- 12.8 Evaluations must be completed by the evaluator and submitted to the Human Resources Department by December 1 and March 1 for probationary and temporary employees. All evaluations must be completed by the evaluator and submitted to the Human Resources Department by June 1 for permanent employees. All evaluations will include a conference.
- 12.9 Unit members may submit a written response to the evaluation, which will be submitted within ten (10) calendar days of receipt and attached to the evaluation and placed in the unit member's personnel file.
- 12.10 Evaluation ratings and the comments of the evaluator are not subject to the grievance process. Disputes pertaining to the evaluation procedures may be submitted as a grievance.


Clovis Unified School District


ACE Psychologist & MHSP

5.12.25
Date

05/12/2025
Date

Clovis Unified School District

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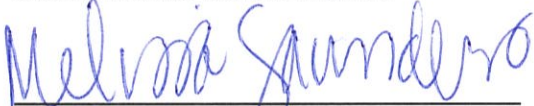
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Article 13: Safety

- 13.1 The District will provide unit members with safe working conditions. Provision of Personal Protective Equipment will be provided as necessary. Flexible clothing may be permitted with prior approval from the appropriate program specialist for specific programs.
- 13.2 The District will provide relevant safety training to unit members. Unit members will be provided dates for relevant safety training and will be excused from their duties to attend.
- 13.3 Unit members may exercise the amount of physical control reasonably necessary to protect themselves, or to ensure the safety of other employees or students:
- 13.4 Every unit member has the responsibility to submit a written report on a District provided form to their supervisor and/or to the District Risk Manager, concerning any unsafe working condition. No unit member shall in any way be discriminated against as a result of such reporting.
- 13.5 The District Risk Manager shall report back to the employee who filed the report as soon as possible, regarding the conclusions and/or recommendations to the unsafe working condition, if any. The provisions for this written statement shall not be deemed to contravene other working review provisions of State law, which are outside, scope of this Agreement.



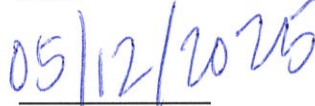
Clovis Unified School District



ACE Psychologist & MHSP

5-12-25

Date



Date

**Clovis Unified School District
And
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers**

Tentative Agreement
6/5/2025

Article 14: Grievances

14.1 DEFINITIONS

- 14.1.1 A "grievance" shall mean an alleged violation, misapplication or misinterpretation of a specific provision of this Agreement.
- 14.1.2 A "Grievant" shall mean one or more employees covered by this Agreement.
- 14.1.3 An "Association Representative" shall mean Representative of the Association selected by the grievant to assist the employee in presenting and processing the claimant's grievance.
- 14.1.4 For purposes of this Article, A "day" shall mean any day on which the District Administration office is open for business.
- 14.1.5 "Immediate Supervisor" shall mean the lowest level managerial person who has the authority to resolve the grievance and grant the remedy sought.

14.2 TIME LIMITS

- 14.2.1 At each step of the grievance process, if the District does not respond within the time limits established in this agreement, the grievant may appeal to the next formal step of the process.
- 14.2.2 If the Grievant does not submit a grievance within the time limits established in this agreement, the grievance may be denied on the grounds of timeliness.
- 14.2.3 Time limits provided for at each level shall begin the day following receipt of the grievance appeal or written decision.
- 14.2.4 Since it is important that grievances be processed as rapidly as possible, The time limits specified at each level should be considered the maximum and every effort should be made to expedite the process. The time limits may however be extended in writing by mutual agreement.
- 14.2.5 Grievances related to safety shall commence at Formal Level 3.

14.3 REPRESENTATION:

- 14.3.1 A grievant may be represented at all stages of the grievance by an Association Representative.
- 14.3.2 The district may include an advisor or assistant at all stages of the grievance.
- 14.3.3 The Association will provide the district with a current list of Representatives.

- 14.3.4 The investigation and processing of grievances and grievance panels will be accomplished during the normal workday. When it is necessary for a representative(s) designated by the Association to investigate a grievance or attend a grievance meeting or panel during the day, they shall be released without loss of pay in order to permit participation in the foregoing activities. Any unit member who is requested to appear in such investigations, meetings, or as a witness for a grievance panel will be accorded the same right.

14.4 Informal Level

- 14.4.1 Before filing a formal written grievance, the grievant may seek a resolution by an informal conference with the Program Specialist or site administrator.

14.5 Formal Level 1

- 14.5.1 Within twenty (20) days of the date the grievant could reasonably have known of the occurrence, the grievant must present their grievance in writing on the grievance form to the Program Specialist or site administrator. This District form shall contain a clear and concise statement of the grievance, the circumstances involved, the section(s) of the bargaining agreement allegedly violated, and the specific remedy sought. The Program Specialist or site administrator shall communicate a decision to the employee in writing within fifteen (15) days after receiving the written grievance at Formal Level 1. If the Program Specialist or site administrator does not respond within the time limits, the grievant may appeal to the next level. Within the foregoing time limits, either party may request a personal conference to discuss the grievance.

14.6 Formal Level 2

- 14.6.1 In the event the grievant is not satisfied with the decision at Formal Level 1, the grievant may appeal the decision to the appropriate Administrator of Special Education or Assistant Superintendent within fifteen (15) days. This written appeal statement should include a copy of the original grievance, the decision rendered at the previous level, and a clear, concise statement of the reasons for the appeal.
- 14.6.2 The appropriate Administrator of Special Education or Assistant Superintendent shall communicate a decision within fifteen (15) days after receiving the appeal. Either the grievant or the appropriate Administrator of Special Education or Assistant Superintendent may request a personal conference within the foregoing limits to discuss the grievance.
- 14.6.3 If the appropriate administrator does not respond within the time limits, the aggrieved party may appeal to the next level.

14.7 Formal Level 3

- 14.7.1 If the grievant is not satisfied with the decision at Formal Level 2, the employee may within fifteen (15) days appeal the decision to the Associate Superintendent or designee. This written appeal statement shall include a copy of the original grievance, the appeals, the decisions rendered at previous levels and a clear concise statement of the reasons for the appeal. The Associate Superintendent or designee shall communicate in writing a decision to the grievant within fifteen (15) days.

14.8 Formal Level 4

- 14.8.1 If the grievant is not satisfied with the Associate Superintendent or designee decision at Formal Level 3, the Association may, within fifteen (15) days, file a written request to the Superintendent that the grievance be scheduled for a Grievance Panel. The Grievance Panel will be convened within thirty (30) working days of receipt of the timely request for a Grievance Panel.
- 14.8.2 The Grievance Panel shall be composed of a mediator from the State Mediation and Conciliation Service, one (1) Union representative and one (1) representative of the District. The representatives from the respective groups (ACE & District) will not have any direct connection with the grievance. In addition, the grievance shall be presented by representatives other than the panel members. The proceedings of the Grievance Panel shall remain confidential.
- 14.8.3 The format of the Grievance Panel Hearing Includes:
- 14.8.3.1 The parties will be allowed to call witnesses.
 - 14.8.3.2 The parties will be allowed to present evidence.
 - 14.8.3.3 The parties will be allowed to cross-examine witnesses.
 - 14.8.3.4 The Association has the burden of proof and will be the first to present their case in chief.
 - 14.8.3.5 Once the Association has presented their case in chief, the District will present its case in chief.
 - 14.8.3.6 There will be no post-hearing briefs from either party.
 - 14.8.3.7 The mediator shall be the neutral chair and will resolve any disputes in evidence.
 - 14.8.3.8 The grievance panel may ask questions as they believe are needed.
 - 14.8.3.9 Technical rules of evidence will not apply.
- 14.8.4 The mediator shall deliver the Grievance Panel's recommendation in writing within 30 days of the day of the hearing and will be presented to the Board at the next regularly scheduled Board meeting. In the event the 30 days fall within ten days or less of the next scheduled board meeting, the written recommendation will be presented to the Board at the next regularly scheduled Board meeting.

- 14.8.5 The recommendation of the panel will be submitted to the Governing Board, which shall, at its next scheduled regular meeting, consider its decision in the matter. The Governing Board, by a majority vote, may accept, reject, or modify the recommendation. If the Board rejects or modifies the panel's recommendation, the Union will receive a written explanation. The decision of the Governing Board shall be final.

14.9 Group Grievance

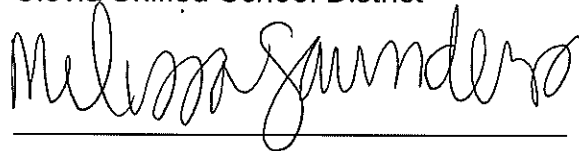
- 14.9.1 If the grievance involves employees with different Program Specialists or site administrators, the grievance may be filed at Formal Level 2.

14.10 Separate Grievance File

- 14.10.1 All materials concerning an employee's grievance shall be kept in a file, separate from the employee's personnel file, which shall be available for inspection only by the unit member, and those management, supervisory, and confidential employees directly involved in the grievance procedure.



Clovis Unified School District



ACE Psychologist & MHSP

6.5.25

Date

06/05/25

Date

Clovis Unified School District

and

ACE Psychologists, Psychologist Interns, and Mental Health Support Providers

ACE Proposal #1 Article 15: Personnel Files (Status Quo)

5/20/2025

Time: _____

Article 15: Personnel Files

15.1 Personnel files of each unit member shall be maintained in the District's Human Resources Department.

15.2 Every unit member shall have the right to inspect and obtain copies of materials in their personnel file at reasonable times, provided that the inspection is made at a time when the unit member is not actually required to render service to the District.

15.3 Upon written authorization by the unit member, a representative of the Association shall be permitted to examine and/or obtain copies of materials in such unit member's personnel file.

15.4 Information of a derogatory nature shall not be entered into a unit member's personnel file until the employee is given an opportunity to review and comment on the information. Any written response to the derogatory information shall be attached to the document containing information and shall be placed in the file. Unit members will have ten (10) calendar days after receipt of derogatory information to submit a written response. The time allowed to submit a written response may be reasonably extended based on circumstances. Constructive criticism of job performance indicated on the unit member's evaluation or improvement Plan will not be considered derogatory language.

15.5 All personnel files shall be kept in confidence and shall be available for inspection to other employees of the District when necessary, in the proper administration of the District's affairs or the supervision of the employee.

15.6 All disciplinary material placed in the employee's personnel file must be dated and signed. Bargaining unit members shall sign disciplinary documents acknowledging receipt of the document. Failure on the part of the bargaining member to sign will not prevent the district from placing the disciplinary document in the unit member's personnel file.


5.20.25

Melissa Saunders
05/20/2025

**Clovis Unified School District
And
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers**

Tentative Agreement
5/28/2025

Article 16: Professional Development

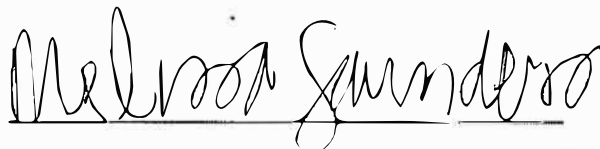
- 16.1 Each unit member shall be permitted paid release time to attend professional conferences and trainings related to the individual's job duties upon approval from their supervisor and/or department. All out of state conferences, trainings, and professional development require prior Board Approval. Each unit member shall be entitled to reimbursement for pre-approved professional development activity in accordance with Board Policy/Administrative Regulation 3350 (see Appendix D Professional Development Request form).
- 16.2 All submitted requests for approval to attend professional development events will be approved based on relevant need except that unit members who request to attend an event and were denied their request for the same event the previous school year will be prioritized above those who attended the previous year, those who did not request the same event the previous year, and newly hired bargaining unit members.
- 16.3 The district will pay non-membership and membership level fees for unit members to attend pre-approved trainings offered by professional organizations.
- 16.4 The district will pay for any continuing education unit (CEU) fees when offered as part of a pre-approved conference registration for unit members to maintain relevant board certification (e.g., BCBA, NCSP, LCSW, LMFT).
- 16.5 Bargaining unit members will be given an opportunity to submit professional development preferences on the Special Education Climate Assessment Survey by May to plan for the following school year. Results from the professional development preference requests on the Special Education Climate Assessment Survey will be emailed to the bargaining unit by the last day of the school year.



Clovis Unified School District

5.28.25

Date



ACE Psychologist & MHSP

05/28/25

Date

Clovis Unified School District
and
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement
5/28/2025

Appendix D: Professional Development Request Form

Important Information

Approval must be obtained prior to signing up for any professional development during work hours.

If District reimbursement or District costs are associated for in-state or virtual professional development, a Professional Development Request Form must be submitted for approval at least 15 days prior to the professional development.

If District reimbursement or District costs are associated for out-of-state professional development, a Professional Development Request Form must be submitted for approval at least 60 days prior to travel. (Out of state professional development must be Board approved).

ATTENDEE INFORMATION	
Name of Person Requesting:	
Will a substitute be required?	
PROFESSIONAL DEVELOPMENT INFORMATION	
Name of professional development:	
Date(s) of professional development:	_____ to _____
Link to professional developmental registration page:	
Location of professional development?	☐ Virtual ☐ In state _____ Location ☐ Out of state _____ Location
Cost of professional development:	\$ _____ Registration \$ _____ Hotel (per night) \$ _____ CE Credit Hours \$ _____ Mileage \$ _____ Service Fees \$ _____ Other Fees Explain

OVERNIGHT TRIP INFORMATION

ATTENDEE INFORMATION

Name	
Employee ID	
Cell Phone Number:	

TRIP INFORMATION

Name of Conference:	
Travel Beginning Date:	
Travel Ending Date:	
Method of Travel:	
Other CUSD Attendees:	

HOTEL INFORMATION

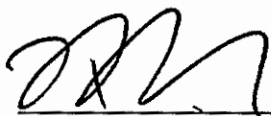
Name to be Listed on Reservation:	
List who you will be rooming with*:	
1st Choice - Hotel Information (include address and phone number):	
2nd Choice - Hotel Information (include address and phone number):	

*Room reservations must be in accordance with BP/AR 3350

AIRLINE INFORMATION

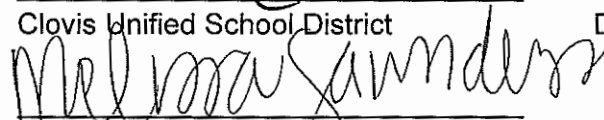
Preferred Departing Date/Time	Date_____ Time_____
Preferred Returning Date/Time	Date_____ Time_____
Passenger Name (As it appears on driver's license):	

Birthdate and Gender	Birthdate: _____ Gender: _____
Seating Preference	



Clovis Unified School District

Date



ACE Psychologist & MHSP

Date

5.28.25

05/28/25

Clovis Unified School District
and
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
ACE Proposal #1 Article 17: Dues Deductions (Status Quo)

5/12/2025

Time: _____

Article 17: Dues Deductions

17.1 Employee Rights

1.1.1 The District and Association recognize the right of employees to form, join, and participate in lawful activities of employee organizations, and the equal alternative right of employees to refuse to form, join, or participate in employee organization activities.

17.2 Membership Dues Deduction

1.2.1 Any unit member who is a member of the ACE Psychologist and Mental Health Support Providers/CTA, or who has applied for membership, may sign and deliver to the Association an assignment authorizing deduction of unified membership dues, initiation fees and general assessments in the Association. The Association will deliver to the district a list of all new members authorizing deductions by the 15th of the first month of deduction. Pursuant to such authorization, the District shall deduct monthly dues from the regular salary check of the unit member for ten (10) months (September-June). ACE will notify the District the amount to be deducted monthly.

1.2.2 With respect to all sums deducted by the District pursuant to section 2.1, the District agrees to promptly remit such monies to the Association accompanied by an alphabetical list of unit members for whom such deductions have been made and indicating any changes in personnel from the list previously furnished. It is up to the Association to reconcile the membership list.

1.2.3 17.2.3. The Association agrees to furnish promptly any information needed by the District to fulfill the provisions of section 2.2 of this Article, including providing the District a list of unit members who have elected to discontinue membership dues or fees by the 15th of each month.

17.3 Hold Harmless

1.3.1 In accordance with Education Code section 45060, the Association agrees to indemnify the District, the Board, and their agents, representatives, or employees, and hold them harmless against any and all claims, demands or lawsuits arising out of deductions made by the District in reliance on information provided by the Association.

1.3.2 The Association shall have the exclusive right to decide and determine whether any such action or proceeding referred to in paragraph 3.1 shall be or shall not be compromised, resisted, defended, tried, or appealed.


5.26.25

Melissa Saunders
05/20/2025

Clovis Unified School District
and
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
ACE Proposal #1 Article 18 Savings Clause (Status Quo)

5/12/2025

Time: _____

Article 18: Savings Clause

18.1 If any provision of the Agreement is held contrary to law by a court having final jurisdiction or invalidated by subsequent legislation, such provision shall be deemed invalid to the extent required by the court decision or legislation. All other provisions of this agreement shall continue in full force and effect.

18.2 Such provision upon being deemed invalid shall revert to the authority of the relevant court decision or legislation during the remaining period of the contract or until a new collective bargaining agreement is reached on that invalidated provision.

18.3 In the event of such invalidation, upon request of either party within thirty (30) days, the parties agree to meet and negotiate in an effort to reach agreement on a replacement for such provision, insofar as such provision remains within the scope of bargaining.


5.20.25

Melissa Saunders
05/20/2025

**Clovis Unified School District
And
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement
7/24/2025**

Article 19: Term of Agreement

- 19.1. The parties agree to a three-year collective bargaining agreement for the term of July 1, 2025, to June 30, 2028.
- 19.2. This agreement shall remain in full force and effect up to and including June 30, 2028.
- 19.3. For the 2025-2026 and 2026-2027 school years, either party may open salary, and health and wellness. Additionally, each party may reopen up to two other articles each in 2025-2026 and up to two other articles each in 2026-2027. Beginning with the 2027-2028 school year, each party must notify the other of its intent to negotiate pursuant to 19.3 no later than January 31 of the prior school year.
- 19.4. If salary and/or health and wellness is agreed to in advance for a given school year, the parties agree there will be no reopeners on those articles for the agreed upon year.


Barry Jager (Jul 24, 2025 15:43:55 PDT)

For the District



For the Association

**ACE School Psych/MHSP - CUSD Bargaining
Tentative Agreement 5/20/2025**

Appendix A: Job Descriptions

CLOVIS UNIFIED SCHOOL DISTRICT POSITION DESCRIPTION

Position:	Psychologist	FLSA:	Exempt
Department/Site:	Special Education/CI&A		
Reports to/Evaluated by:	Program Specialist/Site/Dept Admin.	Salary Schedule:	Psychologist and MHSP Salary Schedule

SUMMARY

Under direction, School Psychologists work to assist students achieve academic, social, and emotional success. Employee provides a program of psychological services to reduce or eliminate variables preventing or interfering with a student's ability to learn.

DISTINGUISHING CAREER FEATURES

School Psychologists collaborate with educators, parents, and other professionals to promote academic, career, and personal/social development of students through the use of psychological principles and techniques. School Psychologists also help to create safe, healthy, and supportive learning environments for students.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Conducts individual evaluations to determine eligibility under Section 504 or IDEA.
- Attends relevant meetings (e.g., SST, IEP, 504) to address student performance.
- Supports student social-emotional development and mental health. Evaluates learning environments.
- Provides psychological counseling for issues interfering with school performance. Works directly with students and their families to support IEP goals, student adjustment and learning.
- Help families and schools manage crises such as death, illness, or community trauma.
- Writes comprehensive psycho-educational evaluations and assists in the development of Individualized Education Plans (IEP), which may include Behavior Intervention Plans.
- Collaborates with educational partners to find effective solutions to learning and behavior problems. Provides consultation and advisement to educational partners regarding the general and special educational programs as appropriate. Assists others in understanding child development and how it affects learning and behavior.
- Evaluates the effectiveness of academic and behavior management programs. Identifies and implements programs and strategies to improve schools. Uses evidence-based research to

- develop and/or recommend effective interventions.
- May supervise, train and evaluate the work of Psychology Intern(s) and/or Practicum Student(s).
- May provide training in learning, child development, and child management to parents, teachers, administrators, and other professionals and paraprofessionals in assigned schools.
- Facilitates coordination, communication and consultation with community agencies as appropriate.
- Serve as a resource for site and district crisis response; conduct risk assessments as needed.
- Provide regular follow up with high-risk students and facilitate meetings for re-entry of students from hospitalization.
- Performs other duties as assigned by the appropriate administrator.

QUALIFICATIONS

Knowledge and Skills:

- Skill in analyzing, identifying, addressing and implementing programs and activities for successfully resolving a multitude of child psychological problems.
- Considerable knowledge of psychological testing procedures and evaluations; considerable knowledge and understanding of Section 504 and Individuals with Disabilities Education Improvement Act.
- Considerable knowledge of available resources and procedures to access resources, in order to meet the special needs and circumstances of students and/or their families.
- Considerable knowledge regarding legal responsibilities of psychological counseling; stays abreast of innovative professional practices in the field; stays abreast of program placement requirements for exceptional programs.
- Skill in clearly communicating information both verbally and in writing.
- Skill in establishing and maintaining effective working relationships with departmental personnel, instructors, students and their families.
- Ability to work independently to carry out assignments to completion.
- Ability to perform duties with a professional and cooperative work ethic; ability to maintain confidentiality.
- Ability to demonstrate respect for and sensitivity to cultural and individual differences.

Physical Abilities: Must have the stamina to work long hours in a demanding environment which often involves emotionally involved issues related to student's needs. While performing the duties of this job, the employee is frequently required to stand, walk, and sit. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Eyesight corrected or uncorrected, sufficient to observe emotional or behavioral signs. Hearing, sufficient with or without use of hearing aid, to hear student requests and understand voice and speech patterns. Physical stamina to sit for extended periods of time and ability to drive a vehicle.

Work Environment: Work is typically within an office and classroom settings.

Education and Experience: Master's degree in psychology or equivalent; supplemented by one (1) year internship.

Licenses and Certificates: California Pupil Personnel Services credential with School Psychology Authorization. Current California Driver's license.

- Operate a computer, assigned software, and school district data management systems.
- Effectively implement social-emotional Multi-Tiered Systems of Support (MTSS).
- Provide input and feedback to program and staff evaluations.
- Attend and participate in a variety of meetings, workshops and conferences
- Act as a liaison between students, families, school personnel, and community agencies.
- Provide supervision of interns and practicum students.
- Serve on various site/district committees as related to this position.
- Participate in inter-agency planning and informational meetings as related to this position.
- Collaborate and engage in ongoing outreach with community agencies to support student needs and establish meaningful relationships.
- Develop and implement individual plans with appropriate social-emotional goals and a system for progress monitoring.
- Plan, conduct, and oversee additional mental health services/activities as needed.
- Additional duties as assigned.

QUALIFICATIONS

Knowledge and Skills:

- Laws and ethics applicable to providing mental health support in a public-school setting.
- Knowledge of mental health practices and principles for supporting students, families, groups, and educational support staff.
- Knowledge of mental health issues which interfere with learning.
- Utilization of effective social-emotional and behavioral techniques, strategies, interventions, supports, and services.
- Requires skills to facilitate school-wide change.
- Knowledge of various community agencies and referral resources.
- Diverse populations and culturally sensitive practices.
- An MTSS model for meeting the social- emotional needs of students.

Abilities:

- Ability to work effectively with children, adolescents, and adults, as well as staff from community agencies.
- Visit district sites, community agencies, and other outside organizations (ie. group homes).
- Communicates effectively both verbally and in writing.
- Speaks effectively in public and makes effective presentations.
- Effectively able to interpret and explain programs, reports, and policies.
- Listen effectively to understand and work effectively to exchange information appropriately.
- Follow oral and written instructions with a minimum of direction.
- Work independently and make decisions within the framework of established guidelines.
- Demonstrates confidentiality and discretion.
- Effectively facilitate change efforts to promote student wellness.
- Analyze and determine appropriate methods, and interpret and apply guidelines to establish goals.
- Establish priorities among competing demands and meet deadlines consistently.
- Formulate and implement ERMHS service plans.
- Work effectively as a member of the site and district leadership teams.
- Effectively implement MTSS to meet the social-emotional needs of students.
- Effectively plan, implement, and assess programs and interventions.
- Analyze and resolve challenges with tact and diplomacy.
- Complete required documentation paperwork in an effective and timely fashion.

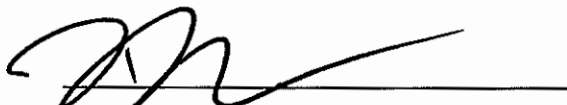
- Understand and serve effectively in the student advocacy role.
- Establish and maintain accurate records.
- Assist with mentoring, coaching, and training staff.

Physical Abilities: Must have the stamina to work long hours in a demanding environment which often involves emotionally involved issues related to student needs. While performing the duties of this job, the employee is frequently required to stand, walk, and sit. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Eyesight, corrected or uncorrected, sufficient to observe emotional or behavioral signs. Hearing, sufficient with or without use of hearing aid, to hear student requests and understand voice and speech patterns. Physical stamina to sit for extended periods of time and ability to drive a vehicle.

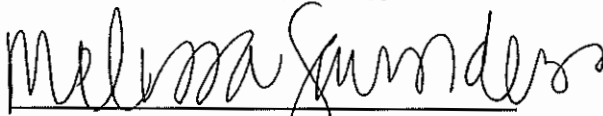
Education and Experience: A Masters Degree (or higher) from an accredited university/college with major coursework in counseling, psychology, education, or a closely related field.

Licenses and Certificates: Current and valid California Pupil Personnel Services (PPS) Credential is required. Possession of a current and valid MFT/LCSW/LPCC/LEP license is preferred.

Working Conditions: School, office, and classroom working environment. Occasional home visits to meet with families of students. Occasional interruptions and crisis situations may occur.


Clovis Unified School District

5.20.25
Date


ACE Psychologist & MHSP

05/20/25
Date

CLOVIS UNIFIED SCHOOL DISTRICTPOSITION DESCRIPTION

Position:	Mental Health Support Provider	FLSA:	Exempt
Department/Site:	School Leadership		Appropriate Placement
Reports to/Evaluated by:	Site Administration	Salary Schedule:	Psychologist and MHSP Salary Schedule

SUMMARY

Provide mental health supports including counseling for students, consultation with parents, teachers and staff, training and building a comprehensive system of social-emotional supports to meet the needs of students and families within the school community.

DISTINGUISHING CAREER FEATURES

Receive direction from both the Lead Psychologist and site administrative team in supporting the mental health needs of students and promoting wellness within the school community.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Provide direct mental health services including counseling, consultation, treatment coordination, individual and group intervention, and case management/brokerage for students and families.
- Provide consultative support and training to teachers, administrators, staff, and parents regarding mental health or ensuing behavioral health issues, building resiliency, understanding and fostering wellness and natural support structures. (Provide consultation and training to teachers and educational partners regarding student mental health and wellness resources.)
- Provide information and support to teachers, administrators, and staff regarding classroom environment and school climate responsive to the needs of all students.
- Conduct conflict mediation support to enhance student relations/communication skills.
- Participate in school meetings related to discussion and planning for improvement of student mental health.
- Provide professional expertise, information, and assistance to site and district administrators regarding assigned functions; participate in the formulation and development of standard operating procedures (SOPs), programs, interventions, and policies as requested.
- Communicate with teachers, administrators, staff, and community organizations to coordinate activities, resolve issues and conflicts, and exchange information.
- Operate a computer, assigned software, and school district data management systems.

- Effectively implement social-emotional Multi-Tiered Systems of Support (MTSS).
- Provide input and feedback to program and staff evaluations.
- Attend and participate in a variety of meetings, workshops and conferences
- Act as a liaison between students, families, school personnel, and community agencies.
- Provide supervision of interns and practicum students.
- Serve on various site/district committees as related to this position.
- Participate in inter-agency planning and informational meetings as related to this position.
- Collaborate and engage in ongoing outreach with community agencies to support student needs and establish meaningful relationships.
- Develop and implement individual plans with appropriate social-emotional goals and a system for progress monitoring.
- Plan, conduct, and oversee additional mental health services/activities as needed.
- Additional duties as assigned.

QUALIFICATIONS

Knowledge and Skills:

- Laws and ethics applicable to providing mental health support in a public-school setting.
- Knowledge of mental health practices and principles for supporting students, families, groups, and educational support staff.
- Knowledge of mental health issues which interfere with learning.
- Utilization of effective social-emotional and behavioral techniques, strategies, interventions, supports, and services.
- Requires skills to facilitate school-wide change.
- Knowledge of various community agencies and referral resources.
- Diverse populations and culturally sensitive practices.
- An MTSS model for meeting the social- emotional needs of students.

Abilities:

- Ability to work effectively with children, adolescents, and adults, as well as staff from community agencies.
- Visit district sites, community agencies, and other outside organizations (ie. group homes).
- Communicates effectively both verbally and in writing.
- Speaks effectively in public and makes effective presentations.
- Effectively able to interpret and explain programs, reports, and policies.
- Listen effectively to understand and work effectively to exchange information appropriately.
- Follow oral and written instructions with a minimum of direction.
- Work independently and make decisions within the framework of established guidelines.
- Demonstrates confidentiality and discretion.
- Effectively facilitate change efforts to promote student wellness.
- Analyze and determine appropriate methods, and interpret and apply guidelines to establish goals.
- Establish priorities among competing demands and meet deadlines consistently.
- Formulate and implement ERMHS service plans.
- Work effectively as a member of the site and district leadership teams.
- Effectively implement MTSS to meet the social-emotional needs of students.
- Effectively plan, implement, and assess programs and interventions.
- Analyze and resolve challenges with tact and diplomacy.
- Complete required documentation paperwork in an effective and timely fashion.
- Understand and serve effectively in the student advocacy role.
- Establish and maintain accurate records.

- Assist with mentoring, coaching, and training staff.

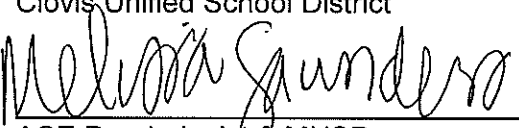
Physical Abilities: Must have the stamina to work long hours in a demanding environment which often involves emotionally involved issues related to student needs. While performing the duties of this job, the employee is frequently required to stand, walk, and sit. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Eyesight corrected or uncorrected, sufficient to observe emotional or behavioral signs. Hearing, sufficient with or without use of hearing aid, to hear student requests and understand voice and speech patterns. Physical stamina to sit for extended periods of time and ability to drive a vehicle.

Education and Experience: A Master's Degree (or higher) from an accredited university/college with major coursework in counseling, psychology, education, or a closely related field.

Licenses and Certificates: Current and valid California Pupil Personnel Services (PPS) Credential is required. Possession of a current and valid MFT/LCSW/LPCC/LEP license is preferred.

Working Conditions: School, office, and classroom working environment. Occasional home visits to meet with families of students. Occasional interruptions and crisis situations may occur.



Clovis Unified School District


ACE Psychologist & MHSP

5.20.25

Date
05/20/2025

Date

**CUSD & ACE Psychologist and MHSP
2025-2026 Salary Schedule
Tentative Agreement
7/24/2025**

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Mental Health Support Provider	193	\$96,611	\$101,443	\$106,514	\$111,840	\$117,433	\$123,304	\$129,469
Psychologist	193	\$96,611	\$101,443	\$106,514	\$111,840	\$117,433	\$123,304	\$129,469

Position	Duty Days	Salary	
Psychologist Intern	193	\$32,698	Based on 1200 hours .7772 FTE

Bilingual Assessment Consultation Stipend (per semester) \$517
 Doctorate Stipend: \$ 2,609(Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)
 20 Year Longevity Increment: \$2,544 (Board Policy No. 4151.20 – Certificated Employee Salaries)
 25 Year Longevity Increment: \$ 7,464 (Board Policy No. 4151.20 – Certificated Employee Salaries)

SUMMER SCHOOL SALARY SCHEDULE 2026		
Position	HOURLY RATE STEP I	HOURLY RATE STEP II
Psychologist	\$ 48.52	\$ 53.43
Step I 1-2 years position experience		
Step II 2-3+ position experience		
Duty days dependent on Board approved summer school schedule		


 Barry Jager (Jul 24, 2025 15:39:36 PDT)

For the District



For the Association

Clovis Unified School District
and
ACE Psychologists, Psychologist Interns, and Mental Health Support Providers
Tentative Agreement
5/28/2025

Appendix D: Professional Development Request Form

Important Information

Approval must be obtained prior to signing up for any professional development during work hours.

If District reimbursement or District costs are associated for in-state or virtual professional development, a Professional Development Request Form must be submitted for approval at least 15 days prior to the professional development.

If District reimbursement or District costs are associated for out-of-state professional development, a Professional Development Request Form must be submitted for approval at least 60 days prior to travel. (Out of state professional development must be Board approved).

ATTENDEE INFORMATION	
Name of Person Requesting:	
Will a substitute be required?	
PROFESSIONAL DEVELOPMENT INFORMATION	
Name of professional development:	
Date(s) of professional development:	_____ to _____
Link to professional developmental registration page:	
Location of professional development?	_____ Virtual _____ In state _____ Location _____ Out of state _____ Location
Cost of professional development:	\$ _____ Registration \$ _____ Hotel (per night) \$ _____ CE Credit Hours \$ _____ Mileage \$ _____ Service Fees \$ _____ Other Fees Explain

OVERNIGHT TRIP INFORMATION

ATTENDEE INFORMATION

Name	
Employee ID	
Cell Phone Number:	

TRIP INFORMATION

Name of Conference:	
Travel Beginning Date:	
Travel Ending Date:	
Method of Travel:	
Other CUSD Attendees:	

HOTEL INFORMATION

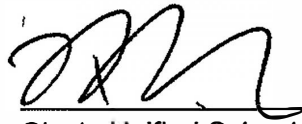
Name to be Listed on Reservation:	
List who you will be rooming with*:	
1st Choice - Hotel Information (include address and phone number):	
2nd Choice - Hotel Information (include address and phone number):	

*Room reservations must be in accordance with BP/AR 3350

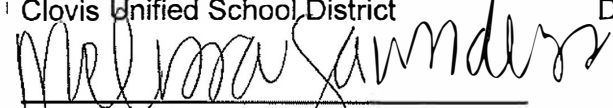
AIRLINE INFORMATION

Preferred Departing Date/Time	Date_____ Time_____
Preferred Returning Date/Time	Date_____ Time_____
Passenger Name (As it appears on driver's license):	

Birthdate and Gender	Birthdate: _____ Gender: _____
Seating Preference	



Clovis Unified School District



ACE Psychologist & MHSP

Date

Date

5.28.25

05/28/25

ACE School Psych/MHSP - CUSD Bargaining
Tentative Agreement
7/24/2025

AR 4000.5 School Psychologist & MHSP Allocated FTE		
PSYCHOLOGIST ELEMENTARY	SITE/PROGRAM	ALLOCATED FTE
Base Time	Tier 1 (600 and below)	0.4
	Tier 2 (601-700)	0.5
	Tier 3 (701- 800)	0.6
	Tier 4 (801-900)	0.7
	Tier 5 (901+)	0.8
	Title I	0.2
Program Time	Additional RSP	0.1 for each additional RSP (0.5 FTE)
	FLS	0.1
	SD	0.1
	Autism	0.2
	EIP	0.3
	PALS (AM/PM)	0.4
	SDC Preschool (AM/PM)	0.2

PSYCHOLOGIST INTERMEDIATE	SITE/PROGRAM	ALLOCATED FTE
Base Time	Tier 1 (1,000-1,200)	0.7
	Tier 2 (1,200-1,400)	0.8
	Tier 3 (1,400+)	0.9
Program Time	Additional RSP (>2.0)	0.1
	FLS	0.1
	SD	0.1
	Autism	0.2
	IIP	0.2

PSYCHOLOGIST HIGH SCHOOL	SITE/PROGRAM	ALLOCATED FTE
Base Time	Tier 1 (2,000-2,600)	1.0
	Tier 2 (2,600+)	1.2
Program Time	Additional RSP (>4.0)	0.1
	FLS	0.1
	SD	0.1
	Autism	0.2
	AIP	0.2

ACE School Psych/MHSP - CUSD Bargaining
Tentative Agreement
7/24/2025

MENTAL HEALTH SUPPORT PROVIDER	ALLO CATED FTE
Elementary	0
Intermediate	0.4
High School	0.6
Alternative Education	1.0

Alt Ed/District Wide	
Alternative Education (Gateway/CCDS)	2.0
NPS/RTC	0.6
Adult Transition Program	1.4
Therapeutic Intervention Program	1.2
PALS Consultation	0.4
CART	0.2
PACT	1.85
Psychologists on Special Assignment (positions filled when no site vacancies exist)	3.0

WELLNESS	
Behavior Consultation Team	1.6
MTSS/PBIS Support	0.2

SELF FUNDED BY PROGRAM LISTED BELOW:	
Clovis Online	0.6
CITI Kids	0.2
Child Development	1.0

*Site base time is calculated using total number of TK - 12th grade students and SDC Preschool students.


Barry Jager (Aug 1, 2025 11:17:51 PDT)

For the District



For the Association

CLOVIS UNIFIED SCHOOL DISTRICT
PSYCHOLOGIST AND MENTAL HEALTH SUPPORT PROVIDER SALARY SCHEDULE
2025-2026

EXHIBIT NO. 4151.21

The Psychologist and Mental Health Support Provider Salary Schedule is set forth on the following page.

Adopted: 07/01/2022, 07/01/2023, 07/01/2024, 12/16/24, 05/01/25, 07/01/2025

Doc# 59932-2 (05/2023, None)

CLOVIS UNIFIED SCHOOL DISTRICT
PSYCHOLOGIST AND MENTAL HEALTH SUPPORT PROVIDER SALARY SCHEDULE
2025-2026

EXHIBIT NO. 4151.21

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Mental Health Support Provider	193	\$96,611	\$101,443	\$106,514	\$111,840	\$117,433	\$123,304	\$129,469
Psychologist	193	\$96,611	\$101,443	\$106,514	\$111,840	\$117,433	\$123,304	\$129,469

Position	Duty Days	Salary	
Psychologist Intern	193	\$32,698	Based on 1200 hours .7772 FTE

<u>LONGEVITY</u> (Board Policy No. 4151.20-Certificated Employee Salaries)	20 Years	\$2,544.00
	25+ Years	\$7,464.00
<u>DOCTORATE STIPENDS</u> (Board Policy No. 4151.30, 4251.30, 4351.30)	\$2,609.00	

SUMMER SCHOOL SALARY SCHEDULE		
2025		
Position	HOURLY RATE STEP I	HOURLY RATE STEP II
Psychologist	\$ 48.52	\$ 53.43
Step I 1-2 years position experience		
Step II 2-3+ position experience		
Duty days dependent on Board approved summer school schedule		

CUSD Board Agenda Item

Agenda Item: O 6

Title: Resolution No. 4064 - Approving the Conveyance of Easements to the Fresno Metropolitan Flood Control District, APN 491-050-08T and APN 491-050-15T

CONTACT: Michael Johnston

FOR INFORMATION: August 6, 2025

FOR ACTION: August 27, 2025

RECOMMENDATION:

Adopt Resolution No. 4064 approving the conveyance of easements regarding APN 491-050-08T and APN 491-050-15T to the Fresno Metropolitan Flood Control District ("FMFCD"). (TWO-THIRDS VOTE REQUIRED/FIVE AFFIRMATIVE VOTES)

DISCUSSION:

Clovis Unified School District ("District") owns the real property located at 1450 Herndon Ave., Clovis, California, 93611, in the County of Fresno ("Property"). The purpose of the easements is to grant FMFCD access to operate and maintain an underground storm drainage pipeline related to the Visual and Performing Arts warehouse project.

The dedication and conveyance of an easement pursuant to Education Code section 17556 et seq. is a two-step process. At the August 6, 2025, Board meeting, the Board took action on the first step by adopting Resolution No. 4063 declaring its intention to convey the easements to FMFCD and set a public hearing to be held no earlier than 6:45 p.m. on August 27, 2025, at the Board's regular place of meeting, 1680 David E. Cook Way, Clovis, California. The actions for the second step are anticipated to occur at this Board meeting on August 27, 2025. At this meeting, the Board will: (1) hold the public hearing on the question of making the dedication or conveyance of easements to FMFCD; and (2) consider the adoption of Resolution No. 4064 to authorize and direct the execution of a deed of dedication or conveyance of the easements and to deliver it.

FISCAL IMPACT:

No fiscal impact.

REVISIONS:

ATTACHMENTS:

Description	Upload Date
Resolution No. 4064	08-15-2025

Easement Deed APN 491-050-08T

08-15-2025

Easement Deed APN 491-050-15T

08-15-2025

**RESOLUTION NO. 4064
BEFORE THE GOVERNING BOARD
OF THE CLOVIS UNIFIED SCHOOL DISTRICT
FRESNO COUNTY, CALIFORNIA**

**APPROVING CONVEYANCE OF EASEMENT
AND AUTHORIZING EXECUTION OF AGREEMENT
AND ACTIONS RELATED THERETO**

**GRANTEE: FRESNO METROPOLITAN FLOOD CONTROL DISTRICT
PROPERTY: APNS 491-050-08T & 491-050-15T**

WHEREAS, Clovis Unified School District (“District”) owns the real property located southeast the intersection of North Sunnyside and East Herndon avenues in the City of Clovis, and bearing Fresno County Assessor’s Parcel Numbers 491-050-08T and 491-050-15T (“Property”).

WHEREAS, the District desires to grant the Fresno Metropolitan Flood Control District (“FMFCD”) easements for an underground storm drainage pipeline (collectively, the “Easement”) across a portion of the Property, as depicted in Exhibit A (“Easement Area”).

WHEREAS, the conveyance of the Easement to FMFCD is authorized by the California Education Code. Pursuant to Education Code section 17556, a school district governing board may dedicate or convey to any public corporation or private corporation engaged in the public utility business an easement to lay, construct, reconstruct, maintain, and operate water, sewer, gas, or storm drain pipes or ditches, electric or telephone lines, and access roads used in connection therewith, over and upon any land belonging to the school district, upon such terms and conditions as agreed to by the parties.

WHEREAS, the dedication and conveyance of an easement pursuant to Education Code section 17556 et seq. is a two-step process. The first step is for the Board to adopt a resolution declaring its intention to convey the easement and set a public hearing to be held not less than 10 days thereafter. (Education Code § 17557) The second step is for the Board to: (1) hold the public hearing on the question of making the dedication or conveyance of the easement; and (2) adopt a resolution to authorize and direct the execution of a deed of dedication or conveyance of the

easement and to deliver it. (Education Code § 17559) The resolution must be adopted by at least a two-thirds vote of all of the Board members. (Education Code § 17557, 17559)

WHEREAS, the Board completed the first step of the process by adopting, at its Board meeting on August 6, 2025, Resolution No. 4063 declaring its intention to convey the Easement to FMFCD and setting a public hearing to be held at the Board meeting on August 27, 2025.

WHEREAS, at the Board meeting on August 27, 2025, the Board will take action to complete the second step in the process by adopting this Resolution and approving and authorizing the actions set forth below.

WHEREAS, no protest has been filed under Education Code section 17560.

THEREFORE, BE IT RESOLVED that the District's Governing Board hereby:

1. Declares and adopts the foregoing recitals as true and correct.
2. Pursuant to Education Code section 17556 et seq., approves the conveyance of the Easement through, over, and under the Easement Area to FMFCD, including the right of ingress, as set forth in the agreement between FMFCD and District ("Easement Agreement").
3. Authorizes and directs the Superintendent or designee to: (1) execute and deliver to FMFCD the Easement Agreement and other documents as may be necessary to convey the Easement to FMFCD, with such modifications thereto as the Superintendent or designee determines appropriate and agreed upon with FMFCD; and (2) take such actions and execute such other documents as may be necessary to carry out and complete the Easement Agreement and the transaction contemplated by this Resolution.
4. This Resolution shall take effect immediately upon its adoption.

THE FOREGOING RESOLUTION was adopted by the Governing Board of the Clovis Unified School District of Fresno County, State of California, at a regular meeting of said Board held on the 27th day of August, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Yolanda Moore, President
Governing Board
Clovis Unified School District
Fresno County, California

I, Hugh Awtrey, Clerk of the Governing Board of the Clovis Unified School District of Fresno County, State of California, do hereby certify that the foregoing is a true copy of the Resolution adopted by said Board at a regular meeting thereof, at the time and by the vote therein stated, which original Resolution is on file in the office of said Board.

Hugh Awtrey, Clerk
Governing Board
Clovis Unified School District
Fresno County, California

Doc# 96032, 07/2025

**RECORDING REQUESTED BY
FRESNO METROPOLITAN
FLOOD CONTROL DISTRICT**

**AND WHEN RECORDED RETURN TO:
FRESNO METROPOLITAN
FLOOD CONTROL DISTRICT
5469 East Olive Avenue
FRESNO, CALIFORNIA 93727**

--NO FEE--

Benefit of Fresno Metropolitan
Flood Control District
Pursuant to Government Codes § 6103 and 27383

SPACE ABOVE THIS LINE FOR RECORDERS USE ONLY

GRANT OF EASEMENT AND RIGHT-OF-WAY

THIS GRANT OF EASEMENT AND RIGHT-OF-WAY, is made and entered into this ____ day of _____, 20__ by and between Clovis Unified School District, a California unified school district, as Grantor, and Fresno Metropolitan Flood Control District, a California public corporation in the County of Fresno, State of California, as Grantee.

W I T N E S S E T H

That Grantor, for good and valuable consideration, does hereby grant to Grantee a perpetual and exclusive easement in, through, over, and under that real property in the County of Fresno, State of California described in Exhibit "A" (the "Easement"), attached hereto and incorporated herein by this reference, to install, construct, operate, maintain, repair, remove and replace an underground storm drainage pipeline and to conduct water through the same, together with all rights necessary, convenient or incidental thereto, including a right of ingress thereto and egress therefrom over Grantor's property as described in Exhibit "B" hereto (the "Property"), provided that such access shall not unreasonably interfere with Grantor's enjoyment of the Property.

No structures (including, but not limited to, buildings, roof overhangs and swimming pools) shall be constructed within the Easement, and no trees may be planted therein, but shrubs and grasses may be planted and sidewalks and parking areas may be installed on the Easement. In the event the Grantee damages improvements thereto in the use of reasonable care and enjoyment of the Easement, it shall not be obligated to restore the same or be liable for any damages whatsoever related thereto.

This Easement shall “run with the land” and be binding upon and inure to the benefit of Grantor’s heirs, executors, administrators, assigns and successors.

IN WITNESS WHEREOF, Grantor has executed this Grant of Easement and Right-of-Way the day and year first above written.

“GRANTOR”
CLOVIS UNIFIED SCHOOL DISTRICT,
a California unified school district

Michael Johnston,
Associate Superintendent
Administrative Services

Date

EXHIBIT "A"
LEGAL DESCRIPTION
SHEET 1 OF 3

APN: 491-050-08T (portion)
Storm Drain Pipeline Easement

A portion of land as described in Grant Deed, recorded December 7, 2009, as Document No. 2009-0165258, Official Records of Fresno County, lying in the Northeast quarter of Section 4, Township 13 South, Range 21 East, Mount Diablo Base & Meridian, according to the Official Plat thereof, in the City of Clovis, County of Fresno, State of California, more particularly described as follows.

BEGINNING at the Southeast Corner of said Grant Deed, said Southeast Corner also being the Southwest corner of the easement described in Grant of Easement Doc. No. 88051130;

thence South 89°25'00" West, along the South line of said Document No. 2009-0165258, a distance of 612.40 feet to a point of intersection thereof with the East line of Grant of Easement per Doc. No. 1993-163757, recorded October 22, 1993, Official Records of Fresno County;

thence North 0°16'00" West, along the East line of said Doc. No. 1993-163757, a distance of 30.00 feet to a point of intersection thereof with a line which is parallel with and 30.00 feet North of the South line of said Document No. 2009-0165258;

thence North 89°25'00" East, along said parallel line, a distance of 612.40 feet to a point of intersection thereof with the East line of said Doc. No. 2009-0165258 and the West line of said Doc. No. 88051130;

thence South 0°16'00" East, along last said East line, a distance of 30.00 feet to the **POINT OF BEGINNING**.

Containing an area of 18,372 square feet or 0.42 acres, more or less.

END DESCRIPTION

This legal description was prepared by me, or under my direction, in accordance with the Professional Land Surveyors' Act.

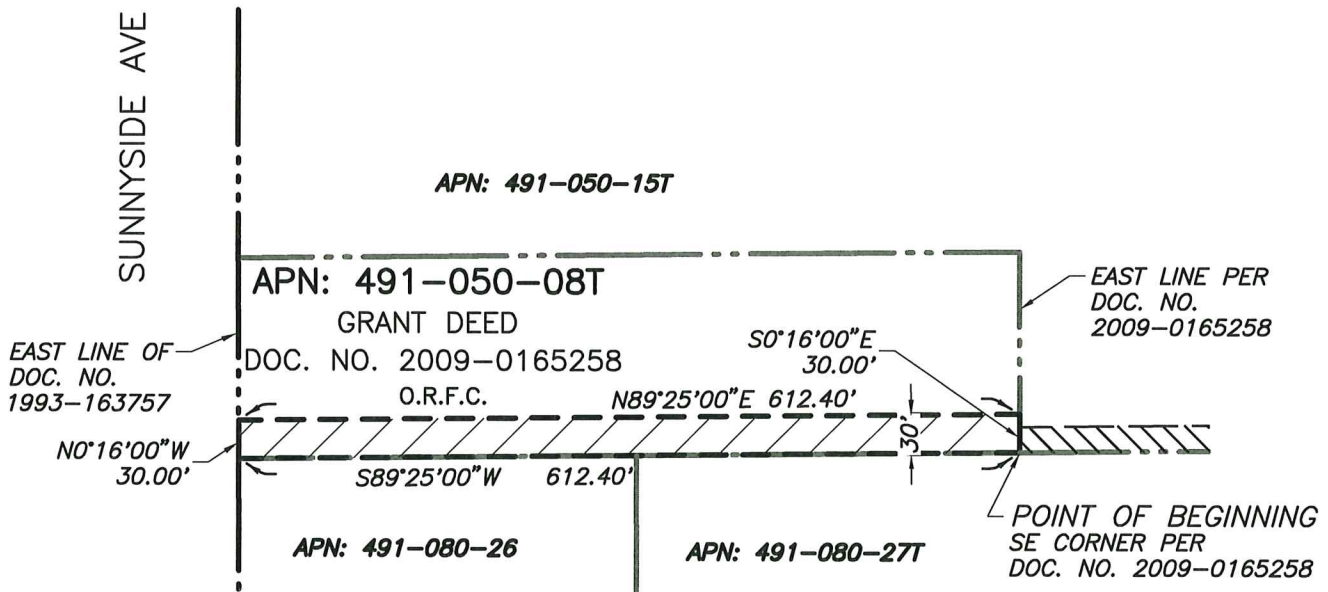
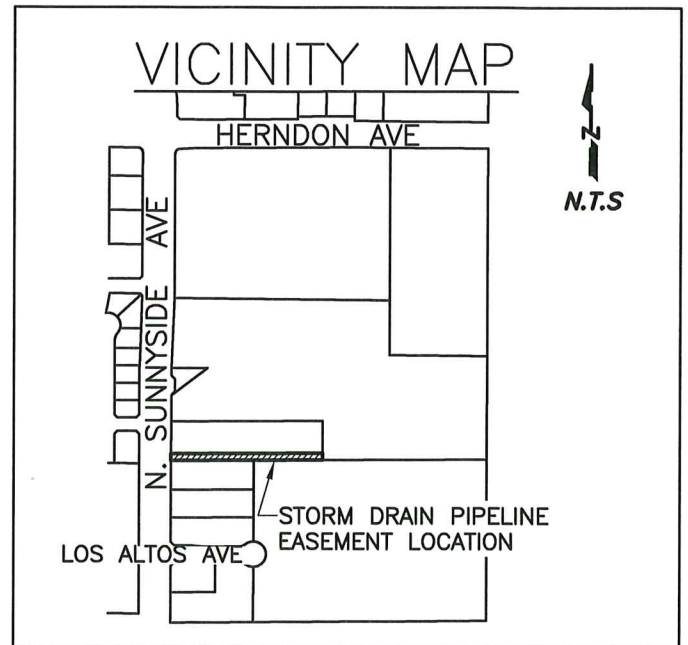
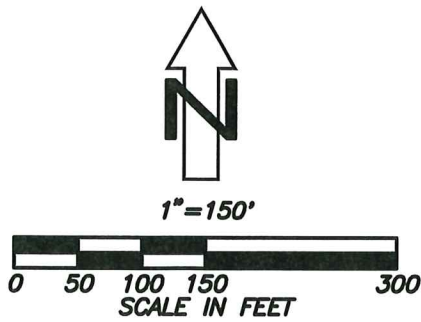
Randell Scott West

June 27, 2025

Randell Scott West, PLS 8663
Blair, Church & Flynn Consulting Engineers

Date





LEGEND:

-  EXISTING PROPERTY LINE
-  EXISTING RIGHT-OF-WAY LINE
-  STORM DRAIN PIPELINE EASEMENT
TOTAL AREA:
18,372 SQ.FT./ 0.42 AC.
-  EXISTING 20' STORM DRAIN EASEMENT PER DOC. NO. 88051130



Randell Scott West
6/27/2025

**Blair,
Church
& Flynn**
CONSULTING ENGINEERS

CONSULTANT

Blair, Church & Flynn
Consulting Engineers
451 Clovis Avenue,
Suite 200
Clovis, California 93612
Tel (559) 326-1400
Fax (559) 326-1500

CLOVIS UNIFIED SCHOOL DISTRICT

EXHIBIT "A" **STORM DRAIN PIPELINE EASEMENT** PORTION OF APN 491-050-08T

DR. BY LJ
CH. BY RSW
DATE 5/22/2025
SCALE: AS NOTED

SHEET NO. **3**
OF **3** SHEETS

EXHIBIT "B"
PROPERTY
LEGAL DESCRIPTION

APN: 491-050-08T

THE LAND REFERRED TO HEREIN BELOW IS SITUATED IN THE CITY OF CLOVIS, COUNTY OF FRESNO, STATE OF CALIFORNIA, AND IS DESCRIBED AS FOLLOWS:

That portion of the West half of the Northeast quarter of Section 4, Township 13 South, Range 21 East, Mount Diablo Base and Meridian, according to the Official Plat thereof, described as follows:

Beginning at the Northwest corner of the Southwest quarter of said Northeast quarter; thence South along the West line of said Northeast quarter 42.26 feet; thence North 89°25' East 654.4 feet; thence North 0°16' West 157 feet. thence South 89°25' West 654.4 feet to said West line of said Northeast quarter; thence South along said West line to the point of beginning.

Excepting therefrom the West 20 feet thereof.

This legal description was prepared by me, or under my direction, in accordance with the Professional Land Surveyors' Act.



Randell Scott West, PLS 8663
Blair, Church & Flynn Consulting Engineers

June 27, 2025
Date



**RECORDING REQUESTED BY
FRESNO METROPOLITAN
FLOOD CONTROL DISTRICT**

**AND WHEN RECORDED RETURN TO:
FRESNO METROPOLITAN
FLOOD CONTROL DISTRICT
5469 East Olive Avenue
FRESNO, CALIFORNIA 93727**

--NO FEE--

Benefit of Fresno Metropolitan
Flood Control District
Pursuant to Government Codes § 6103 and 27383

SPACE ABOVE THIS LINE FOR RECORDERS USE ONLY

GRANT OF EASEMENT AND RIGHT-OF-WAY

THIS GRANT OF EASEMENT AND RIGHT-OF-WAY, is made and entered into this ____ day of _____, 20__ by and between Clovis Unified School District, a California unified school district, as Grantor, and Fresno Metropolitan Flood Control District, a California public corporation in the County of Fresno, State of California, as Grantee.

W I T N E S S E T H

That Grantor, for good and valuable consideration, does hereby grant to Grantee a perpetual and exclusive easement in, through, over, and under that real property in the County of Fresno, State of California described in Exhibit "A" (the "Easement"), attached hereto and incorporated herein by this reference, to install, construct, operate, maintain, repair, remove and replace an underground storm drainage pipeline and to conduct water through the same, together with all rights necessary, convenient or incidental thereto, including a right of ingress thereto and egress therefrom over Grantor's property as described in Exhibit "B" hereto (the "Property"), provided that such access shall not unreasonably interfere with Grantor's enjoyment of the Property.

No structures (including, but not limited to, buildings, roof overhangs and swimming pools) shall be constructed within the Easement, and no trees may be planted therein, but shrubs and grasses may be planted and sidewalks and parking areas may be installed on the Easement. In the event the Grantee damages improvements thereto in the use of reasonable care and enjoyment of the Easement, it shall not be obligated to restore the same or be liable for any damages whatsoever related thereto.

This Easement shall “run with the land” and be binding upon and inure to the benefit of Grantor’s heirs, executors, administrators, assigns and successors.

IN WITNESS WHEREOF, Grantor has executed this Grant of Easement and Right-of-Way the day and year first above written.

“GRANTOR”
CLOVIS UNIFIED SCHOOL DISTRICT,
a California unified school district

Michael Johnston,
Associate Superintendent
Administrative Services

Date

EXHIBIT "A"
LEGAL DESCRIPTION
SHEET 1 OF 2

APN: 491-050-15T (portion)
Storm Drain Pipeline Easement

A portion of land as described in Grant Deed, recorded March 10, 1980, as Document No. 24717, of Official Records of Fresno County, lying in the Northeast quarter of Section 4, Township 13 South, Range 21 East, Mount Diablo Base & Meridian, according to the Official Plat thereof, in the City of Clovis, County of Fresno, State of California, more particularly described as follows.

BEGINNING at the Northeast Corner of the easement described in Grant of Easement per Doc. No. 88051130, recorded May 12, 1988, Official Records of Fresno County;

thence South 89°25'00" West, along the North line of said Grant of Easement, a distance of 666.19 feet to a point of intersection thereof with the East line of Doc. No 2009-0165258, recorded December 7, 2009, Official Records of Fresno County;

thence North 0°16'00" West, along said East line, a distance of 10.00 feet to a point of intersection thereof with a line which is parallel with and 10.00 feet North of said North line;

thence North 89°25'00" East, along said parallel line, a distance of 666.20 feet to a point of intersection thereof with the East line of the West half of the Northeast quarter of said Section 4, said point also being on the West line of the easement described in Grant of Easement per Doc. No. 94011690;

thence South 0°13'37" East, along last said East line and said West line, a distance of 10.00 feet to the **POINT OF BEGINNING**.

Containing an area of 6,662 square feet or 0.15 acres, more or less.

END DESCRIPTION

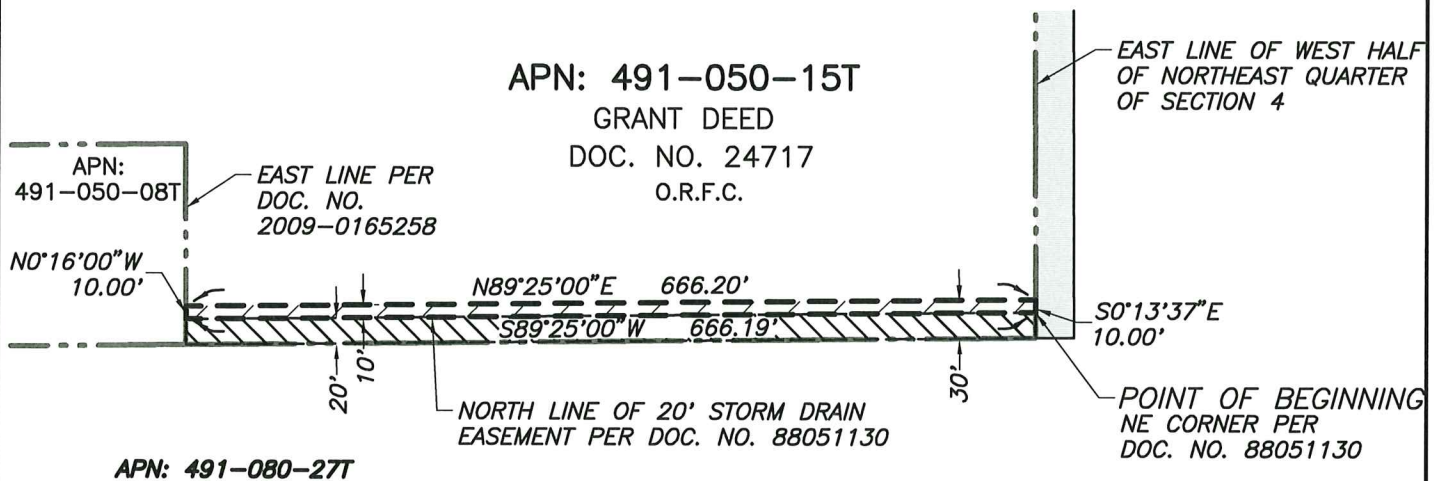
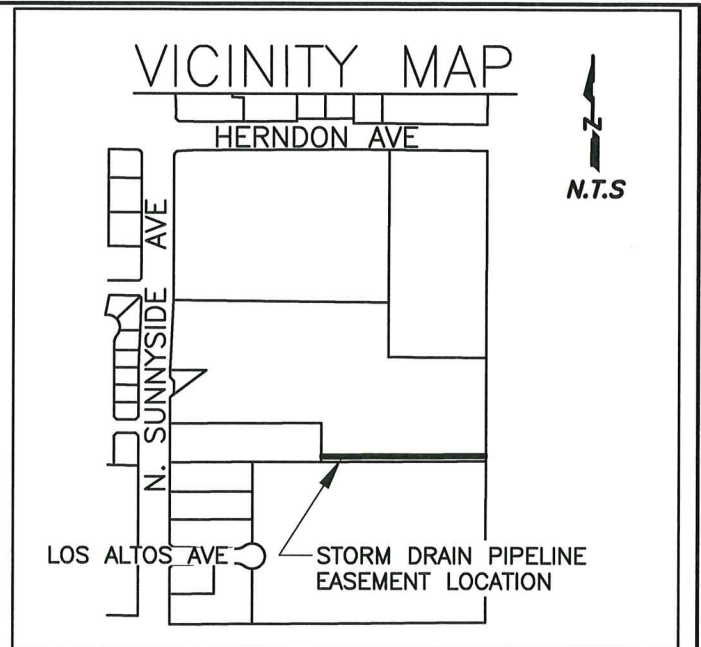
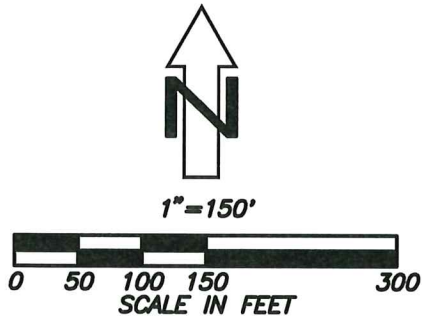
This legal description was prepared by me, or under my direction, in accordance with the Professional Land Surveyors' Act.



Randell Scott West, PLS 8663
Blair, Church & Flynn Consulting Engineers

June 27, 2025
Date





LEGEND:

- EXISTING PROPERTY LINE
- EXISTING 20' STORM DRAIN EASEMENT PER DOC. NO. 88051130
- STORM DRAIN PIPELINE EASEMENT
TOTAL AREA:
6,662 SQ.FT./ 0.15 AC.
- EXISTING 30' STORM DRAIN EASEMENT PER DOC. NO. 94011690



**Blair,
Church
& Flynn**
CONSULTING ENGINEERS

CONSULTANT

Blair, Church & Flynn
Consulting Engineers
451 Clovis Avenue,
Suite 200
Clovis, California 93612
Tel (559) 326-1400
Fax (559) 326-1500

CLOVIS UNIFIED SCHOOL DISTRICT

EXHIBIT "A" STORM DRAIN PIPELINE EASEMENT PORTION OF APN 491-050-15T

DR. BY LJ
CH. BY RSW
DATE 5/22/2025
SCALE: AS NOTED

SHEET NO. **2**
OF **2** SHEETS

EXHIBIT "B"
PROPERTY
LEGAL DESCRIPTION

APN: 491-050-15T

That portion of the West half of the Northeast quarter of Section 4, Township 13 South, Range 21 East, Mount Diablo Base and Meridian according to the United States Government Township Plat, described as follows:

Beginning at a point on the West line of the said Northeast quarter which point is 114.74 feet North of the Southwest corner of the Northwest quarter of said Northeast quarter; thence North $89^{\circ} 25'$ East 654.4 feet; thence South $0^{\circ} 16'$ East 157 feet; thence North $89^{\circ} 25'$ East to a point on the East line of said West half of the Northeast quarter, which point is 28.5 feet South of the North line of the South half of the West half of said Northeast quarter; thence North along said East line to the North line of said Section 4; thence West along said North line to the Northwest corner of said Northeast quarter; thence South along the West line of said West half of the Northeast quarter to the point of beginning;

EXCEPTING THEREFROM the West 20 feet and the North 30 feet thereof;

ALSO EXCEPTING THEREFROM the following described portion thereof:

Beginning at a point on the West line of said Northeast quarter which point is 943.93 feet South of the Northwest corner of said Northeast quarter; thence Easterly at right angles to the said West line, a distance of 188.87 feet to a point on the Westerly right of way line of an irrigation ditch; thence South $53^{\circ} 08' 27''$ West along said right of way line a distance of 211.06 feet to a point; thence Westerly parallel with the North line of said Parcel a distance of 20 feet to the West line of said Northeast quarter; thence North along said West line 126.6 feet to the point of beginning;

ALSO EXCEPTING THEREFROM the North 660 feet of the West 924 feet;

ALSO EXCEPTING THEREFROM the following described property:

Beginning at a point on the East line of the Northwest quarter of the Northeast quarter of said Section 4, said point being 30 feet South of the North line of said Section 4 thence West and parallel with the North line of said Section 4 to a point 924 feet East of the West line of the Northwest quarter of the Northeast quarter of said Section 4 said point also being described as the Northeast corner of the property conveyed to Clovis Unified School District by that certain Deed recorded June 29, 1972, in Book 6040, Page 557 of Official Records, Document No. 57817; thence South and along the East line of the property conveyed to Clovis Unified School District a distance of 880 feet to a point; thence East and parallel with the North line of said Section 4 to the East line thereof; thence North along said East line a distance of 880 feet, more or less, to the point of beginning.



Randell Scott West, PLS 8663
Blair, Church & Flynn Consulting Engineers

June 27, 2025
Date



Title: Resolution No. 4067 - Exception to 180-Day Wait Period

CONTACT: Michael Johnston**FOR INFORMATION:****FOR ACTION:** August 27, 2025

RECOMMENDATION:

Adopt Resolution No. 4067 authorizing the District to hire a CalPERS retiree prior to the 180-day post-retirement waiting period.

DISCUSSION:

A retiree can return to work for a school district employer without reinstating into active service and without an impact on their pension benefit if they return to work for one of the following reasons (Government Code Section 7522.56):

- An emergency to prevent stoppage of public business.
- The retiree has skills needed to perform work of limited duration.

A public agency retiree cannot return to work for at least 180 days after retirement unless the following conditions are met (Government Code 7522.56):

- The employer certifies that the appointment is necessary to fill a critically needed position before 180 days have passed.
- The appointment has been approved by the governing body of the employer in a public meeting.

This item is brought straight to action because the District finds the appointment of retiree Fabian Jauregui necessary to fill the critically needed position of Vehicle Mechanic I. The District currently has two vacant positions out of a team of 11 mechanics. Allowing Fabian Jauregui to work prior to the 180-day wait period will help ensure district vehicles and school buses are maintained and available to transport students safely to and from school. The approval of this resolution will provide some relief. The employment for the retiree shall be limited to 960 hours per fiscal year.

Resolution No. 4067 is being submitted directly for action to address the shortage of school bus mechanics.

FISCAL IMPACT:

No fiscal impact.

REVISIONS:

ATTACHMENTS:

Description

[Resolution No. 4067](#)

Upload Date

08-13-2025

**RESOLUTION NO. 4067
BEFORE THE GOVERNING BOARD
OF THE CLOVIS UNIFIED SCHOOL DISTRICT
FRESNO COUNTY, CALIFORNIA**

**APPROVING THE 180-DAY WAIT PERIOD EXCEPTION
G.C. sections 7522.56 & 21229**

WHEREAS, in compliance with Government Code section 7522.56 the Clovis Unified School District's Governing Board must provide CalPERS this certification resolution when hiring a retiree before 180 days have passed since his or her retirement date; and

WHEREAS, Fabian Jauregui retired from Clovis Unified School District in the position of Vehicle Mechanic I, effective August 15, 2025; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is February 15, 2026, without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Clovis Unified School District's Governing Board, the Clovis Unified School District and Fabian Jauregui certify that Fabian Jauregui has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Clovis Unified School District's Governing Board hereby appoints Fabian Jauregui as extra help retired annuitant to perform the duties of the Vehicle Mechanic I for the Clovis Unified School District under Government Code section 21229 effective August 28, 2025; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum monthly base salary for this position is \$6,742.65 and the hourly equivalent is \$38.90, and the minimum base monthly salary for this position is \$5,551.86 and the hourly equivalent is \$32.03; and

WHEREAS, the hourly rate paid to Fabian Jauregui will be \$38.90; and

WHEREAS, Fabian Jauregui has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

THEREFORE, BE IT RESOLVED that the Clovis Unified School District's Governing Board hereby certifies the nature of the appointment of Fabian Jauregui as described herein and detailed in the employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Vehicle Mechanic I for the Clovis Unified School District by August 28, 2025, because of the lack of qualified school bus vehicle mechanics in the State of California.

THE FOREGOING RESOLUTION was adopted by the Governing Board of the Clovis Unified School District of Fresno County, State of California, at a meeting of said Board held on the 27th day of August, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Yolanda Moore, President
Governing Board
Clovis Unified School District
Fresno County, California

I, Hugh Awtrey, Clerk of the Governing Board of the Clovis Unified School District of Fresno County, State of California, do hereby certify that the foregoing is a true copy of the Resolution adopted by said Board at a regular meeting thereof, at the time and by the vote therein stated, which original Resolution is on file in the office of said Board.

Hugh Awtrey, Clerk
Governing Board
Clovis Unified School District
Fresno County, California

Title: Resolution No. 4068 - Exception to 180-Day Wait Period

CONTACT: Michael Johnston**FOR INFORMATION:****FOR ACTION:** August 27, 2025

RECOMMENDATION:

Adopt Resolution No. 4068 authorizing the District to hire a CalPERS retiree prior to the 180-day post-retirement waiting period.

DISCUSSION:

A retiree can return to work for a school district employer without reinstating into active service and without an impact on their pension benefit if they return to work for one of the following reasons (Government Code Section 7522.56):

- An emergency to prevent stoppage of public business.
- The retiree has skills needed to perform work of limited duration.

A public agency retiree cannot return to work for at least 180 days after retirement unless the following conditions are met (Government Code 7522.56):

- The employer certifies that the appointment is necessary to fill a critically needed position before 180 days have passed.
- The appointment has been approved by the governing body of the employer in a public meeting.

This item is brought straight to action because the District finds the appointment of retiree Terri Reed necessary to fill the critically needed position of School Bus Driver II. The Transportation team has ramped up recruitment efforts and will start the year with just two vacant routes. Although this is the lowest vacancy rate the District has seen in several years, the implementation of the recent boundary changes and the opening of the new educational center will create additional strain on the Transportation Department. The approval of this resolution will provide some relief. The employment for the retiree shall be limited to 960 hours per fiscal year.

Resolution No. 4068 is being submitted directly for action to address the shortage of school bus drivers.

FISCAL IMPACT:

No fiscal impact.

REVISIONS:

ATTACHMENTS:

Description

[Resolution No. 4068](#)

Upload Date

08-13-2025

**RESOLUTION NO. 4068
BEFORE THE GOVERNING BOARD
OF THE CLOVIS UNIFIED SCHOOL DISTRICT
FRESNO COUNTY, CALIFORNIA**

**APPROVING THE 180-DAY WAIT PERIOD EXCEPTION
G.C. sections 7522.56 & 21229**

WHEREAS, in compliance with Government Code section 7522.56 the Clovis Unified School District's Governing Board must provide CalPERS this certification resolution when hiring a retiree before 180 days have passed since his or her retirement date; and

WHEREAS, Terri Reed retired from Clovis Unified School District in the position of School Bus Driver II, effective June 6, 2025; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is December 3, 2025, without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Clovis Unified School District's Governing Board, the Clovis Unified School District and Terri Reed certify that Terri Reed has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Clovis Unified School District's Governing Board hereby appoints Terri Reed as extra help retired annuitant to perform the duties of the School Bus Driver II for the Clovis Unified School District under Government Code section 21229 effective August 28, 2025; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum monthly base salary for this position is \$4,954.93 and the hourly equivalent is \$28.59, and the minimum base monthly salary for this position is \$4,081.27 and the hourly equivalent is \$23.55; and

WHEREAS, the hourly rate paid to Terri Reed will be \$28.59; and

WHEREAS, Terri Reed has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

THEREFORE, BE IT RESOLVED that the Clovis Unified School District's Governing Board hereby certifies the nature of the appointment of Terri Reed as described herein and detailed in the employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of School Bus Driver II for the Clovis Unified School District by August 28, 2025, because of the lack of qualified school bus drivers in the State of California.

THE FOREGOING RESOLUTION was adopted by the Governing Board of the Clovis Unified School District of Fresno County, State of California, at a regular meeting of said Board held on the 27th day of August, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Yolanda Moore, President
Governing Board
Clovis Unified School District
Fresno County, California

I, Hugh Awtrey, Clerk of the Governing Board of the Clovis Unified School District of Fresno County, State of California, do hereby certify that the foregoing is a true copy of the Resolution adopted by said Board at a regular meeting thereof, at the time and by the vote therein stated, which original Resolution is on file in the office of said Board.

Hugh Awtrey, Clerk
Governing Board
Clovis Unified School District
Fresno County, California

CUSD Board Agenda Item

Agenda Item: P 1

Title: Nominations to California School Boards Association Directors-at-Large African American, American Indian and County

CONTACT: Corrine Folmer

FOR INFORMATION: August 27, 2025

FOR ACTION: September 10, 2025

RECOMMENDATION:

The Governing Board may choose to nominate Directors-at-Large African American, American Indian and County Office to California School Boards Association (CSBA).

DISCUSSION:

The nominations for Directors-at-Large must be made by a CSBA member board and the nominee must be a board member from a CSBA member district or county office of education. A completed, signed and dated nomination form must be either submitted online or emailed to nominations@csba.org no later than 11:59 p.m. on Thursday, October 2, 2025.

Nominees are required to submit a signed and dated Candidate Form and two letters of recommendation (one page, single-sided, letter address to CSBA President Dr. Bettye Lusk) by 11:59 p.m. on Thursday, October 16, 2025. The elections will take place at CSBA's Delegate Assembly meeting on Tuesday, December 2, 2025, in Sacramento. Directors-at-Large serve two-year terms and take office immediately upon the close of CSBA's Annual Education Conference on December 5, 2025.

FISCAL IMPACT:

No fiscal impact.

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: P 2

Title: Annual Agreement with Xello

CONTACT: Marc Hammack

FOR INFORMATION: August 27, 2025

FOR ACTION: September 10, 2025

RECOMMENDATION:

Authorize the Superintendent or designee to enter into an annual agreement with Xello for its electronic college and career planning management system.

DISCUSSION:

Xello is an electronic college and career planning management system for 6th through 12th grade students, parents, teachers and counselors. It also provides resource tools for college research, career assessment, scholarship searches and resume building. It is necessary to renew the Xello contract annually in order for its continued use in Clovis Unified schools.

This item will appear on the September 10, 2025, consent agenda.

FISCAL IMPACT:

Funding for the 2025-26 school year agreement is provided entirely through the Local Control and Accountability Plan (LCAP) Budget, not to exceed \$36,050.00.

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: P 3

Title: Annual Agreement with Key2Ed Professional Development

CONTACT: Norm Anderson

FOR INFORMATION: August 27, 2025

FOR ACTION: September 10, 2025

RECOMMENDATION:

Authorize the Superintendent or designee to enter into an agreement with Key2Ed Professional Development for the purpose of utilizing its services to train staff in the Facilitated Individualized Education Program (IEP) meetings.

DISCUSSION:

Clovis Unified School District has worked with professional development company Key2Ed for more than five years. Key2Ed has 20+ years of special education experience. Clovis Unified participants will complete trainings across a two-day workshop during the 2025-26 school year.

This item will appear on the September 10, 2025, consent agenda.

FISCAL IMPACT:

The contract will not exceed \$34,400. The amount of \$15,157 has been included in the Alternate Dispute Resolution Grant with the remainder of the cost included in the 2025-26 Special Education Budget.

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: P 4

Title: Annual 2024-25 Financial Report

CONTACT: Michael Johnston

FOR INFORMATION: August 27, 2025

FOR ACTION: September 10, 2025

RECOMMENDATION:

Accept the 2024-25 Annual Financial Report, as submitted.

DISCUSSION:

The 2024-25 Annual Financial Report reflects the District's unaudited actual revenues and expenditures as of June 30, 2025.

Each quarter, Business Services updates the Board as to the current financial condition of the District in relation to revenues and expenses along with the projected fund balance.

A link to the 2024-25 Annual Financial Report will be provided to the Board prior to the September 10, 2025, Governing Board meeting.

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

Upload Date

Title: Resolution No. 4065 – Annual Budget Transfers 2024-25

CONTACT: Michael Johnston

FOR INFORMATION: August 27, 2025

FOR ACTION: September 10, 2025

RECOMMENDATION:

Adopt Resolution No. 4065 authorizing budget transfers for the 2024-25 fiscal year for funds operated by the District.

DISCUSSION:

In order to properly account for operating revenues and expenditures that are approved after the adoption of the annual school district budget, the California Education Code allows school districts to transfer funds between/among revenue and expenditure classifications provided a resolution is adopted. Resolution No. 4065 authorizes the District to make the final 2024-25 budget transfers that are necessary for the following District funds:

General Fund
Charter School Fund
Adult Education Fund
Child Development Fund
Food Services Fund
Deferred Maintenance Fund
Developer Fee Fund
Building Fund
State School Facility Fund
Self-Insurance Fund
Workers' Compensation Fund
Special Reserve for Capital Outlay Fund
Bond Interest and Redemption Fund

The 2024-25 Budget Transfer Report will be accessible prior to the September 10, 2025, Board meeting on the CUSD website at: <https://www.cusd.com/FinancialReports.aspx>.

FISCAL IMPACT:

REVISIONS:

ATTACHMENTS:

Description

[Resolution No. 4065](#)

Upload Date

08-13-2025

**RESOLUTION NO. 4065
BEFORE THE GOVERNING BOARD
OF THE CLOVIS UNIFIED SCHOOL DISTRICT
FRESNO COUNTY, CALIFORNIA**

IN THE MATTER OF APPROVING THE 2024-25 BUDGET TRANSFERS

WHEREAS, the Governing Board of the Clovis Unified School District duly adopted 2024-25 budgets that are necessary for all District funds at its June 12, 2024, meeting; and

WHEREAS, because of modifications to both revenue and expenditure projections to all of the aforementioned funds; and

WHEREAS, Education Code Section 42600 authorizes the Board to make necessary budget transfers to reflect actual revenues and expenditures for the aforementioned funds; and

WHEREAS, it was necessary to make budget transfers in order to properly account for the payment of obligations of the school district incurred during the 2024-25 fiscal year.

THEREFORE, BE IT RESOLVED that the Board authorize such transfers, as attached, to revenue and expenditure classifications of the General Fund, Charter School Fund, Adult Education Fund, Child Development Fund, Food Services Fund, Deferred Maintenance Fund, Developer Fee Fund, Building Fund, State School Facility Fund, Self-Insurance Fund, Workers' Compensation Fund, Special Reserve for Capital Outlay Fund, and Bond Interest and/or Redemption Fund for the 2024-25 fiscal year.

THE FOREGOING RESOLUTION was adopted by the Governing Board of the Clovis Unified School District of Fresno County, State of California, at a regular meeting of said Board held on the 10th day of September, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Yolanda Moore, President
Governing Board
Clovis Unified School District
Fresno County, California

I, Hugh Awtrey, Clerk of the Governing Board of the Clovis Unified School District of Fresno County, State of California, do hereby certify that the foregoing is a true copy of the Resolution adopted by said Board at a regular meeting thereof, at the time and by the vote therein stated, which original Resolution is on file in the office of said Board.

Hugh Awtrey, Clerk
Governing Board
Clovis Unified School District
Fresno County, California

Title: Resolution No. 4066 – Annual Recalculated 2024-25 Gann Limit Appropriation and Estimated 2025-26 Gann Limit Appropriation

CONTACT: Michael Johnston

FOR INFORMATION: August 27, 2025

FOR ACTION: September 10, 2025

RECOMMENDATION:

Adopt Resolution No. 4066 to recalculate the 2024-25 Gann Limit Appropriation and estimate the 2025-26 Gann Limit Appropriation.

DISCUSSION:

The Gann Limit, named for Paul Gann, the author of Proposition 4 which amended the State Constitution to establish this limit, is intended to constrain the growth in state and local government spending by linking year-to-year changes in expenditures to changes in inflation (represented by per capita personal income) and population (represented by average daily attendance (ADA) for schools). Established in 1979 following the enactment of Proposition 13 and subsequently amended by Proposition 111, the Gann Limit has become a largely pro forma calculation that no longer constrains governmental expenditures. This is because the limit has grown significantly faster than appropriations subject to the limit.

Education Code Section 42132 requires that on or before September 15 of each year, the governing board adopt a resolution to identify the recalculated appropriations limit for the previous fiscal year and the estimated appropriations limit for the current fiscal year.

Clovis Unified is required to perform Gann Limit calculations by the State Constitution, but it is also important for the District to complete these calculations to identify how much state aid counts toward its Gann Limit and, ultimately, the state's own Gann Limit.

The worksheet and resolution reflecting the recalculated 2024-25 Gann Limit Appropriation for the District and the estimated Gann Limit Appropriation for 2025-26 will be provided to the Governing Board prior to the September 10, 2025, Governing Board meeting.

FISCAL IMPACT:

No fiscal impact.

REVISIONS:

ATTACHMENTS:

Description

Upload Date

CUSD Board Agenda Item

Agenda Item: P 7

Title: Resolution No. 4069 - Making Findings, Authorizing and Approving An Energy Services Agreement, and Authorizing Execution and Delivery of Other Documents and Other Actions Required in Connection Therewith

CONTACT: Michael Johnston

FOR INFORMATION: August 27, 2025

FOR ACTION: September 10, 2025

RECOMMENDATION:

Adopt Resolution No. 4069 to make the required findings and approve an Energy Services Agreement for the purchase of upgraded lighting for the swimming complex at various sites.

DISCUSSION:

The District proposes to enter into an agreement with Electric Motor Shop to purchase and install upgraded swimming pool lighting to address the current substandard and outdated lighting. An analysis has been conducted showing the anticipated cost to the District for the purchase and installation of the upgraded swimming pool lighting will be less than the anticipated marginal cost to the District of electrical energy that would have been consumed by the District in the absence of the upgrades. The analysis is attached to Resolution No. 4069. In addition to the consideration of Resolution No. 4069 and pursuant to Government Code section 4217.12, the Board is holding a public hearing at the September 10, 2025, Board meeting regarding the required findings.

FISCAL IMPACT:

The District will have a total savings over 25 years of \$566,519.20 and the total project cost is estimated to be \$312,000.

REVISIONS:

ATTACHMENTS:

Description	Upload Date
Resolution No. 4069	08-18-2025

**RESOLUTION NO. 4069
BEFORE THE GOVERNING BOARD
OF THE CLOVIS UNIFIED SCHOOL DISTRICT
FRESNO COUNTY, CALIFORNIA**

**MAKING FINDINGS, AUTHORIZING AND APPROVING
ENERGY SERVICES AGREEMENTS, AND AUTHORIZING
EXECUTION AND DELIVERY OF OTHER DOCUMENTS
AND OTHER ACTIONS REQUIRED IN CONNECTION THEREWITH**

WHEREAS, it is the policy of the State of California and the intent of the State Legislature to promote all feasible means of energy conservation; and

WHEREAS, the Clovis Unified School District (“District”) desires to reduce the steadily rising costs of meeting the energy needs at its facilities; and

WHEREAS, the District desires to enter into an energy services agreement to purchase upgraded swimming pool lighting at Alta Sierra Intermediate School, Buchanan High School, Clovis East High School, Clovis High School, and Clovis North High School (referred to individually as “School” and collectively as “Schools”) to reduce the anticipated steadily rising costs of meeting the energy needs at the Schools. The District owns the real properties on which the Schools are located; and

WHEREAS, the District intends to engage Electric Motor Shop (“Company”) to install more efficient swimming pool lighting (“Project”). The District’s analysis showing the anticipated cost savings (“Analysis”) is attached hereto as Exhibit A and made part hereof by this reference; and

WHEREAS, the Analysis includes data showing that the anticipated cost to the District for the Project will be less than the anticipated marginal cost to the District of electrical energy that would have been consumed by the District in the absence of the Project; and

WHEREAS, pursuant to Government Code section 4217.12, the Board has held a public hearing, public notice of which was given at least two weeks in advance, to receive public comment; and

WHEREAS, the District’s proposed approval of energy services agreements is a project for purposes of the California Environmental Quality Act (“CEQA”); and

WHEREAS, the Guidelines for CEQA, California Code of Regulations, Title 14,

Chapter 13 (“State CEQA Guidelines”), exempt certain projects from further CEQA evaluation, including the following: (1) projects consisting of the new construction or conversion of small structures (“Class 3 Exemption”; Cal. Code Regs., Title 14, § 15303); (2) projects consisting of the construction or placement of minor accessory structures to existing facilities (“Class 11 Exemption”; Cal. Code Regs., Title 14, § 15311); and (3) projects consisting of minor additions to existing schools (“Class 14 Exemption”; Cal. Code Regs., Title 14, § 15314), and the Project is categorically exempt under one or more of such exemptions; and

WHEREAS, the Project does not involve any of the following and so is eligible for a categorical exemption as described above under State CEQA Guidelines section 15300.2:

- (a) the cumulative impact of successive projects of the same type in the same place, which over time are significant;
- (b) an activity where there is a reasonable possibility that the activity will have a significant effect on the environment due to unusual circumstances;
- (c) a project which may result in damage to scenic resources, including but not limited to, trees, historic buildings, rock outcroppings, or similar resources, within a highway officially designated as a state scenic highway;
- (d) a hazardous waste site which is included on any list compiled pursuant Government Code section 65962.5; and
- (e) a project which may cause a substantial adverse change in the significance of a historical resource.

THEREFORE, BE IT RESOLVED, based upon the above-referenced recitals, the Board hereby finds, determines, and orders as follows:

1. The Board finds that the terms of the energy services agreements are in the best interests of the District.
2. In accordance with Government Code section 4217.12 and based on data provided by the Analysis, the Board finds that the anticipated cost of the Project will be less than the anticipated marginal cost to the District of electrical energy that would have been consumed by the District in the absence of the Project.
3. The Board hereby approves each energy services agreement and authorizes and directs the Superintendent or designee to negotiate the terms and conditions of the agreements as reasonably deemed necessary, and thereafter to execute and deliver the

agreements following the Board's adoption of this Resolution. The District's Superintendent or designee is further authorized and directed to execute and deliver any and all papers, instruments, opinions, certificates, affidavits and other documents and to do or cause to be done any and all other acts and things necessary or proper for carrying out this Resolution.

4. The Project is hereby found to be exempt from the requirements of CEQA pursuant to Class 3, Class 11, and Class 14 exemptions, as described above.
5. The Project is hereby found to be exempt from the requirements of CEQA pursuant to Public Resources Code section 21080.35 as described above.
6. District staff is hereby authorized and directed to file and process a Notice of CEQA Exemption for the Project in accordance with CEQA and the State CEQA Guidelines, and the findings set forth in this Resolution.

THE FOREGOING RESOLUTION was adopted by the Governing Board of the Clovis Unified School District of Fresno County, State of California, at a regular meeting of said Board held on the 10th day of September, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Yolanda Moore, President
Governing Board
Clovis Unified School District
Fresno County, California

I, Hugh Awtrey, Clerk of the Governing Board of the Clovis Unified School District of Fresno County, State of California, do hereby certify that the foregoing is a true copy of the Resolution adopted by said Board at a regular meeting thereof, at the time and by the vote therein stated, which original Resolution is on file in the office of said Board.

Hugh Awtrey, Clerk
Governing Board
Clovis Unified School District
Fresno County, California

Doc# 96482, 08/2025

Clovis Unified School District
Nick Mele
Administrator Facility Services
1450 Herndon Avenue
Clovis, CA. 93611

0.38 per kWh Rate Used

EMS Rep: R.S

Utility Co: PG&E

										kW							
Area			Existing		Existing	N=New	Proposed		Proposed	New	Annual	Existing	kWh	(demand)	Annual	Existing	New
#	Description	Qty	Fixture	Watts	R=Retrofit	Fixture		Qty.	Watts	Hours	Annual kWh	Saved	Saved	Savings (\$)	Watts	Watts	
1	ALTA SIERRA	16	1000W HID	1080	NEW	WS-GT4-470-50-MV-4-DB-SF-TCAA-WHP15-NP		16	470	1040	17,971	10,150	9.76	\$ 3,857.15	17,280	7,520	
2	BUCHANAN HIGH	20	1000W HID	1080	NEW	WS-GT4-470-50-MV-4-DB-SF-TCAA-WHP15-NP		20	470	1040	22,464	12,688	12.20	\$ 4,821.44	21,600	9,400	
3	CLOVIS EAST	24	1000W HID	1080	NEW	WS-GT4-470-50-MV-4-DB-SF-TCAA-WHP15-NP		24	470	1040	26,957	15,226	14.64	\$ 5,785.73	25,920	11,280	
4	CLOVIS HIGH	16	1000W HID	1080	NEW	WS-GT4-470-50-MV-4-DB-SF-TCAA-WHP15-NP		16	470	1040	17,971	10,150	9.76	\$ 3,857.15	17,280	7,520	
5	CLOVIS NORTH	18	1000W HID	1080	NEW	WS-GT4-470-50-MV-4-DB-SF-TCAA-WHP15-NP		18	470	1040	20,218	11,419	10.98	\$ 4,339.30	19,440	8,460	
Totals:								94				105,581	59,634	57.34	\$22,660.77	101520	44180
											X.38	X.38					
											\$ 40,120.70	\$ 22,660.77					

#	School	Qty.	Poles	Price	Annual	25 Year Savings
1	Alta Sierra	16	4	\$50,000.00	\$ 3,857.15	\$ 96,428.80
2	Buchanan	20	4	\$58,000.00	\$4,821.44	\$120,536
3	Clovis East	24	8	\$67,000.00	\$ 5,785.73	\$144,643.20
4	Clovis High	16	4	\$48,000.00	\$ 3,857.15	\$96,428.80
5	Clovis North	36	9	\$90,000	\$ 4,339.30	\$108,482
				\$313,000.00	\$	566,519.20